## Columbia Elementary

10621666006159

Principal's Name: Kim Hendricks-Brown

Principal's Signature: $4<n 2+10,02 \pi$

The Fresno Unified School District Board of Education approved this plan on: May 3, 2017

|  | Table of Contents |
| :--- | :--- |
| Cover Page | Copic |
| Table of Contents | CDS Code with Signature |
| Centralized Services | N/A |
| Assurances | Consolidated Program Assurances |
| School Site Council | Members list |
| Required Signatures | Principal and SSC Chairperson |
| Additional Documents | Site Parent Involvement Policy/Compact/SSC Bylaws |
| School Quality Review Process | Data Analysis and identification of needs and goals |
| School Report Card | Needs Assessment |
| Action Plan | Action designed to meet the needs and accomplish the goals |
| Budget | Allocations and planned expenditures |

## Distict Goals

The purpose of the four Fresno Unified School District Goals is to give the District direction to improve student outcomes. To accomplish the four District Goals, it is expected that all students will be in school, on time and ready to learn every day.

| 1. | All students will excel in reading, writing and math. |
| :---: | :--- |
| 2. | All students will engage in arts, activities and athletics. |
| 3. | All students will demonstrate the character and competencies for workplace success. |
| 4. | All students will stay in school on target to graduate. |

Centralized Services - No Centralized Services are utilized at this time.

## Consolidated Program Assurances

The School Site Council (SSC) develops and revises the Single Plan for Student Achievement (SPSA) and the corresponding budget to be presented for approval to the Board of Education of the Fresno Unified School District annually.
The SSC, and all advisory committees, are formed in accordance with procedures established by federal or state law and regulations, and with membership parity as mandated. The advisory committees provide input on the SPSA.
The principal is an active member of the SSC and participates in regularly scheduled meetings throughout the school year.
Classroom teachers, school staff, parents and students (secondary level only) are also participating members.
The school's SSC, staff and parents participate in a needs assessment to help guide SPSA development.
The members of the SSC, the school's English Learners' Advisory Committee (ELAC) and members of other advisory school committees receive information and data detailing the needs of students during the SPSA development process and the comprehensive needs assessment. Information for all significant subgroups includes the economically disadvantaged students, students with disabilities, gifted and talented students, English Learners, and foster youth.
School sites schedule SSC and ELAC meetings yearly to elect officers, designate representation for district meetings (DAC and DELAC), and provide input for the SPSA. ELAC may vote to consolidate with the SSC every two years.
Opportunities for parents to participate in the development of the SPSA are provided by all schools, as described in the Elementary and Secondary Education Act (federal law), California Education Code, and the policies and regulations of the Fresno Unified School District Board of Education. The SPSA includes strategies to improve parent involvement and examples of the Parent Involvement Policy and the Parent-School Compact.
Strategies to improve student achievement, meet measurable objectives, provide high quality professional development, and support struggling students through the use scientifically-based research are included in the SPSA. The SPSA reforms and supplemental funding provide opportunities for all students to meet state standards by extending learning time, supporting grade-level and school-level student transitions and providing social-emotional supports for students.
The Single Plan for Student Achievement is reviewed and revised during the first semester of each school year, and re-
evaluated and re-written during the second semester of each school year for annual approval by the Board of Education.

## Columbia School Site Council

| Schoollite Councllist |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Member Name | $\begin{aligned} & \text { H. } \\ & \text { E. } \\ & \text { e. } \\ & \text { en } \end{aligned}$ |  |  |  | Secondary Student |
| 1. Principal - Kimberly Hendricks-Brown | X |  |  |  |  |
| 2. Chairperson-Michael Perez |  | X |  |  |  |
| 3. Dalia Arenas |  |  |  | X |  |
| 4. Elizabeth Numez |  |  |  | X |  |
| 5. Alma Cruz |  |  |  | X |  |
| 6. Lianna Mireles |  |  | X |  |  |
| 7. Mark Vargas |  | X |  |  |  |
| 8. Marivel Castillo |  | X |  |  |  |
| 9. Antonia Benitez |  |  |  | X |  |
| 10. Valevia Cuadra |  |  |  | X |  |
| 11. |  |  |  |  |  |
| 12. |  |  |  |  |  |
| 13. |  |  |  |  |  |
| 14. |  |  |  |  |  |
| 15. |  |  |  |  |  |

## Check the appropriate box below:

## ELAC reviewed the SPSA as a school advisory committee.

ELAC voted to consolidate with the SSC. Date

## Required Signatures

## School Nanme?

Required signatures: Principal and School Site Council (SSC) Chairperson have reviewed all assurances and certify that the SSC has operated in compliance, and in consultation with the English Learner Advisory Committee (ELAC), school staff, and other advisory committees in the development of this plan. The SSC recommend that the Board of Education. of Fresno Unified School District approve this Single Plan for Student Achievement.

| Title | Print Name Below | Signature Below | Date |
| :---: | :---: | :---: | :---: |
| Principal | Kimberly Hendricks-Brown |  | $01211$ |
| SSC Chairperson | Michael Perez | Prichael C Përes | $3 / 2 / 17$ |

Additional Documents include the site Parent Involvement Policy, Compact, and the SSC Bylaws

Office of State and Federal Programs
Preliminary Site Categorical Allocations
FY 2017/18

