## **Duncan High School**

10621661030295

Principal's Name: Jeremy Ward

Principal's Signature:

The Fresno Unified School District Board of Education approved this plan on: May 11, 2016

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	District Goals							
The	The purpose of the four Fresno Unified School District Goals is to give the District direction to improve student outcomes. To							
ac	accomplish the four District Goals, it is expected that all students will be in school, on time and ready to learn every day.							
1.	All students will excel in reading, writing and math.							
2.	All students will engage in arts, activities and athletics.							
3.	All students will demonstrate the character and competencies for workplace success.							
4.	All students will stay in school on target to graduate.							

## 2016 - 2017 SPSA Needs Assessment

SCHOOL : Duncan ▼ Select

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#### **1 Academic Performance**

**Growth Opportunity Indicators** 

Selected	Segment	Element	Subelement	ID	Description		EOY 14-15
	High	Advanced Placement (AP)	2- Appropriate Course Placement	<u>5937</u>	Number and percentage of 10th-12th grade students who meet the <u>AP Eligibility</u> <u>Pool Criteria</u> and are appropriately placed in AP course(s) in the current year	8/9	75.37 %
	High	Advanced Placement (AP)	5- Course Retention Exam Takers Passing Rate	<u>5940</u>	Number and percentage of 10th-12th grade students who meet the AP Eligibility Pool Criteria who were appropriately placed in AP course(s), complete the AP course(s), take the corresponding AP exam(s), and pass AP course exam(s) with 3 or higher, plus 9th grade students enrolled in AP Human Geography, complete the AP course, take the corresponding AP exam, and pass AP course with a 3 or higher	7/8	5.95 %
•	High	Math (SBAC)	2- Standard Met/Exceeded	<u>6169</u>	Number and percentage of students scoring Standard Met or Standard Exceeded on the math SBAC	6/9	12.09 %
<b>✓</b>	High	Math (SBAC)	1- Standard Not Met/Nearly Met	<u>6160</u>	Number and percentage of students scoring Standard Not Met or Standard Nearly Met on the math SBAC	6/9	87.91 %
	High	ELA (SBAC)	1- Standard Not Met/Nearly Met	<u>6142</u>	Number and percentage of students scoring Standard Not Met or Standard Nearly Met on the ELA SBAC	6/9	53.95 %

#### 2 Academic Growth

Growth Opportunity Indicators

Cologtod	Segment	Element	Subelement	ID	Docerintian	Dank	EOY
Selected	Segment	Element	Subelement	טו	Description	Rank	14-15

•	High	EL Redesignation	3- Borderline to Redesignation	<u>5968</u>	Number and percentage of English Learner 1st grade-12th grade students identified as meeting borderline criteria for redesignation at the	4/9	24.49 %
			Within 365 Days		end of spring semester and are redesignated within 365 days		

### **3 Academic Completion**

**Growth Opportunity Indicators** 

Selected	Segment	Element	Subelement	ID	Description		EOY 14-15
	High	College Enrollment	3- UC SIR Rate	<u>6290</u>	Number and percentage of 12th grade students who submitted a Statement of Intent to Register (SIR) to the University of California (UC)		20 %
	High	College- Going Culture	4- Eligible Applicants to Two 4-year IHE Segments	<u>6016</u>	Number and percentage of on-track, 12th grade students with a GPA of 3.0 and above who applied to 2 out of 3 segments of higher education, excludes State Center Community College District	9/9	25.81 %
•	High	College- Going Culture	2- EAP Appropriate Course Placement	<u>6172</u>	Number and percentage of 12th grade students who scored 'conditionally ready' for college level English or Math on the Early Assessment Program and are enrolled in the appropriate course to be placed in transferrable, credit-bearing college level Math/English courses	8/8	57.38 %
	High	College Enrollment	5- College Readiness Rate	<u>6266</u>	Number and percentage of graduates demonstrating readiness to take college credit-bearing courses	8/9	4.24 %
•	High	A-G	5- A-G Rate	<u>6326</u>	<b>District Dashboard (Goal 4):</b> Percentage of graduates who completed A-G requirements	7/8	42.56 %
	High	Career Technical Education (CTE)	3- Graduation and A-G On- Track Status	<u>6355</u>	Number and percentage of CTE participants who graduated A-G on-track	5/9	46.89 %
•	High	College- Going Culture	5- FAFSA Completion Rate	<u>6332</u>	Number and percentage of 12th grade students who are low-income, SIR'd or matriculated to any Institution of Higher Education and submitted the Free Application for Federal Student Aid (FAFSA) by March 2nd as verified by the California Student Aid Commission with GPA verification	5/9	93.63 %

