Columbia Elementary School

10621666006159

Principal's Name: Cindy Ferdinandi

Principal's Signature:

The Fresno Unified School District Board of Education approved this plan on: May 11, 2016

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	District Goals						
The p	The purpose of the four Fresno Unified School District Goals is to give the District direction to improve student outcomes. To						
ac	accomplish the four District Goals, it is expected that all students will be in school, on time and ready to learn every day.						
1.	All students will excel in reading, writing and math.						
2.	All students will engage in arts, activities and athletics.						
3.	All students will demonstrate the character and competencies for workplace success.						
4.	All students will stay in school on target to graduate.						

2016 - 2017 SPSA Needs Assessment

SCHOOL : Columbia ▼ Select

Print this page

1 Academic Performance

Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
•	Elementary	Math (SBAC)	5- Achievement Gap	<u>5998</u>	Number and percentage of unduplicated students scoring Standard Not Met or Standard Nearly Met on the Math SBAC whose subgroups are more than 10% negatively disproportionately represented	65/67	56.56 %
	Elementary	ELA (SBAC)	5- Achievement Gap	<u>5997</u>	Number and percentage of students who have an ELA SBAC score and are more than 10% negatively disproportionate	65/67	57.48 %
•	Elementary	ELA (SBAC)	1- Standard Not Met/Nearly Met	<u>6142</u>	Number and percentage of students scoring Standard Not Met or Standard Nearly Met on the ELA SBAC	64/67	87.54 %
•	Elementary	ELA (SBAC)	2- Standard Met/Exceeded	<u>5926</u>	Number and percentage of students scoring Standard Met or Standard Exceeded on the ELA SBAC	64/67	12.46 %
•	Elementary	Reading by Third Grade	1- Reading by Third Grade Rate	<u>6590</u>	Number and percentage of 3rd grade students who are ELA Grade Level On-Track/Ready as of the last grading period	63/66	7.95 %
•	Elementary	Math (SBAC)	2- Standard Met/Exceeded	<u>6169</u>	Number and percentage of students scoring Standard Met or Standard Exceeded on the math SBAC	63/67	6.96 %
	Elementary	Math (SBAC)	1- Standard Not Met/Nearly Met	<u>6160</u>	Number and percentage of students scoring Standard Not Met or Standard Nearly Met on the math SBAC	63/67	93.04 %
✓	Elementary	Reading by Third Grade	4- Borderline to Grade Level Within Academic Year	<u>6034</u>	Number and percentage of 1st-3rd grade students who were not reading on grade level at the end of last year and became on grade level in reading within this academic year	59/66	6.98 %
•	Elementary	Reading by Third Grade	3- Borderline Eligibility Pool	<u>6062</u>	Number and percentage of K-3rd grade students not on-grade level who are one grade level below	54/66	40.59 %
₩a.//a.a.b.a.fa.v.a.a.a.a	Elementary	Reading by Third	2- Disproportionality	6033	Number and percentage of K-3rd grade students who are not reading at grade level and are more than 10% negatively disproportionate	49/66	53.51 %

Grade

2 Academic Growth

Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
✓	Elementary	EL Redesignation	2- Borderline Eligibility Pool	<u>5990</u>	Number and percentage of English Learner 1st-12th grade students who meet borderline eligibility criteria	49/68	30.06 %
✓	Elementary	EL Redesignation	3- Borderline to Redesignation Within 365 Days	<u>5968</u>	Number and percentage of English Learner 1st grade-12th grade students identified as meeting borderline criteria for redesignation at the end of spring semester and are redesignated within 365 days	41/67	47.5 %

3 Academic Completion

Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
•	Elementary	Middle School Readiness	1- EIIS Green Zone Rate	<u>6381</u>	Number and percentage of 2nd-6th grade students meeting EIIS attendance, behavior and academic criteria (green zone) *2nd grade excluded from Q1 and Q2 calculations	54/68	35.61 %

4 Social Emotional

Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
•	Elementary	Suspension	1- Suspension Rate	<u>6109</u>	Number and percentage of students who have been suspended and/or expelled	68/68	14.13 %
•	Elementary	Suspension	4- Behavior Growth	<u>3684</u>	Number and percentage of TK-12th grade students who had at least 1 suspension incident in the previous semester and have not had a suspension incident in the current semester	54/64	40 %
•	Elementary	Chronic Absenteeism	4- Attendance Retention	<u>5963</u>	Number and percentage of TK-12th grade students who had greater than 90% attendance the previous semester and have maintained greater than 90% attendance during the current semester	40/68	94.43 %

Elementary	Suspension	3- Appropriate Behavior	<u>6302</u>	Number of TK-6th grade students who have at least 1 suspension incident (on-campus or out of school) and have an appropriate ATLAS portfolio	37/67	13.98 %
		Intervention		entry		

5 Climate Culture

Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
✓	Elementary	Student Engagement	3- Disproportionality	<u>5944</u>	Number and percentage of unduplicated students not engaged in any Goal 2 activities whose subgroups are more than 10% negatively disproportionately represented	55/67	37.2 %
	Elementary	Student Engagement	2- Overall Student Participation	<u>2080</u>	District Dashboard (Goal 2): Number and percentage of unique students who are engaged in any Goal 2 activities (Activities, Arts or Athletics)	50/67	32.07 %
	Elementary	Student Engagement	1- Opportunity Index	<u>5946</u>	Number and percentage of Goal 2 (Student Engagement) opportunities offered to students.	45/67	1.9 %

Instructional Superintendent Approval : No Ves | Approval Date : 03/29/2016

[Only assigned Principal/Vice Principal can save changes]