## Columbia - 0095

## ON-SITE ALLOCATION

| 3010 | Title I | $\$ 51,016{ }^{*}$ |
| :--- | :--- | ---: |
| 7090 | LCFF Supplemental \& Concentration | $\$ 177,836$ |
| 7091 | LCFF for English Learners | $\$ 97,917$ |
|  |  | $\$ \mathbf{\$ 3 2 6 , 7 6 9}$ |


| Title I Parent Involvement - Minimum Required | \$958 |
| :---: | :---: |
| Remaining Title I funds are at the discretion of the School Site Council | \$50,058 |
| Total Title I Allocation | \$51,016 |

## 2017-2018 SPSA Needs Assessment

SCHOOL: Columbia
v Select
Print this page

## 1 - Academic Performance/Growth/Completion

| Selected | ID | Description | ${ }^{14}$ Rank <br> Based on EOY 1516 | $\begin{aligned} & \text { EOY 13- } \\ & 14 \end{aligned}$ | EOY 14- $15$ | EOY 15- $16$ | Q3 16-17 | Data Source Location |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\square$ | $\underline{3165}$ | District Dashboard (Goal 1): <br> Performance on Smarter Balance (ELA) | 68/68 | $N / A^{3}$ | 12.46\% | 9.38\% | $N / A^{3}$ | -LCAP Dashboard 4PupilAchievement |
| $\square$ | 3166 | District Dashboard (Goal 1): <br> Performance on Smarter Balance (Math) | 68/68 | N/A ${ }^{3}$ | 6.96\% | 6.47\% | $N / A^{3}$ | -LCAP Dashboard 4PupilAchievement |
| $\square$ | $\underline{3169}$ | District Dashboard (Goal 1): <br> Percentage of 3rd grade students reading at grade level | 65/66 | N/A ${ }^{3}$ | 9.09\% | 9.09\% | N/A ${ }^{3}$ | -LCAP Dashboard 8OtherPupilOutcomes |
| $\square$ | 3158 | District Dashboard (Goal 4): <br> Percentage of students with a D or F on their report card | 65/68 | 0.00\% ${ }^{4}$ | 64.86\% | 67.96\% | 55.15\% | -LCAP Dashboard - <br> 8OtherPupilOutcomes |
| $\square$ | 3751 | KAIG - Number and Percentage of students mastering both the Math and ELA sections on the most recent KAIG assessment | 26/63 | $N / A^{6}$ | 22.50\% | 38.64\% | 3.95\% | -LCAP Dashboard 4PupilAchievement |
| $\square$ | 3752 | KAIG - Number and Percentage of students mastering all of the Math sections on the most recent KAIG assessment | 19/63 | $N / A^{6}$ | 43.75\% | 62.50\% | 9.21\% | -LCAP Dashboard 4PupilAchievement |
| $\square$ | $\underline{6256}$ | Number and percentage of students scoring Standard Met or Standard Exceeded on the ELA Common Formative Assessment | 67/67 | $N / A^{7}$ | N/A ${ }^{7}$ | 10.62\% | 22.04\% | -LCAP Dashboard - <br> 4PupilAchievement <br> -SQII Index - ELA <br> (Common Formative <br> Assessments) - Standard <br> Met/Exceeded <br> (Subelement) |
| $\square$ | $\underline{6258}$ | Number and percentage of students scoring Standard Met or Standard Exceeded on the math Common Formative Assessment | 61/67 | $N / A^{8}$ | $N / A^{8}$ | 14.40\% | 23.06\% | -LCAP Dashboard 4PupilAchievement -SQII Index - Math (Common Formative |

## 2 - Social Emotional/Climate Culture

| Selected | ID | Description | ${ }^{14}$ Rank <br> Based <br> on EOY <br> 15-16 | $\begin{aligned} & \text { EOY 13- } \\ & 14 \end{aligned}$ | $\begin{aligned} & \text { EOY 14- } \\ & 15 \end{aligned}$ | EOY 15- <br> 16 | Q3 16-17 | Data Source Location |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\square$ | $\underline{917}$ | District Dashboard (Goal 1): <br> Number and percentage of English Learner students redesignated (current progress). | 49/68 | 7.17\% | 19.92\% | 13.11\% | 6.18\% | -LCAP Dashboard - 4PupilAchievement <br> -SQII Index - EL Redesignation - LTEL <br> Redesignation Rate (Related) <br> -SPSA SQII View - AcademicGrowth - <br> TeacherEffectiveness - CELDT |
| $\square$ | 863 | Annual Measurable Achievement <br> Objective 2: <br> Less than 5 years cohort - English Learners attaining the English Language proficiency level on the California English Language Development Test (CELDT) | 29/68* | 13.74\% | 25.71\% | $N / A^{9}$ | $N / A^{9}$ | -LCAP Dashboard - 4PupilAchievement |
| $\square$ | $\underline{2358}$ | Number and percentage of current English Learner students not advancing at least one proficiency level on the current CELDT from previous year CELDT | 30/68 | 33.20\% | 41.31\% | 40.95\% | 43.62\% | -LCAP Dashboard - 4PupilAchievement |
| $\square$ | 48 | ADA Attendance Rate | 36/68 | 94.61\% | 94.87\% | 94.98\% | 94.91\% | -LCAP Dashboard - 5PupilEngagement <br> -SPSA SQII View - Social - <br> SocialEmotionalDataGradeCorrelation - <br> Attendance |
| $\square$ | 5942 | Number and percentage of students who are chronically absent (attendance rate of $90 \%$ or less) | 27/69 | 19.63\% | 13.53\% | 14.31\% | 13.48\% | -LCAP Dashboard - 5PupilEngagement <br> -SQII Index - Chronic Absenteeism - Chronic <br> Absenteeism Rate (Subelement) <br> -SPSA SQII View - Social - <br> SocialEmotionalDataGradeCorrelation - <br> Attendance |
| $\square$ | $\underline{4849}$ | Number and percentage of students who are truant as defined by education code (3 or more truancy violations) | 43/68 | $N / A^{10}$ | $N / A^{10}$ | 42.13\% | 42.91\% | -LCAP Dashboard - 5PupilEngagement |
| $\square$ | $\underline{2001}$ | District Dashboard (Goal 4): <br> On-campus suspension instances per | 69/69 | 10.43\% | 5.32\% | 10.60\% | 0.15\% | -LCAP Dashboard - 6SchoolClimate |