#### **4 Social Emotional**

**Growth Opportunity Indicators** 

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
	High	Suspension	2- Disproportionality	<u>5976</u>	Number and percentage of students with 1 or more total suspension incidents whose subgroups are more than 10% negatively disproportionately represented	7/10	100 %
	High	Chronic Absenteeism	3- Attendance Growth	<u>5959</u>	Number and percentage of TK-12th grade students who were chronically absent at the end of previous semester who are no longer chronically absent in the current semester	6/10	19.15 %
	High	Suspension	3- Appropriate Behavior Intervention	<u>5951</u>	Number and percentage of 9-12th grade students with one or more suspension incidents (on-campus and/or out of school) and have an appropriate ATLAS Portfolio entry or SAP counselor contact	6/10	18.75 %

#### **5 Climate Culture**

**Growth Opportunity Indicators** 

Selecte	d Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
	High	Student Engagement	1- Opportunity Index	<u>5946</u>	Number and percentage of Goal 2 (Student Engagement) opportunities offered to students.	8/9	%

Instructional Superintendent Approval : No Yes | Approval Date : 03/14/2016

[Only assigned Principal/Vice Principal can save changes]

# **B.** Action Plan

Domain x Rates	1. Academic – Perforn Completion/Retention/		2. Social/Emotion Absenteeism/Susp Expulsion Rates	pension/ Engager	re/Climate - Student/Parent nent/SPED Identification/ designation Rates	
Action #1 (School Wide Literacy)	Anchor reading star Practices which are include: creating co- precise thinking, an on the district bench support. The ancho assignment through scored on a commo standards departme into three parts: 1)	ndards will be added based on the cognitive test, forming and building acades hmark test will be reach department on rubric. In order test will be provided to review and anchor standar	dress through the continguitive foundations of Conalysis, writing and speamic stamina. Any stude escheduled for a conferd will be address throught. Writing assignments for to the support the impleded with 3 work release and calibrate common studes, 2) PL on the focus were	aking to learn and to transfer ent scoring moderately to sue ence with one of the suppose that the quarterly administration by each department will be dementation of the quarterly days during the year. The adent writing assignment of	of the Duncan Essential as and underlying principles ar, reading closely, exposing abstantially below grade level art staff to receive additional	
SQII Element: ELA (SBAC)	I	SQII Sub-element Standards Met/Ex	. ,	Site Growth Target: Vendor (contracted serv. 10% Standards Met/Exceeded (#5926)		
New Action	On-going	Reasoning: 🔲	Data 🔲 Resea	rch-based 🔲 Local Kno	owledge/Context	
Write a SMART Goal to -By June 2017 Duncan	o address each data pe		rd Met/Exceed band of t	he SBAC from 45.12% to 5	55.12%.	
benchmark ass		Owner(s) ACs will review benchmark assessment, DRP and common assignments/assessments to identify student needs  Timeline Data analysis following administration of District Benchmark test(Departments, Liter Team, ILT)				

- Progress will be monitored after each administration for DRP for grades 9 an 10
- Students who score moderately or significantly below grade level will have a one on one meeting with a Plus teacher to help develop an intervention plan.
- Progress will be monitored after quarterly completion and scoring of department writing assignment. Departments will meet quarterly to calibrate writing assignment based on common rubric.

and plan instruction and intervention:

Teachers, AC lead teachers

-Meeting with students scoring moderately or significantly below grade level after the administration of the DRP and help deliver interventions: *Plus Teacher* 

Students scoring moderately or significantly in the DRP will receive additional support through the access program: Access Teacher

Professional development that focuses on the anchor reading and writing standards will be provided for all teachers: *ILT Team*, *Literacy Team*, *Instructional Coach* 

Teachers will be provide with ongoing support in the implementation of the anchor reading and Data analysis following administration of DRP (Departments, Literacy Team, ILT)

-Quarterly data analysis following administration of department writing assignment (*Departments*, *Literacy Team*, *ILT*)

writing standards: *Literacy Coach* 

-Data from the DRP and the quarterly anchor reading and writing standards will be examined and evaluated to determine the effectiveness of the PL and interventions: *ILT Team, Department Chairs, Literacy Team* 

Planning and implementation of professional learning will be lead by an administrator: *VP* 

Explain the Targeted Actions for Parent Involvement (required by Title I):

- Conduct parent trainings to explain the different district assessments.
- Communicate with parents the testing dates/calendar.
- Send home result of all district assessments.