B. Action Plan

	. Academic – Performo ompletion/Retention/C	A heantagiem / Such	ension/ Eng	Culture/Climate - Student/Parent gagement/SPED Identification/ L Re-designation Rates			
Detail the action: Provide good first instruction with State Standards, Classroom Foundations, Emphasis on Language/Content, Vocabulary, Writing, Targeted Intervention, Blended Learning, and additionally in K-2 classes Foundational Skills which will address early literacy/reading by third grade and reading comprehension, also including Letter Sounds and Phonemic Awareness. The Instructional Practice Guide (IPG) will be used with a for on high quality text and task. Students will use technology throughout the year. As a designated school, we will devote more time to delve deep into these strategies, plan them, evaluate their effectiveness, and refine them based assessments and student work. We will continue the work of building effective Teams using resources such as Learning by Doing processes.							
SQII Element:		SQII Sub-element(s):	Site Growth	Vendor (contracted services)			
ELA (SBAC) 5997, 6142,		5,1,2	Target: 10%				
Reading by Third Grade	6033	1,4,3,2					
	On-going	☐ Reasoning: X Data ☐ XResear	chbased 🔲 X Loc	cal Knowledge/Context			
Write a SMART Goal to a	address each data po	int:					
•	•	ear, the number and percentage of studer	· ·				
	•	10%; the number and percentage of stud	0				
		rease by 10%; the number and percentag proportionate will decrease by 10%.	ge of students who	nave an ELA SBAC score and			
b. By the end of th will increase by and became on grade students i grade students v c. By the end of 20 from 52.08% to will decrease 59	e 2016-17 school y 10%; the number of grade level in read not on-grade level y who are not reading 116-17 school year, 42.08% as measur % from 37.8% to 32	ear, the number and percentage of student and percentage of students who were not ing within the academic year will increase who are one grade level below will decress at grade level and are more than 10% to the percentage of students in grades 2-6 and indicator 4008, and the percentage of students in grades 2.8% as measured on report cards, and the state of the measured on indicator 4003.	reading on grade se by 10%; the num ase by 10%; the num egatively disprope tearning a D/F in se of first graders w	level at the end of the last year nber and percentage of K-3 rd umber and percentage of K-3 rd ortionate will decrease 10%. Reading will decrease 10% ith a "1" average in Reading			

Explain the Progress Monitoring using the Cycle of Continuous Improvement model:	Owner(s)	Timeline
(Include all interim monitoring evidence points showing impact)	1.Classroom	1.Implementation begins with
1. Kinder charting of individual progress on specific skills; Foundational skills	Teachers	data review in August 2016
monitoring at every level by grade level; BPST in grades 1 and 2; Formative		and continues through June
Assessments, Grade Level Common Assessments; Grade Level Common		2017
Assignments; Progress Reports in Grades 1-6; Report Card Grades; KAIG		
Report; FUSD Interim Assessments; Accountable Communities Work		2. Implementation begins with
2. PDSA cycles with Community of Practice; Accountable Communities Work; use	2.Principal/VP	data review in August 2016
of Instructional Practice Guide, Walkthroughs, observations, and feedback		and continues through June
		2017

Inform parents of their child's progress at Parent Teacher Conferences at first and additional conferences on second and third quarter as needed; Inform parents of programs to encourage reading at home, including a quarterly reading incentive; Parents will be encouraged to volunteer to help with reading proficiency and will be supervised by the Volunteer Coordinator through Every Neighborhood Partnership and AmeriCorps VISTA. Parents new to the school will participate in a Welcome/Induction Program to build awareness of school expectations for academic growth. Parents will be invited and encouraged to participate in a variety of activities.

Describe related professional learning:

Reading Comprehension strategies and continuation of school wide annotation; On-going training in ELA/ELD standards deconstruction; On-going training in assessment building; AC teams will analyze common assessment data as well as district benchmark assessment data, including EL and SPED students to target assessed needs; AC teams will cycle through the Four Grounding questions to evaluate impact of actions on student achievement; On-going training in aligning resources to support targeted instruction; Reinforce Classroom Foundations; Additional 80 hours of Professional Learning as a designated school.

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction): Growth in grade level skills; All students will participate in a blended learning model including small group targeted instruction and online targeted instruction; Students in RSP will receive online targeted instruction as part of their RSP program and this will be supported by the classroom teacher and RSP teacher; Special Day Class students will receive online targeted instruction as part of their program; Accountable Communities will continue to develop their capacity to impact student achievement by addressing the Four Grounding Questions.

Specify additional targeted actions for EL students:

Integrated and designated ELD in daily lessons with Certificated Tutor support as needed; BIA support to EL students with emphasis on Beginning level and grades 1 and 2.

Budgeted Expenditures									
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
				Teacher-					
				Supplemental					
1	1	EL	Instruction	Salaries				Teacher Supp Contract	3,000
		Title		Teacher-					
		1		Supplemental				Teacher Supplemental	
1	1	Basic	Instruction	Salaries				Contracts	2,000
		Title		Classified					
		1	Parent	Support-				Translating for Parent	
1	1	Basic	Participation	Supplemental				Involvment	449
		Title					ENP		
		1		Prof/Consulting			Coordinator	ENP coordinator of	
1	1	Basic	Instruction	Svc & Operating			of Volunteers	Volunteers - just RQS to PO	600
								Total	\$6,049