| $\square$ | 843 | District Dashboard (Goal 4): <br> Out of school suspension instances per $100$ | 61/68 | 9.82\% | 27.96\% | 15.91\% | 4.70\% | -LCAP Dashboard - 6SchoolClimate •SPSA <br> SQII View - Social - <br> SocialEmotionalDataGradeCorrelation - <br> Suspensions |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\square$ | $\underline{528}$ | District Dashboard (Goal 4): <br> Expulsions per 100 | 54/68 | 0.31\% | 0.30\% | 0.15\% | 0.00\% | -LCAP Dashboard - 6SchoolClimate |
| $\square$ | $\underline{2080}$ | District Dashboard (Goal 2): <br> Number and percentage of unique students who are engaged in any Goal 2 activities (Activities, Arts or Athletics) | 50/67 | 29.29\% | 32.07\% | 27.39\% | 0.30\% | -LCAP Dashboard - 8OtherPupilOutcomes <br> -SQII Index - Student Engagement - Overall <br> Student Participation (Subelement) <br> -SPSA SQII View - Culture - <br> Goal2GradeCorrelation - <br> ClubOrganizationAlignmenttoStudentNeeds |
| $\square$ | 7132 | Number and percentage of positive responses on the Self-Management construct of the elementary student survey. | 67/68 | $N / A^{13}$ | $N / A^{13}$ | 60.17\% | $N / A^{13}$ | -SPSA SQII View - Culture - SurveyResults Student |
| $\square$ | 7133 | Number and percentage of positive responses on the Growth Mindset construct of the elementary student survey. | 68/69 | $N / A^{13}$ | $N / A^{13}$ | 50.46\% | $N / A^{13}$ | -SPSA SQII View - Culture - SurveyResults Student |
| $\square$ | 7134 | Number and percentage of positive responses on the Self-Efficacy construct of the elementary student survey. | 42/68 | $N / A^{13}$ | $N / A^{13}$ | 57.33\% | $N / A^{13}$ | -SPSA SQII View - Culture - SurveyResults Student |
| $\square$ | 7135 | Number and percentage of positive responses on the Social-Awareness construct of the elementary student survey. | 63/68 | $N / A^{13}$ | $N / A^{13}$ | 65.65\% | $N / A^{13}$ | -SPSA SQII View - Culture - SurveyResults Student |

## Notes

* An asterisk signifies that the rank is from EOY 14-15 rather than EOY 15-16

1. Will be populated after official CALPADS data submission which is typically several months after End of Year
2. District level indicator - requiring CALPADS data submission
3. Annual SBAC Testing started in '14-15 School Year



4. Advanced Placement testing takes place once in year; results are typically available in September of the following school year
5. Not tested prior to '13-14 School Year
6. Formative Assessment started in '15-16 School Year
7. Formative Assessment started in '15-16 School Year. This number is not available for Middle and High schools during the 15-16 School Year
8. Updated once we have Annual Report from CDE
9. Ties to official ATLAS reporting starting in '15-16 School Year
10. District level indicator - requiring CDE data submission
11. Project launched in '15-16 School Year
12. Tracking started in '15-16 School Year (Baseline Year)
13. A rank of 1 means best performer. There are limited instances where a denominator will not equal the total of all school sites in a segment due to unique circumstances as defined below:

## Elementary Segment Example:

Indicator 3169's rank denominator variance is a result of two sites categorized as elementary segments but do not have third grade students and therefore would not be included in this rank. The same could be said for indicator 3751 with the KAIG and sites with no kindergarten body.

## High School Segment Example:

In the case of Indicator 3165, the '15-16 School Year was the opening for one site (Patino) with no 11th grade class; a grade when the SBAC is tested.

Instructional supervisor name will appear once approved
Instructional Superintendent Approval : No Yes \| Approval Date : 03/16/2017

```
Last Edit:
```


## Save

## Columbia Elementary 2017-2018 - Single Plan for Student Achievement (SPSA)

## Action \# 1



Detail the Action







 English Learners. They will focus on providing intervention support for students who are approaching grade level.
SMART Goals
SMART Goals:

1. By the end of the 2017-18 school year, the number and percentage of students scoring standard met or exceeded will increase by 10\% as measured by the 3rd-6th grade ELA Smarter Balanced Assessments.
2. By the end of the 2017-18 school year, the number and percentage of 3rd grade students reading at grade level will increase by $10 \%$ as measured by the 3rd grade Smarter Balanced Assessment.
3. By the end of 2017-18 school year, the percentage of kindergarten students on track in ELA will increase by $10 \%$ as measured by the KAIG assessment.
4. By the end of the 2017-18 school year, the number and percentage of students scoring met or exceeded will increase by $20 \%$ as measured by the ELA Common Formative Assessment.