Describe related professional learning:

- Ongoing and on the job-embedded professional learning focused on the Duncan Essential Practices lead by Duncan "Instructional Specialist"
- Staff collaboration during accountable communities
- Sub release planning days for collaboration and reflection reading and writing anchor standards. The release days will be structured into three parts: 1) Time to review and calibrate common student writing assignment or any other assignments based on reading or writing anchor standards, 2) PL on the focus writing standards for the upcoming quarter, 3) Time to plan common writing assignment for the upcoming quarter.

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Direct instruction in quarterly writing standard in all curricular areas
- Consistent instruction in Duncan Essential Strategies
- Differentiated instruction provided in all curricular areas

Specify additional targeted actions for EL students:

• Students eligible for redesignated will meet and review results of DRP and other benchmark assessments to review progress and discuss next steps.

Budgeted Expenditures									
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
								Substitutes for release days	
		Title		Teacher-				for professional learning	
		1		Substitute				around school-wide literacy	
1	1	Basic	Instruction	Salaries				and coverage purposes.	22,850
		Title		Teacher-					
		1		Supplemental				Literacy team member	
1	1	Basic	Instruction	Salaries				supplemental contracts.	6,045
								Book study & research	
		<b>-</b>						materials for supporting	
		Title						school wide literacy plan and	
		1		Materials &				staff wide professional	
1	1	Basic	Instruction	Supplies				learning.	1,500
								Independent services	
		Sup &		Prof/Consulting				contract. Vendor unknown at	
1	1	Conc	Instruction	Svc & Operating				this time.	5,000
								Total	\$35,395

	l. Academic – Performance/Growth/ Completion/Retention/Graduation Rates	2. Social/Emotional - Absenteeism/Suspension/ Expulsion Rates	3. Culture/Climate - Student/Parent Engagement/SPED Identification/ ELL Re-designation Rates
Action #2 (Student Support)	Academies in order to provide clarity experienced by students. In addition to experience for students, lunch time an are identified as needing extra time or	of expectations and foster continui o expanding common grading pract ad after school Learning Clinics will individualized support by their cla	th, 10th and 11 <sup>th</sup> grade Linked Learning ty among practices used by teachers and tices in order to create a more equitable all be held on a daily basis for students who assroom teacher. These Learning Clinics will here will be opportunities for all teachers and

	subjects to be represented during lunch and after school clinics, students in 9th and 10th grade will be evaluated on a weekly basis to determine whether or not the needs of the student were met or if further intervention is necessary. Plus teachers working within the Student Support Program will provide push-in support for ELA 1, Algebra 1 and Biology. The Student Support Teacher will identify which period students are in each focus class and ACCESS teachers will be deployed to classrooms to deliver personalized, "real-time" intervention support by engaging students in differentiated individual/small group instruction while the classroom teacher focuses on content and best practices. Students recommended for the Student Support program will be monitored by classroom teacher and Student Support Teacher.									
SQII Element: Graduatio					Site Growth Target: 25% D's & F's in ELA (#4008) 17% D's & F's in Math (#3789)		Vendor (contracted services)			
New Action    Write a SMART Goal to	n-going	Reasoning:	Data	L Res	search-	-basea	Local I	Knowledge/Context		
"F" in ELA from • By June 2017, D	• By June 2017, Duncan will see a decrease in the amount of 9 <sup>th</sup> grade students enrolled in linked learning pathways who receive a "D" or "F" in ELA from 23.5% (Semester 1 2015/16 School Year) to 15 % (Semester 2 2016/17 School Year). (#4008)									
<ul> <li>or "F" in Algebra from 35.2% (Semester 1 2015/16 School Year) to 26% (Semester Explain the Progress Monitoring using the Cycle of Continuous Improvement model: (Include all interim monitoring evidence points showing impact)</li> <li>During Academy AC meetings, teachers will review and evaluate the outcome of common grading practice to make adjustments where needed.</li> <li>Teachers will continually monitor student progress and grades in order to identify and determine which students are in need of additional support.</li> <li>Grade level academy ACs, Coordinator and Admin will meet during the quarter to look at progress of individual 9th &amp; 10th grade students and place students into appropriate support/intervention environments based upon need.</li> <li>Semester 1 &amp; 2 grades will be analyzed to determine trends, successes, and areas for improvement.</li> <li>Weekly attendance and grade monitoring for 9th &amp; 10th grade students done by Academy teachers.</li> <li>Mid-session progress report mailed home.</li> <li>Attendance and grade monitoring throughout quarter.</li> </ul>					e of ter nto reas	practice Participa book stu discussi with Ac monitor progress Determi students of additi	n grading s, ate in ady and on, Meet ademy to student s, ne in need ional Facilitate	Timeline: -At least monthly during Academy AC meetings, will review and evaluate the outcome of common grading practice to make adjustments where needed (9th grade teachers, Student Support Teacher)  -Grade level academy ACs & College & Career Coordinator will meet at least monthly to look at progress of individual 9th & 10th grade students recommend for Learning		