Domain X 1. Academic – Perform Completion/Retention/			mate - Student/Parent SPED Identification/ nation Rates
Action # 2 emphasis on studer administration or j school wide reading	The school will implement a comprehensive nts scoring significantly below grade level on first grade students not meeting BAS and/or fag comprehension strategies through the use to use interventions to support struggling reation.	the DRP in grades 2-5 in the luency benchmarks. The school of resources emphasizing high	spring of 2015-16 ol will implement quality text and tasks.
SQII Elements:	SQII Sub-element(s):	Site Growth Vendor	(contracted services)
ELA (SBAC) 5997, 6142, 5926	5,1,2	Target: 10%	
Reading by Third Grade 6590, 6034, 6062, 6033	1,4,3,2		
☐ New Action ☐ X On-going	Reasoning: 🔲 X Data 🔲 XResean	chbased 🔲 X Local Knowle	edge/Context
· · · · · · · · · · · · · · · · · · ·	oint: vear, the number and percentage of stude vear); the number and percentage of stud		

- Nearly Met on ELA SBAC will decrease by 10%; the number and percentage of students who have an ELA SBAC score and are more than 10% negatively disproportionate will decrease by 10%.
- b. By the end of the 2016-17 school year, the number and percentage of students who are on ELA grade level On-Track/Ready will increase by 10%; the number and percentage of students who were not reading on grade level at the end of the last year and became on grade level in reading within the academic year will increase by 10%; the number and percentage of K-3rd grade students not on-grade level who are one grade level below will decrease by 10%; the number and percentage of K-3rd grade students who are not reading at grade level and are more than 10% negatively disproportionate will decrease 10%.
- c. There will be a decrease of 10% on the percentage of students who scored significantly below the Common Core Reading level on DRP, from 74.75% to 64.75% as measured on indicator 43. The percentage of first graders who declined on the BAS will remain at 0% as measured on indicator 4017. The percentage of kindergarteners who decline on the KAIG will continue to be 0% as measured on indicator 4003.

Explain the Progress Monitoring using the Cycle of Continuous Improvement model:

- 1. Reading Intervention Team Meetings after the first, second, and third quarters
- 2. Grade level assessments; DIBELS; KAIG done quarterly; BPST for first and second grade done quarterly; Grade level foundational skills assessment; BAS for First grade, Kindergarten, and identified students; DRP administrations; Fluency data; Individualized technology program progress data

Owner(s)	Timeline
1.VP, Principal,	1.Implementation begins with
Certificated Tutor,	data review in August 2016
Classroom Tchr	and continues through June
	2017.
2.Classroom	
Teacher	2.Implementation begins with
	data review in August 2016
	and continues through June
	2017

Explain the Targeted Actions for Parent Involvement (required by Title I):

Each teacher will specifically review each student's assessment data and instructional supports at the fall and third quarter parent conferences.

The school will have a quarterly reading incentive to encourage reading at home.

SST release days will be provided to teachers to communicate student progress with parents.

Describe related professional learning:

- 1/2 day of training planned August 13, 2015 institute day for reading comprehension strategies
- Reading Comprehension strategies and school wide annotation
- On-going training in use of assessments
- Staff collaboration during accountable communities

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

All students in grades 2 – 6 scoring significantly below grade level will participate in a minimum of 4 – 20 min. reading intervention sessions per week until DRP scores and progress monitoring show they no longer qualify for the intervention services. The certificated tutors and classroom teachers will provide this support during grade level intervention time. CTs will use programs such as the ELA Core Intervention Program, SRA Reading Mastery, and Corrective Reading in their instruction.

Kinder and First Grade students below grade level will be provided a minimum of 4-20 minute reading intervention sessions per week until BPST, BAS and KAIG scores show they no longer qualify for the intervention services. The classroom teachers and Teaching Fellows will provide this support.

Specify additional targeted actions for EL students:

EL students qualifying for these intervention services will receive an additional 30 minutes of reading intervention each week targeted for EL's. Certificated Tutors will focus on English Learners and Long Term English Learners.

Budgeted Expenditures										
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget	
				Instr Aide-	Paraprof,					
				Regular	Bilingual					
2	1	EL	Instruction	Salaries	Spanish	0.3750		BIA	10,294	
		Sup		Teacher-						
		&		Regular						
2	1	Conc	Instruction	Salaries	Tutor	0.0625		Tutor	5,464	
		Sup		Teacher-						
		&		Regular						
2	1	Conc	Instruction	Salaries	Tutor	0.3750		Tutor	32,790	
		Sup		Teacher-						
		&		Regular						
2	1	Conc	Instruction	Salaries	Tutor	0.4375		Tutor	28,932	
		Sup		Teacher-						
		&		Regular						
2	1	Conc	Instruction	Salaries	Tutor	0.3360		Tutor	31,036	
				Teacher-						
				Regular						
2	1	EL	Instruction	Salaries	Tutor	0.3750		Tutor	32,790	

				Teacher-					
				Regular					
2	1	EL	Instruction	Salaries	Tutor	0.0625		Tutor	5,464
				Teacher-					
				Regular					
2	1	EL	Instruction	Salaries	Tutor	0.1015		Tutor	9,374
		Title		Teacher-					
		1		Substitute				Sub Request for SST	
2	1	Basic	Instruction	Salaries				Meetings	964
		Title		Teacher-					
		1		Substitute				Teacher Subs for	
2	1	Basic	Instruction	Salaries				data/intervention meetings	2,528
		Sup	Guidance &						
		&	Counseling	Direct-Other				2% Fee Charges for on-site	
2	1	Conc	Services	(Dr)				counseling	438
				Direct-					
				Maintenance				Maintenance/Technology	
2	1	EL	Instruction	(Dr)				Repair	1,000
				Sub-					
				agreements			Teaching		
2	1	EL	Instruction	for Services			Fellows	Teaching Fellows	4,281
		Title		Direct-					
		1		Maintenance					
2	1	Basic	Instruction	(Dr)				Maintenance/Repair	1,000
		Sup		Sub-					
		&		agreements			Teaching		
2	1	Conc	Instruction	for Services			Fellows	Teaching Fellows	33,730
				Materials &				Incentives/materials/supplies	
2	1	EL	Instruction	Supplies				for EL Students	5,786
		Title							
		1		Materials &					
2	1	Basic	Instruction	Supplies				RDG Mastery/Corrective Rdg	1,000