Explain the Progress Monitoring using the Cycle of Continuous Improvement model:
Details: Explain the data which will specially monitor progress toward each indicator target

1. Principal, Vice Principal, and TSA will meet weekly to identify next steps in building effective teams
2. Smarter Balanced 2016-17 Target: 20\%
3. Interim Assessment 1 Target: 10\%
4. Interim Assessment 2 Target: 19\%
5. Weekly Monitoring using Common Formative Assessments
6. Analyze data \& create small groups for intervention

Explain the Targeted Actions for Parent Involvement (required by Title I):

- Parent University Modules
- Analysis of data (SSC, ELAC, Coffee Hour, etc.)
- Open House
- Quarterly Awards Assembly
- Family Nights (Reading/Math)
- Back to School Night
- Reading incentives to encourage reading at home
- SST/IEP meeting days
- Data Analysis days
- Walk-through observation days - parents

Describe Direct Instructional Services to Students, Including Materials and Supplies Required(curriculum and instruction):

- Certificated Tutors (3)
- GVC - Standards \& Wonders materials and resources
- Materials \& Supplies to Support Math Instruciton
- ELAjournals, highlighters, color pencils, online resources and websites
- Tablets \& other Technology
Owner(s):
Grades 5-6: Principal
Grades 3-4: TSA
Grades 1-2: Vice Principal
Kindergarten: Principal/Nice Principal
CTs: Provide Intervention and Support for Grades 1-3
(Early Literacy)

Timeline:
Continuous Cycle of Improvement - plan, assess, analyze, adjust every 2-weeks.
Data Analysis after each major assessment period including KAGG, DRP, BPST, BAS, CELDT, Interim, and Smarter Balanced.
Groups will be fluid (students enter and leave) based on assessment results

Describe Related Professional Learning:

- Learning by Doing
- Backward mapping of ELAstandards
- Data Analysis byteacher, grade level, and school wide
- Early Learning Professional Learning with coaching support
- Lesson planning with coaching support
- ILT/AC coaching - Learning by Doing
- AC vertical articulation
- AC collaboration
- District professional learning - ELA
- IPG- Tenets 1 \& 2
- PL Aligned to Regional Goals

Specify data, experience or evidence that demonstrates enhanced services for economically disadvantaged, EL or Foster students:

- Visual supports
- Tier III - intervention
- AC Team Collaboration
- Bilingual Instructional Aide - Newcomer/ELD support
- Home/School Liaison

| Columbia Budgeted Expenditures |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actiol ${ }^{\text {T }}$ | Domair - | Fund - | Activity | $\checkmark$ | Expense | Personnel | -1 | FTE | Vendor | $\checkmark$ | Purpose of Expenditure | $\checkmark$ |  | Budget |
| 1 | 1 | Sup \& Conc | Instruction |  | Teacher-Regular Salaries | Tutor |  | 0.0625 |  |  | Certificated Tutor |  | \$ | 5,685.00 |
| 1 | 1 | Sup \& Conc | Instruction |  | Teacher-Regular Salaries | Tutor |  | 0.3750 |  |  | Certificated Tutor |  | \$ | 38,526.00 |
| 1 | 1 | Sup \& Conc | Instruction |  | Teacher-Regular Salaries | Tutor |  | 0.4375 |  |  | Certificated Tutor |  | \$ | 30,246.00 |
| 1 | 1 | LCFF: EL | Instruction |  | Teacher-Regular Salaries | Tutor |  | 0.3750 |  |  | Certificated Tutor |  | \$ | 34,109.00 |
| 1 | 1 | LCFF: EL | Instruction |  | Teacher-Regular Salaries | Tutor |  | 0.0625 |  |  | Certificated Tutor |  | \$ | 6,420.00 |
| 1 | 1 | Title 1 Basic | Instruction |  | Teacher-Substitute Salaries |  |  |  |  |  | Sub request for SST Meetings/IEP Meetings |  | \$ | 1,280.00 |
| 1 | 1 | Title 1 Basic | Instruction |  | Teacher-Substitute Salaries |  |  |  |  |  | Sub request for Teacher Data/Intervention Meeings |  | \$ | 2,439.00 |
| 1 | 1 | Title 1 Basic | Instruction |  | Teacher-Supplemental Salaries |  |  |  |  |  | Teacher Supplemental Contracts |  | \$ | 2,013.00 |
| 1 | 1 | Title 1 Basic | Instruction |  | Non Capitalized Equipment |  |  |  |  |  | Technology/Equipment |  | \$ | 12,587.00 |
| 1 | 1 | Sup \& Conc | Instruction |  | Office Equipment Lease |  |  |  |  |  | Lease Copier |  | \$ | 2,000.00 |
| 1 | 1 | LCFF: EL | Instruction |  | Direct-Other (Dr) |  |  |  |  |  | CELDT/ELPAC Assessors charges by REA |  | \$ | 3,500.00 |
| 1 | 1 | Title 1 Basic | Instruction |  | Materials \& Supplies |  |  |  |  |  | Mat/Supplies - no food/no incentive/no certificate |  | \$ | 12,288.00 |
| 1 | 1 | Title 1 Basic | Other Pupil Services |  | Local Mileage |  |  |  | ENP Coordinator of Volunteers |  | Vista Volunteer Program |  | \$ | 600.00 |
| 1 | 1 | Title 1 Basic | Instruction |  | Books \& Other Reference |  |  |  |  |  | Corrective Reading |  | \$ | 1,000.00 |
| 1 | 1 | Title 1 Basic | Instruction |  | Books \& Other Reference |  |  |  |  |  | DIEBELS (database) |  | \$ | 350.00 |
|  |  |  |  |  |  |  |  |  |  |  | Total |  | \$ | 153,043.00 |