		Title				
		1		Materials &	Mat/Supplies-no Food/no	
2	1	Basic	Instruction	Supplies	Incentive/no Certificate	8,241
		Sup				
		&		Materials &		
2	1	Conc	Instruction	Supplies	Materials & Supplies	5,571
					Total	\$220,683

	l. Academic — Performo Completion/Retention/(2. Social/Emotional Absenteeism/Susper Expulsion Rates	nsion/ Eng	ulture/Climate - Student/Parent agement/SPED Identification/ Re-designation Rates		
Detail the action: The school will implement a school wide math fluency program with dedicated time for teat the grade level fluencies. The mathematical shifts in conjunction with the mathematical core will also be implemented as will the Instructional Practice Guide (IPG). Teachers will develop common assignments and assessments that require students to demonstrate a conceptual understanding, procedural skill and fluency, a application of mathematics concepts. The school will create an action plan for students who haven't mastere previous grade level fluencies. Individualized technology programs will be available for students. As a design school, we will continue to devote more time to delve deep into math strategies, plan them, evaluate their effectiveness, and refine them based on assessments and student work.							
SQII Element: Math (SBAC) 5998, 6169	9, 6160	SQII Sub-element(s): 5,2,1		Site Growth Target: 10%	Vendor (contracted services)		
New Action 🔲 2	X On-going	Reasoning: 🔲 X	Data 🔲 XReseard	chbased 🔲 X Loca	al Knowledge/Context		
New Action X On-going Reasoning: X Data XResearchbased X Local Knowledge/Context a. By the end of the 2016-17 school year, the number and percentage of unduplicated students scoring Standard Not Met or Standard Nearly Met on the Math SBAC whose subgroups are more than 10% negatively disproportionately represented will decrease by 10%; the number and percentage of students scoring Standard Met or Standard Exceeded on the math SBAC will increase by 10%; the number and percentage of students scoring Standard Not Met or Standard Nearly Met on the math SBAC will decrease by 10%. b. By the end of the 2016-17 school year, the percentage of students in grades 2-6 earning a D/F in Math will decrease 5% from 37.07% to 32.07% as measured on indicator 3789, and the percentage of first graders with a "1" average will decrease from 28.4% to 23.4% as measured on report cards, and the percentage of kindergarteners declining on Math KAIG will decline 5% to 5% as measured on indicator 4023.							
Explain the Progress Monitoring using the Cycle of Continuous Improvement model: (Include all interim monitoring evidence points showing impact) Timeline							

Grade level Common Assessments	1.Classroom	Implementation begins with
• Class Assignments	Teachers	data review in August 2016
Targeted Math Skills which may include fluency	2.Principal/VP	before the first day of school and continues through June
Mid-quarter progress monitoring	2.Frincipai/vF	2017.
• Online Math assessments (ex: Go Math, Illuminate, Fast-T, ED Puzzle)		2017.
• Instructional Practice Guide (IPG)		
 Walkthroughs, observations and feedback 		

Each teacher will specifically review each student's assessment data and instructional supports at the parent conferences. In addition, parents will be notified of student's achievement level and individual progress on specific skills. Parents will have access to Edutext and the FUSD Parent Portal to monitor their child's progress. Parents new to the school will participate in a Welcome/Induction Program to build awareness of school expectations for academic growth.

Describe related professional learning:

Continued PL on the district Math adoption with an action plan for tracking student progress and goal setting; Shifts in Mathematics; AC Collaboration; AC teams will analyze common assessment data as well as district benchmark assessment data.

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction): All students will receive direct instruction in Math standards and Math fluency as well as the Individualized technology program in the core adoption of Go Math. Differentiated homework may be provided. Students not meeting quarterly Math standards will receive targeted reteaching. Special Education students with IEP goals in mathematics will be supported through small group instruction.

Specify additional targeted actions for EL students:

EL students will be provided with instructional strategies that require students to build academic language in the context of mathematics content during designated and integrated ELD instruction.

Budget	Budgeted Expenditures												
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget				
		Title											
		1		Materials &									
3	1	Basic	Instruction	Supplies				DIBELS next (data base)	350				

				Non Capitalized		
3	1	EL	Instruction	Equipment	Technology/Equipment	3,000
		Title				
		1		Non Capitalized		
3	1	Basic	Instruction	Equipment	Technology / Equipment	3,600
		Title				
		1		Non Capitalized		
3	1	Basic	Instruction	Equipment	Technology/Equipment	2,000
				Office		
		Sup &		Equipment		
3	1	Conc	Instruction	Lease	Lease copier	2,000
					Total	\$10,950

	demic – Performance/Growth/ etion/Retention/Graduation	2. Social/Emotion Absenteeism/Susp Expulsion Rates	ension/ X	3. Culture/Climate - Student/Parent Engagement/SPED Identification/ ELL Re-designation Rates
Action # 1 plans		Term EL (LTEL) needs w	vill be addressed. T	nstruction daily including targeted Teachers will provide CELDT review ssessment by CELDT assessors.
SQII Element: EL	SQII Sub-element 2 Borderline Elig 3 Borderline to R 365 days	` '	Site Growth Targe 5%	et: Vendor (contracted services)
New Action 🔲 X On-g	going Reasoning: 🔲	X Data 🔲 XResed	archbased 🔲 X	Local Knowledge/Context
Write a SMART Goal to address	-			
borderline eligibility identified as meeting days will increase by b. By the end of the 201	criteria will increase by 5%, borderline criteria for redes 55%. 16-17 school year, the percen a indicator 917. The percenta	; and the number and prignation at the end of attage of English Learn.	percentage of Eng spring semester a er students redesi	t-6 th grade students who meet glish Learner 1 st -6 th grade students and are redesignated within 365 gnated will increase from 6.69% to d for 5+ years as measured on

Explain the Progress Monitoring using the Cycle of Continuous Improvement	Owner(s)	Timeline
model: (Include all interim monitoring evidence points showing impact)	1.Teachers/VP/Principal	Implementation begins with
1. CELDT goal setting with student and progress monitoring report		data review in August 2016
2. Quarterly data review of English Learner student progress on district	2.Teachers/VP/Principal	and continues through June
reading assessment and interim assessment, BPST, KAIG, BAS, Fluency,		2017
and Classroom Grades.		

Teachers will specifically review each student's CELDT data at the fall parent conference. Parent education will include topics of Redesignation, CELDT, and services to EL students. A minimum of four ELAC meetings will be scheduled throughout the year. Babysitting and snacks will be provided.

Describe related professional learning:

ELA/ELD Framework, CELDT domains and content, Providing targeted instruction, Designated and Integrated ELD

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction): Students will receive daily designated and integrated ELD.

Specify additional targeted actions for EL students:

Home School Liaison to support EL students and families through interpreting, outreach, home visits, and related services.

Budgete	ed Expend	itures							
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
		Sup	Attendance &	Classified					
		&	Social Work	Support-	Liaison,				
4	1	Conc	Services	Regular	Home/School	0.0563		HSL	1,996
			Attendance &	Classified					
			Social Work	Support-	Liaison,				
4	1	EL	Services	Regular	Home/School	0.3812		HSL	13,520
								Interpreters/classified for	
				Classified				school events	
			Parent	Support-				SSC/ELAC/Parent	
4	2	EL	Participation	Supplemental				Conference/Mtgs	4,500

		Title		Other		
		1	Parent	Classified-	Babysitting for Parent	
4	2	Basic	Participation	Supplemental	Invovement	200
			Parent	Materials &	Parent	
4	2	EL	Participation	Supplies	Meeting/snacks/supplies	1,031
				Direct-Other	CELDT Assessor charges by	
4	2	EL	Instruction	(Dr)	REA	3,877
					Total	\$25,124

	Academic – Performo ompletion/Retention/C		X Abse	ocial/Emotional enteeism/Susper ulsion Rates	nsion/ Eng	ulture/Climate - Student/Parent agement/SPED Identification/ . Re-designation Rates		
Detail the action: The school will implement a school wide attendance support program for students in grades Preschool-6. Teachers will use positive supports including daily attendance tracking and quarterly certificates for students with perfect attendance. Students in the manageable and chronic areas will receive intervention supports that include teacher communication with parents and students with Child Welfare Attendance, Home School Liaison and Office Assistant follow-up as needed.								
SQII Element:		SQII Sub-element	,		Site Growth	Vendor (contracted services)		
Middle School Readiness		1-EIIS Green Zon			Target: 5%			
Chronic Absenteeism		4-Attendance Rete	ntion					
New Action X	On-going	Reasoning: \square	X Data	☐ X Researc	chbased 🔲 X Loc	al Knowledge/Context		
 a. By the end of the behavior and ac b. By the end of the attendance the p increase by 3%; c. By the end of the 	 Write a SMART Goal to address each data point: a. By the end of the 2016-17 school year, the number and percentage of 2nd-6th grade students meeting EISS attendance, behavior and academic criteria (green zone) will increase 5% from 35.61% to 40.61% as measured on SQII indicator 6381. b. By the end of the 2016-17 school year, the number and percentage of TK-6th grade students who had greater than 90% attendance the previous semester and have maintained greater than 90% attendance during the current semester will increase by 3% from 94.43% to 97.43% as measured on SQII indicator 5963. c. By the end of the 2016-17 school year, the percentage of K-6 students currently meeting EIIS at-risk attendance criteria (red 							
and purple zones) will decrease by 5% from 11.67% to 6.67% as measured on SQII indicator 2724.								
•	Explain the Progress Monitoring using the Cycle of Continuous Improvement model: Owner(s) Timeline							
(Include all interim monit		s showing impact)			1.Teacher/Office	Implementation begins with		
1. Daily monitoring by Teacher Staff/CWA data review in August 2016								

	2.Office Staff/	and continues through June
2. Monitoring of students receiving incentives and continued improvements	Home School	2017
	Liaison/CWA	
3. Mid-Quarter and End of Quarter attendance review	3.Office Staff/	
	Home School	
	Liaison,	
	Principal/VP	
	_	

Quarterly Attendance communication via parent newsletter with reminder of importance of attendance and correct contact information.

Teachers will specifically review each student's attendance data and supports at the parent-teacher conference.

Parents will receive notification with attendance falls in the manageable and chronic areas.

Describe related professional learning:

On-going training on the use of the data dashboard; Attendance Site Support.