## Action \# 2

| Domain | (1. Academic Performance |  |  |  | 2. Social/Emotional Learning (SEL) and Culture \& Climate |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School Quality Review |  |  |  |  |  |  |  |  |  |
| SQII Element |  |  |  |  |  |  | Current \% | Target \% | Vendor |
| 3166 - Students meeting or exceeding the grade level standards on the CAASPP for Math |  |  |  |  |  |  | 7 | 17 |  |
| 6258 - Students meeting or exceeding grade level standards on Interim/CFA for Math |  |  |  |  |  |  | 14 | 30 |  |
| 3752 - Students scoring maximum on the KAIG in Math |  |  |  |  |  |  | 62 | 67 |  |
| O New-Action | - On-going | Reasoning: | $\checkmark$ | Strong Evidence | $\square$ | Moderate Evidence | $\square$ Pr | dence |  |

## Detail the Action







 minutes Math).
SMART Goals

## SMART Goals:

1. By the end of the 2017-18 school year, the number and percentage of students scoring standard met or exceeded will increase by 10\% as measured by the 3rd-6th grade Mathematics Smarter Balanced Assessments.
2. By the end of 2017-18 school year, the percentage of kindergarten students on track in Math will increase by $10 \%$ as measured by the KAIG assessment
3. By the end of the 2017-18 school year, the number and percentage of students scoring met or exceeded will increase by 20\% as measured by the Math Common Formative Assessment.

Explain the Progress Monitoring using the Cycle of Continuous Improvement model:

Details: Explain the data which will specially monitor progress toward each indicator target

1. Principal, Vice Principal, and TSA will meet weekly to identifynext steps in building effective teams.
2. Smarter Balanced 2016-17 Target: 17\%
3. Interim Assessment 1 Target: $20 \%$
4. Interim Assessment 2 Target: 30\%
5. KAIG Target: 67\%
6. Weekly Monitoring using Common Formative Assessments.

Explain the Targeted Actions for Parent Involvement (required by Title I):

- Parent University Modules
- Analysis of data (SSC, ELAC, Coffee Hour, etc.)
- Open House
- Quarterly Awards Assembly
- Family Nights (Math)
- Back to School Nigh
- Math incentives to encourage math at home
- SST/IEP meeting days
- Data Analysis days
- Walk-through observation days - parents

Describe Direct Instructional Services to Students, Including Materials and Supplies Required(curriculum and instruction):

- GVC - Standards \& Go Math materials and resources
- Materials \& Supplies for Math Instruction
- Math journals, highlighters, color pencils, online resources and websites
- Tablets
- On-line Software

Owner(s):
Grades 5-6: Principal
Grades 3-4: TSA
Grades 1-2: Vice Principal
Kindergarten: Principal/Nice Principal

Timeline:
Continuous Cycle of Improvement - plan, assess, analyze, adjust every 2-weeks.

Data Analysis after each major assessment period including KAG, CELDT, Interim, and Smarter

## Balanced

IPG- Tenets $1 \& 2$
PL Aligned to Regional Goals

Describe Related Professional Learning:

- Backward mapping of Math Standards
- Data Analysis by teacher, grade level, and school wide
- Early Learning Professional Learning with coaching support
- Lesson planning with coaching support
- ILT/AC coaching - Learning by Doing
- AC vertical articulation
- AC collaboration
- District professional learning - Math

Specify data, experience or evidence that demonstrates enhanced services for economically disadvantaged, EL or Foster students:

CFAs - developed and administered

- Visual supports
- Tier III - intervention
- AC Team Collaboration
- Bilingual Instructional Aide - Newcomer/ELD support
- Home/School Liaison

| Columbia Budgeted Expenditures |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actiol ${ }^{\text {IT }}$ | Domair - | Fund | $\checkmark$ | Activity | $\checkmark$ | Expense | $\bullet$ | Personnel | -1 | FTE | $\checkmark$ | Vendor | $\checkmark$ | Purpose of Expenditure | $\checkmark$ |  | Budget |
| 2 | 1 | Sup \& Conc | Instruction |  |  | Materials \& Supplies |  |  |  |  |  |  |  | Materials and Supplies |  | \$ | 544.00 |
| 2 | 1 | Title 1 Basic |  | Instruction |  | Direct-Maintenance (Dr) |  |  |  |  |  |  |  | Maintenance/Repair |  | \$ | 2,500.00 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | Total |  | \$ | 3,044.00 |


Detail the Action

 will receive incentives. The BIA will focus on "newcomers" (students new to the United States) and Long Term English Learners (LTELs). They will provide small group instruction daily.

## SMART Goals

SMART Goals:

1. By the end of the 2017-18 school year, the English Learner student resignation rate will increase by $5 \%$ as measured by the SQII Index.
2. By the end of the 2017-18 school year, the number and percentage of English Learner students advancing at least one proficiency level on the current CELDT will increase by 5\% as measured by the CELDT.
Explain the Progress Monitoring using the Cycle of Continuous Improvement model:
Details: Explain the data which will specially monitor progress toward each indicator target

## 1. EL Progress Monitoring

2. Review and Share EL Data
Explain the Targeted Actions for Parent Involvement (required by Title I):

- Parent University Modules
- Analysis of data (SSC, ELAC, Coffee Hour, etc.)
- Open House
- Quarterly Awards Assembly
- Family Nights (ELAMMath)
- Back to School Night
- Incentives to encourage redesignation

| Owner(s): | Timeline: |
| :--- | :--- |
| 1. Teachers | 1. Quarterly |

2. Admin Team

Describe Related Professional Learning

- Backward mapping of ELD Standards
- Data Analysis by teacher, grade level, and school wide
- Lesson planning with coaching support
- ILT/AC coaching - Learning by Doing
- AC vertical articulation
- AC collaboration
- District professional learning - ELD
- Data Analysis days
- Walk-through observation days - parents

Describe Direct Instructional Services to Students, Including Materials and Supplies Required(curriculum and instruction):

- Bilingual Instructional Aide (BIA)
- Materials \& Supplies to Support EL Instruction
- Substitutes for Planning/Training/Observation
- ELD resources embedded in Wonders
- GVC - Standards \& Wonders/Go Math materials and resources
- Journals, highlighters, color pencils, online resources and websites
- Tablets
- On-line Software
- Babysitting
- Snacks

Specify data, experience or evidence that demonstrates enhanced services for economically disadvantaged, EL or Foster students:

- Redesignation Rate Data
- Visual supports
- Tier III - intervention Reports/Data
- AC Team Collaboration Agenda
- Bilingual Instructional Aide - Newcomer/ELD support
- Home/School Liaison
- FUSD EL goal setting forms
- CFAs - CELDT skills

| Columbia Budgeted Expenditures |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actiol ${ }^{\text {IT }}$ | Domair - | Fund | Activity | $\checkmark$ | Expense | Personnel $-\uparrow$ | FTE - | Vendor | - | Purpose of Expenditure | $\checkmark$ |  | Budget [ |
| 3 | 1 | LCFF: EL | Instruction |  | Instr Aide-Regular Salaries | Paraprof, Bilingual Spanish | 0.3750 |  |  | BIA |  | \$ | 10,735.00 |
| 3 | 1 | LCFF: EL | Instruction |  | Teacher-Supplemental Salaries |  |  |  |  | Teacher Supplemental Contracts |  | \$ | 1,894.00 |
| 3 | 1 | Title 1 Basic | Instruction |  | Books \& Other Reference |  |  |  |  | A-Z Learning |  | \$ | 5,500.00 |
|  |  |  |  |  |  |  |  |  |  | Total |  | \$ | 18,129.00 |

## Action \# 4



## Detail the Action

The Columbia team (Principal, Vice Principal, Restorative Practices Counselor, TSA, and the mental health and mentor), will embed Social Emotional Learning (SEL) throughout the dayfor all students in need. The team will meet each Monday to identify at-risk students, discuss discipline and or academic data, and plan for the week. The team may identify students based on referral and observation. The Culture \& Climate Team will meet bi-weekly. The team will identify what is working, what is not working, and next steps. Additionally, the team will implement Restorative Practices professional learning
Students will be taught Self-Management and Self-Awareness strategies, coping skills, and communication skills with the intent to improve self-efficacy (belief system) and belonging to increase student engagement in order to promote a strong "identity" which improves academic outcomes.
An attendance team will be created. The Team will consist of the Principal, Vice Principal, CWA specialist, HSL, mentors, counselors, and one NTA team will share chronic absenteeism data and identify the students to target for the week. Students will check in with team member daily and they (the student) will chart his/her attendance. Amember of the team will make home visits as needed. Students who attend school each day will be rewarded on Friday.

## SMART Goals

## SMART Goals

1. By the end of the 2017-18 school year, the attendance rate will increase by $1 \%$ as measured by the SQII Index.
2. By the end of the 2017-18 school year, the chronic absenteeism rate will decrease by $2 \%$ as measured by the SQII Index.
3. By the end of the 2017-18 school year, the out of school suspension rate will decrease by $5 \%$ as measured by the SQII Index.
4. By the end of the 2017-18 school year, students engaged in goal 2 will increase by $20 \%$ as measured by the SQII Index.
5. By the end of the 2017-18 school year, students' self efficacy will increase by 5\% as measured by the Student Survey.

Explain the Progress Monitoring using the Cycle of Continuous Improvement model:
Details: Explain the data which will specially monitor progress toward each indicator target

1. Weekly Meetings with the Social Emotional Team
2. Bi-monthly School Culture \& Climate Team Meetings
3. Implementation of Classroom Structures
4. Weekly Attendance "huddles"
5. Daily Attendance Checks

Explain the Targeted Actions for Parent Involvement (required by Title I)

- Parent University Modules
- Analysis of data (SSC, ELAC, Coffee Hour, etc.)
- Open House
- Quarterly Awards Assembly
- Family Nights (ELAMath)
- Back to School Night
- Incentives to encourage redesignation
- Data Analysis days
- Walk-through observation days - parents
- Support for foster and homeless youth, including enrollment, placement, and access to support services

Describe Direct Instructional Services to Students, Including Materials and Supplies Required(curriculum and instruction):

- On Site Counselor
- Resource Counseling Assistant (RCA)
- HSL-6 hr. position
- Teacher Supplemental Contracts for Goal 2
- Classified Supplemental Contracts to support classroom \& outside activities and transitions
- TSA to support classroom and SEL learning
- Technology to increase SEL learning and improve school climate \& culture
- Babysitting, translating materials for meetings
- Rewards for incentives
- Awards for growth

| Owner(s): | Timeline: |
| :--- | :--- |
| 1. Principal/Vice Principal 1. Weekly <br> 2. School Culture \& Climate Team - VP 2. Twice per month <br> 3. Principal/Nice Principal 3. Daily Classroom <br> 4. Attendance Team 4. Daily, Weekly |  |