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

All students will receive daily positive supports. Positive supports include daily attendance tracking, quarterly certificates for students with perfect attendance. Students with attendance rate less than 95% will receive support with incentives and supports. Parents will receive communication regarding supports and interventions. Additional time of one hour per day for the Office Assistant to help improve attendance.

Specify additional targeted actions for EL students:

Parent education regarding attendance criteria during ELAC meetings. Home School Liaison to support EL students and families through interpreting, outreach, home visits and related services.

Budgete	Budgeted Expenditures								
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
				Other				Supplemental contract for	
		Sup &	School	Classified-				OA/Roxanne Gale additional	
5	3	Conc	Administration	Supplemental				hour every day	2,276
								Total	\$2,276

Domain	1. Academic – Perform Completion/Retention/		2. Social/Emotic Absenteeism/Su Expulsion Rates	spension/ Enga	lture/Climate - Student/Parent gement/SPED Identification/ Re-designation Rates			
Detail the action: The school will implement a school wide positive support, character building, behavior program to reduce suspension rates and enhance time in class on task, lesson distractions for all learners, and moderate negative behaviors of students resulting in fewer conflicts. Teachers will utilize a tiered system of supports. Tier 1 Supports include Second Step, Class Meetings, Beginning of the year and second semester behavior assemblies, Character Counts events including monthly Kid of Character for each classroom, quarterly recognition at Awards Assemblies, STOIC, CHAMPS, Restorative Practices. Tier 2 Supports include Counseling, Behavior Support Plan Level 1, Parent Communication, Student Study Team. Tier 3 Supports include Behavior Support Plan Levels 2 and 3, ICET.								
SQII Element: Suspension		SQII Sub-elemen 1-Suspension Ra 4-Behavior Grow	te vth	Site Growth Target:10%	Vendor (contracted services)			
a. By the end of the 2d decrease by 10% from b. By the end of the 2d suspension incident in	New Action X On-going Reasoning: X Data X Researchbased X Local Knowledge/Context Write a SMART Goal to address each data point: a. By the end of the 2016-17 school year, the number and percentage of students who have been suspended and/or expelled will decrease by 10% from 14.13% to 4.13% as measured by SQII indicator 6109. b. By the end of the 2016-17 school year, the percentage of students with a suspension incident in the previous semester and no suspension incident in the current semester will increase by 10%, from 60% to 70% as measured on indicator 3684. c. By the end of the 2016-17 school year, the number of TK-6 th grade students who have at least 1 suspension incident (on campus							
Explain the Progress Monitoring using the Cycle of Continuous Improvement model: (Include all interim monitoring evidence points showing impact) 1. Daily monitoring of trends and communication with students 2. Data Dashboard 3. Class Meetings Owner(s) Implementation begins with data review in August 2016 Principal/Classified Staff 2017								
Teachers will specifical	Explain the Targeted Actions for Parent Involvement (required by Title I): Teachers will specifically review each student's work habits at parent conferences. Parent communication regarding behavior supports and intervention.							

Describe related professional learning:

Restorative Practices, including protocol and process

Action Plan/Protocol for each Tier

Social/Emotional Understanding Children of Poverty

Second Step, Olweus Bullying Prevention

Class Meetings

Classroom Behavior & Management including STOIC, Levels of Misbehaviors, Ratio of Positive to Negative Interactions

SST referral process for social-emotional and behavioral concerns, including behavior plan

 $Describe \ direct \ instructional \ services \ to \ students, \ including \ materials \ and \ supplies \ required \ (curriculum \ and \ instruction):$

Students will receive all Tier 1 supports and Tier 2 and 3 Supports as needed.

On-Site Counseling provider will support Tier 3 students with intensive social-emotional needs to develop and practice coping and behavior skills.

Specify additional targeted actions for EL students:

EL students with Tier 2 and Tier 3 needs will be provided the same supports with parent and school communication in their home language as needed.

Budgete	Budgeted Expenditures								
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
		Title	Guidance &						
		1	Counseling	Prof/Consulting			On-Site		
6	3	Basic	Services	Svc & Operating			Counseling	On-site Counseling	12,000
		Title							
		1		Prof/Consulting			On-site		
6	3	Basic	Instruction	Svc & Operating			Counseling	On-site Counseling	9,888
								Total	\$21,888

	1. Academic – Perforn Completion/Retention		ension/ X Engag	ture/Climate - Student/Parent ement/SPED Identification/ e-designation Rates				
Action # 7 Detail the action: The school will implement a comprehensive program which will include a variety of opportunities for students to engage in GOAL 2 activities.								
SQII Element: Student Engagement		SQII Sub-element(s): 3-Disporportionality 2-Overall Student Participation 1-Opportunity Index	Vendor (contracted services)					
New Action 🔲 2	X On-going	Reasoning: 🔲 X Data 🔲 X Resec	archbased 🔲 X Local	Knowledge/Context				
activities whose to 27.2%. b. By the end of the activities (Activities)	ne 2016-17 school e subgroups are m ne 2016-7 school y vities, Arts or Athle ne 2016-17 school	year, the number and percentage of undore than 10% negatively disproportional ear, the number and percentage of uniquetics) will increase by 10% from 32.07% year, the number and percentage of Good 1.9% to 11.9%, as measured by SQII	tely represented will d ue students who are en s to 42.07%. al 2 (Student Engagem	lecrease by 10% from 37.2% agaged in any Goal 2				
Explain the Progress Monitoring using the Cycle of Continuous Improvement model: (Include all interim monitoring evidence points showing impact) 1. ATLAS Goal 2 Report, SQII Goal 2 Data 2. Student Rosters, List of Goal 2 activity sign-ups Owner(s) 1. Principal/VP Implementation begins with data review in August 2016 2. Teachers/Classified and continues through June 2017								
	student celebration	olvement (required by Title I): s and programs throughout the year, includ	ling music programs, qu	arterly achievement awards				
Describe related profess	O							
Arts Integration (Arts Pi		ents, including materials and supplies requ	ired (curriculum and ins	truction):				
	ser rees to sima	, with with pives requ	(Start Control of the					

Students in grades 1-6 will be provided opportunities to be involved in GOAL 2 activities such as Book Club, Lego Club, Student Council, Board Game Club, etc.