Describe Related Professional Learning

- Skillful Teacher (feedback to students)
- EQ (Emotional Intelligence) Training for Teachers
- Data Analysis by teacher, grade level, and school wide
- 2nd Step
- Class Meetings
- Restorative Practices
- AC coaching - Learning by Doing
- AC vertical articulation
- AC collaboration
- Boys-to-Men \& Girl Power Training - DPI
- District professional learning - Culture \& Climate

Specify data, experience or evidence that demonstrates enhanced services for economically disadvantaged, EL or Foster students:

- Home School Liaison to support EL students and families through translations, outreach, and home visits
- SQll Data
- CYS \& CWA
- Daily attendance checks
- Counseling Services

| Columbia Budgeted Expenditures |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Action ${ }^{\text {IT }}$ | Domair ${ }^{\text {- }}$ | Fund | Activity | $\bullet$ | Expense | Personnel $\quad-1$ | FTE | Vendor |  | Purpose of Expenditure |  | Budget |
| 4 | 2 | Sup \& Conc | Attendance \& Social Work Services |  | Classified Support-Regular | Assistant, Resrce Cnslg | 0.5000 |  |  |  | \$ | 27,563.00 |
| 4 | 2 | LCFF: EL | Attendance \& Social Work Services |  | Classified Support-Regular | Assistant, Resrce Cnslg | 0.2500 |  |  |  | \$ | 13,780.00 |
| 4 | 2 | Sup \& Conc | Attendance \& Social Work Services |  | Classified Support-Regular | Liaison, Home/School | 0.4375 |  |  | Karen Rivas \#1038217 | \$ | 28,592.00 |
| 4 | 2 | LCFF: EL | Attendance \& Social Work Services |  | Classified Support-Regular | Liaison, Home/School | 0.3125 |  |  | Karen Rivas \#1038217 | \$ | 20,422.00 |
| 4 | 2 | LCFF: EL | Parent Participation |  | Classified Support-Supplemental |  |  |  |  | Interpreters/classified for school events/SSC/ELAC/Parent Conferences/Mtgs/Coffee Hour | \$ | 3,073.00 |
| 4 | 2 | Title 1 Basic | Parent Participation |  | Classified Support-Supplemental |  |  |  |  | Translating for Parent Involvment | \$ | 386.00 |
| 4 | 2 | Title 1 Basic | Parent Participation |  | Other Classified-Supplemental |  |  |  |  | Babysitting for Parent Involvment | \$ | 192.00 |
| 4 | 2 | LCFF: EL | Parent Participation |  | Materials \& Supplies |  |  |  |  | Parent Meeting - Snacks/Supplies | \$ | 984.00 |
| 4 | 2 | Sup \& Conc | Guidance \& Counseling Services |  | Sub-agreements for Services |  |  | On-Site Counseling/FPU |  | On-Site Counseling | \$ | 43,686.00 |
| 4 | 2 | Sup \& Conc | Guidance \& Counseling Services |  | Direct-Other (Dr) |  |  |  |  | 2\% Fee Charges for On-Site Counseling | \$ | 994.00 |
| 4 | 2 | Title 1 Basic | Instruction |  | Direct-Graphics (Dr) |  |  |  |  | Graphics | \$ | 3,000.00 |
| 4 | 2 | Title 1 Basic | Parent Participation |  | Materials \& Supplies |  |  |  |  | Parent/Staff Handbook (Kinko) | \$ | 800.00 |
| 4 | 2 | Title 1 Basic | Guidance \& Counseling Services |  | Sub-agreements for Services |  |  | On-Site Counseling/FPU |  | On-Site Counseling | \$ | 5,000.00 |
| 4 |  | Title 1 Basic | Parent Participation |  | Materials \& Supplies |  |  |  |  | Parent Involvement - no food/no incentive/no award | \$ | 1,081.00 |
| 4 | 2 | LCFF: EL | Instruction |  | Materials \& Supplies |  |  |  |  | Incentives/Materials \& Supplies for EL Students | \$ | 3,000.00 |
|  |  |  |  |  |  |  |  |  |  | Total | \$ | 152,553.00 |

# 2017-2018 Budget for SPSA/School Site Council 

State/Federal Dept 0095 Columbia Elementary (Locked)