Awards and incentives for students in grades K-6 to encourage participation, attendance and foster school spirit. Assemblies in the arts for students in grades K-6 to foster school participation and interest.

Specify additional targeted actions for EL students:

Budgete	Budgeted Expenditures								
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
		Title							
		1		Direct-Graphics					
7	2	Basic	Instruction	(Dr)				Graphics	3,000
		Title							
		1	Parent	Materials &				Parent/Staff handbook	
7	2	Basic	Participation	Supplies				(Kinko)	800
		Title							
		1	Parent	Materials &				Parent Involvement / no	
7	2	Basic	Participation	Supplies				food/no incentive/no award	1,081
								Total	\$4,881

C.1. Budget – Allocations and Planned Expenditures

(Insert Budget Report)

D.1. Centralized Services - No Centralized Services are utilized at this time.

Office of State and Federal Programs Preliminary Site Categorical Allocations

FY 2016/17

Columbia - 0095

-SITE ALL	OCATION		
3010	Title I		\$49,701 *
7090	LCFF Supplemental & Concentration		\$144,233
7091	LCFF for English Learners		\$97,917
TOTAL	2016/17 ON-SITE ALLOCATION		\$291,851
* T	tle I requires a specific investment for Parent Involvement		
	Title I Parent Involvement - Minimum Required	\$1,081	
	Remaining Title I funds are at the discretion of the School Site Council	\$48,620	
1	Total Title I Allocation	\$49,701	

Note: LCFF Library Materials/Unit 7099 funds are now included in Additional Library Supplies/Unit 0625 and given to the school to be prioritized by the Librarian.

2016-2017 Budget for SPSA/School Site Council

State/Federal Dept 0095 Columbia Elementary (Locked)

			Otato/1 ot	derai Dept 0095 C	Joidinible Elemen	itai y	(Lookou)	
Action	Domair	Funding	Spending Activity	Expense	Personnel	Fte	Vendor / Purpose Of Expenditure	Budget
1	1	Title 1 Basic	Instruction	Teacher-Supp			Teacher Supplemental Contracts	2,000.00
1	1	Title 1 Basic	Instruction	Cons Svc/Oth			ENP Coordinator of Volunteers : ENP coordinator of Volunteers - just RQS to PO	600.00
1	1	Title 1 Basic	Parent Participation	Cls Sup-Sup			Translating for Parent Involvment	449.00
1	1	EL	Instruction	Teacher-Supp			Teacher Supp Contract	3,000.00
2	1	Title 1 Basic	Instruction	Teacher-Subs			Sub Request for SST Meetings	964.00
2	1	Title 1 Basic	Instruction	Teacher-Subs			Teacher Subs for data/intervention meetings	2,528.00
2	1	Title 1 Basic	Instruction	Mat & Supp			: RDG Mastery/Corrective Rdg	1,000.00
2	1	Title 1 Basic	Instruction	Mat & Supp			Mat/Supplies-no Food/no Incentive/no Certificate	8,241.00
2	1	Title 1 Basic	Instruction	Direct-Maint			Maintenance/Repair	1,000.00
2	1	Sup & Conc	Instruction	Teacher-Regu	Tutor	0.438	Tutor	28,932.00
2	1	Sup & Conc	Instruction	Teacher-Regu	Tutor	0.336	Tutor	31,036.00
2	1	Sup & Conc	Instruction	Teacher-Regu	Tutor	0.063	Tutor	5,464.00
2	1	Sup & Conc	Instruction	Teacher-Regu	Tutor	0.375	Tutor	32,790.00
2	1	Sup & Conc	Instruction	Mat & Supp			Materials & Supplies	3,566.00
2	1	Sup & Conc	Instruction	Subagreements			Teaching Fellows : Teaching Fellows	33,730.00
2	1	Sup & Conc	Guidance & Counseling Services	Direct-Other			: 2% Fee Charges for on-site counseling	438.00
2	1	EL	Instruction	Teacher-Regu	Tutor	0.375	Tutor	32,790.00
2	1	EL	Instruction	Teacher-Regu	Tutor	0.102	Tutor	9,374.00
2	1	EL	Instruction	Teacher-Regu	Tutor	0.063	Tutor	5,464.00
2	1	EL	Instruction	Ins Aide-Reg	Paraprof, Bilingual Spanish	0.375	BIA	10,294.00
2	1	EL	Instruction	Mat & Supp			Incentives/materials/supplies for EL Students	5,786.00
2	1	EL	Instruction	Subagreements			Teaching Fellows : Teaching Fellows	4,281.00
2	1	EL	Instruction	Direct-Maint			: Maintenance/Technology Repair	1,000.00
3	1	Title 1 Basic	Instruction	Mat & Supp			: DIBELS next (data base)	350.00
3	1	Title 1 Basic	Instruction	Nc-Equipment			: Technology/Equipment	2,000.00
3	1	Title 1 Basic	Instruction	Nc-Equipment			Technology / Equipment	3,600.00
3	1	Sup & Conc	Instruction	Off Eq Lease			Lease copier	2,000.00
3	1	EL	Instruction	Nc-Equipment			Technology/Equipment	3,000.00
4	2	Title 1 Basic	Parent Participation	Oth Cls-Supp			Babysitting for Parent Invovement	200.00
4	1	Sup & Conc	Attendance & Social Work Service	Cls Sup-Reg	Liaison, Home/School	0.056	HSL	1,996.00
4	2	EL	Instruction	Direct-Other			: CELDT Assessor charges by REA	3,877.00
4	2	EL	Parent Participation	Cls Sup-Sup			Interpreters/classified for school events SSC/ELAC/Parent Conference/Mtgs	4,500.00
4	2	EL	Parent Participation	Mat & Supp			Parent Meeting/snacks/supplies	1,031.00
					Dogg 1 of 2			04/22/2014

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4	1	EL	Attendance & Social Work Service	Cls Sup-Reg	Liaison, Home/School	0.381	HSL	13,520.00
5	3	Sup & Conc	Instructional Supervision & Admir	CI&Tech-Reg	Assistant, Office I	0.125	Asst, Office	4,281.00
6	3	Title 1 Basic	Instruction	Cons Svc/Oth			On-site Counseling : On-site Counseling	9,888.00
6	3	Title 1 Basic	Guidance & Counseling Services	Cons Svc/Oth			On-Site Counseling : On-site Counseling	12,000.00
7	2	Title 1 Basic	Instruction	Direct-Graph			Graphics	3,000.00
7	2	Title 1 Basic	Parent Participation	Mat & Supp			Parent/Staff handbook (Kinko)	800.00
7	2	Title 1 Basic	Parent Participation	Mat & Supp			: Parent Involvement / no food/no incentive/no award	1,081.00
								\$291,851.00

Funding Source Totals	Unit #	Budget Totals
Title 1 Basic	3010	\$49,701.00
Sup & Conc	7090	\$144,233.00
EL	7091	\$97,917.00
(Grand Total	\$291,851.00

Domain Totals		Budget Totals
Academic		\$251,193.00
Culture & Climate		\$26,169.00
Social/Emotional		\$14,489.00
	Grand Total	\$291,851.00

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E.1. Assurances

The School Site Council (SSC) develops and revises the Single Plan for Student Achievement (SPSA) and the corresponding budget to be presented for approval to the Board of Education of the Fresno Unified School District annually.

The SSC, and all advisory committees, are formed in accordance with procedures established by federal or state law and regulations, and with membership parity as mandated. The advisory committees provide input on the SPSA.

The principal is an active member of the SSC and participates in regularly scheduled meetings throughout the school year. Classroom teachers, school staff, parents and students (secondary level only) are also participating members.

The school's SSC, staff and parents participate in a needs assessment to help guide SPSA development.

The members of the SSC, the school's English Learners' Advisory Committee (ELAC) and members of other advisory school committees received information and data detailing the needs of students during the SPSA development process and the comprehensive needs assessment. Information for all significant subgroups includes the educationally disadvantaged students, students with disabilities, gifted and talented students, English Learners, and migrant students.

School sites schedule SSC and ELAC meetings yearly to elect officers, designate representation for district meetings (DAC and DELAC), and provide input for the SPSA. ELAC may vote to consolidate with the SSC every two years.

Opportunities for parents to participate in the development of the SPSA are provided by all schools, as described in the Elementary and Secondary Education Act (federal law), California Education Code, and the policies and regulations of the Fresno Unified School District Board of Education. The SPSA includes strategies to improve parent involvement and examples of the Parent Involvement Policy and the Parent-School Compact.

Strategies to improve students' achievement, meet measurable objectives, provide high quality professional development, and support struggling students use scientifically-based research. The reforms provide opportunities for all students to meet State Standards by implementing the Common Core, extending learning time, and supporting grade-level and school-level student transitions.

The Single Plan for Student Achievement is reviewed and revised during the first semester of each school year, and reevaluated and re-written during the second semester for annual approval by the Board of Education.

E.2. School Site Council

School Site Council List							
Member Name	Principal	Classroom Teacher	Other Staff	Parent/Community Member	Secondary Student		
1. Principal - Cindy Ferdinandi	X						
2. Chairperson - Charlotte Alldredge		X					
3. Marivel Castillo		X					
4. Elizabeth Barker		X					
5. Roxanna Gale			X				
6. Alma Cruz				X			
7. Antonia Benetiz				X			
8. Dalia Mondragon				X			
9. Crystal Maldonado				X			
10. Fernando Zurita				X			
11.							
12.							
13.							
14.							
15.							
X ELAC operated as a school advisory committee. □ ELAC voted to fold into the SSC - Date							

Title I School Site:	
☐ This site operates as a non-Title I school.	

E.3. Required Signatures

School Name: Columbia Elementary

Required signatures: Principal and School Site Council (SSC) Chairperson have reviewed all assurances and certify that the SSC has operated in compliance and consulted with the English Learner Advisory Committee (ELAC), school staff, and other advisory committees in the development of this plan and recommend that the Board of Education of Fresno Unified School District approve this Single Plan for Student Achievement for 2014-2016.

Title	Print Name Below	Signature Below	Date
Principal	Cindy Ferdinandi	Cindy Ferdinandi	April 20, 2016
SSC Chairperson	Charlotte Alldredge	Charlotte Alldredge	April 20, 2016

E.4. Addendum – Attach Site Parent Involvement Policy/Compact/SSC Bylaws