| Action | Domair | Funding | Spending Activity | Expense | Personnel | Fte | Vendor / Purpose Of Expenditure | Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 1 | Title 1 Basic | Instruction | Teacher-Subs |  |  | Sub request for SST Meetings/IEP Meetings | 1,280.00 |
| 1 | 1 | Title 1 Basic | Instruction | Teacher-Subs |  |  | Sub request for Teacher Data/Intervention Meeings | 2,439.00 |
| 1 | 1 | Title 1 Basic | Instruction | Teacher-Supp |  |  | Teacher Supplemental Contracts | 2,013.00 |
| 1 | 1 | Title 1 Basic | Instruction | Bks \& Ref |  |  | : Corrective Reading | 1,000.00 |
| 1 | 1 | Title 1 Basic | Instruction | Bks \& Ref |  |  | : DIEBELS (database) | 350.00 |
| 1 | 1 | Title 1 Basic | Instruction | Mat \& Supp |  |  | Mat/Supplies - no food/no incentive/no certificate | 12,288.00 |
| 1 | 1 | Title 1 Basic | Instruction | Nc-Equipment |  |  | Technology/Equipment | 12,587.00 |
| 1 | 1 | Title 1 Basic | Other Pupil Services | Local Mileag |  |  | ENP Coordinator of Volunteers : Vista Volunteer Program | 600.00 |
| 1 | 1 | Sup \& Conc | Instruction | Teacher-Regu | Tutor | 0.375 | Certificated Tutor | 38,526.00 |
| 1 | 1 | Sup \& Conc | Instruction | Teacher-Regu | Tutor | 0.438 | Certificated Tutor | 30,246.00 |
| 1 | 1 | Sup \& Conc | Instruction | Teacher-Regu | Tutor | 0.063 | Certificated Tutor | 5,685.00 |
| 1 | 1 | Sup \& Conc | Instruction | Off Eq Lease |  |  | Lease Copier | 2,000.00 |
| 1 | 1 | LCFF: EL | Instruction | Teacher-Regu | Tutor | 0.063 | Certificated Tutor | 6,420.00 |
| 1 | 1 | LCFF: EL | Instruction | Teacher-Regu | Tutor | 0.375 | Certificated Tutor | 34,109.00 |
| 1 | 1 | LCFF: EL | Instruction | Direct-Other |  |  | CELDT/ELPAC Assessors charges by REA | 3,500.00 |
| 2 | 1 | Title 1 Basic | Instruction | Direct-Maint |  |  | Maintenance/Repair | 2,500.00 |
| 2 | 1 | Sup \& Conc | Instruction | Mat \& Supp |  |  | Materials and Supplies | 544.00 |
| 3 | 1 | Title 1 Basic | Instruction | Bks \& Ref |  |  | : A-Z Learning | 5,500.00 |
| 3 | 1 | LCFF: EL | Instruction | Teacher-Supp |  |  | Teacher Supplemental Contracts | 1,894.00 |
| 3 | 1 | LCFF: EL | Instruction | Ins Aide-Reg | Paraprof, Bilingual Spanish | 0.375 | BIA | 10,735.00 |
| 4 | 2 | Title 1 Basic | Instruction | Direct-Graph |  |  | Graphics | 3,000.00 |
| 4 | 2 | Title 1 Basic | Parent Participation | Cls Sup-Sup |  |  | Translating for Parent Involvment | 386.00 |
| 4 | 2 | Title 1 Basic | Parent Participation | Oth Cls-Supp |  |  | Babysitting for Parent Involvment | 192.00 |
| 4 | 2 | Title 1 Basic | Parent Participation | Mat \& Supp |  |  | Parent/Staff Handbook (Kinko) | 800.00 |
| 4 | 2 | Title 1 Basic | Parent Participation | Mat \& Supp |  |  | : Parent Involvement - no food/no incentive/no award | 1,081.00 |
| 4 | 2 | Title 1 Basic | Guidance \& Counseling Services | Subagreements |  |  | On-Site Counseling/FPU : On-Site Counseling | 5,000.00 |
| 4 | 2 | Sup \& Conc | Guidance \& Counseling Services | Subagreements |  |  | On-Site Counseling/FPU : On-Site Counseling | 43,686.00 |
| 4 | 2 | Sup \& Conc | Guidance \& Counseling Services | Direct-Other |  |  | 2\% Fee Charges for On-Site Counseling | 994.00 |
| 4 | 2 | Sup \& Conc | Attendance \& Social Work Servict | Cls Sup-Reg | Liaison, Home/School | 0.438 | Karen Rivas \#1038217 | 28,592.00 |
| 4 | 2 | Sup \& Conc | Attendance \& Social Work Servict | Cls Sup-Reg | Assistant, Resrce Cnslg | 0.500 |  | 27,563.00 |
| 4 | 2 | LCFF: EL | Instruction | Mat \& Supp |  |  | : Incentives/Materials \& Supplies for EL Students | 3,000.00 |
| 4 | 2 | LCFF: EL | Parent Participation | Cls Sup-Sup |  |  | Interpreters/classified for school events/SSC/ELAC/Parent Conferences/Mtgs/Coffee Hour | 3,073.00 |
| 4 | 2 | LCFF: EL | Parent Participation | Mat \& Supp |  |  | Parent Meeting - Snacks/Supplies | 984.00 |
|  | - |  | Attendance \& Social Work Servict | Cls Sun-Rea |  | 0. 250 |  |  |


| 4 | , | LCFF: EL | Attendance \& Social Work Servict Cls Sup-Reg |  | Assistant, Resrce Cnslg | 0.250 |  | 12780 nn |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4 | 2 | LCFF: EL | Attendanc | Work Servic¢ Cls Sup-Reg | Liaison, Home/School | 0.313 Karen Rivas \#1038217 |  | 20,422.00 |
|  |  |  |  |  |  |  |  | \$326,769.00 |
| Funding Source Totals |  |  | Unit \# | Budget Totals |  | Domain Totals |  | Budget Totals |
| Title 1 Basic |  |  | 3010 | \$51,016.00 |  | Academic |  | \$174,216.00 |
| Sup \& Conc |  |  | 7090 | \$177,836.00 |  | SEL / Culture \& Climate |  | \$152,553.00 |
| LCFF: EL |  |  | 7091 | \$97,917.00 |  |  | Grand Total | \$326,769.00 |