Parents will be notified when their child is recommended for ACCESS.	(9 <sup>th</sup> and 10 <sup>th</sup> grade	Clinics/ACCESS as needed.
	ELA, Algebra and	(9 <sup>th</sup> and 10 <sup>th</sup> grade teachers,
	Biology teachers)	College & Career
	0, /	Coordinator)
	Attend monthly	,
	meetings to	-Semester 1 & 2 school &
	analyze student	academy-wide grades will be
	progress and	monitored. (9 <sup>th</sup> grade teachers,
	identify trends in	Student Support Teacher,
	student needs:	Counselors)
	(9 <sup>th</sup> and 10 <sup>th</sup> grade	,
	ELA, Algebra and	-Weekly attendance and grade
	Biology teachers,	monitoring for 9th & 10 <sup>th</sup>
	College & Career	grade students. ( $9^{th}$ and $10^{th}$
	Coordinator)	grade teachers, Student
		Support Teacher)
	Monitor grades,	Support Teacher)
	weekly	-Mid-session progress report
	attendance, send	mailed home. (Counselors)
	mid-session	maned nome. (Counselors)
	progress reports	-Attendance and grade
	home and parent	monitoring during various
	notification:	units and winter sessions.
	(Counselors,	(Student Support Teacher,
	Student Support	Counselors)
	Teacher)	Counseiors)
Employe the Tangeted Actions for Dancet Involvement (required by Title I).	1 caciner j	

- Monthly parent conferences for students receiving a "D" or "F" in a core class.
- Direct contact to all 9<sup>th</sup> or 10<sup>th</sup> grade parents whose students fall below a "C" in any core academic or pathway class by Community School Liaisons/Counselors.
- Student/Teacher/Counselor conferences for students involved in academies when grade falls below a "C".
- Inform parents of tutorial schedule, posted on campus, on school website, School Messenger.
- Translated copies of tutorial schedule available in office, on school website, and sent home.
- Counselors/Community School Liaison's host monthly grade transcript & ATLAS trainings targeting students identified as "at risk".

#### Describe related professional learning:

• Book study and discussion among Accountable Communities.

- Staff collaboration during Accountable Communities.
- Criteria development for staff on how to identify appropriate students for Learning Clinics.
- Criteria development for staff on how to engage with students while ACCESS teachers provide "push-in" support.

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Student/Teacher conferences when grade falls below a C.
- Student's self- assess academic progress on a weekly basis.
- One on one counselor-student conference for identified students.
- Tiered incentive based on grades of movement in DRP & CELDT
- Semester award recognition for students with good grades as well as for perfect attendance.
- Quarterly letter from Principal to students for being on merit/honor/high honor roll.

Specify additional targeted actions for EL students: Differentiated support as needed for EL students when working with ACCESS and PLUS.

Budget	ed Expend	itures							
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
				Teacher-					
		Sup &		Supplemental				Certificated tutorial contracts	
2	1	Conc	Instruction	Salaries				for teaching staff.	33,851
		Sup &		Prof/Consulting			Teaching		
2	1	Conc	Instruction	Svc & Operating			Fellows	Teaching Fellows contract.	25,000
		Sup &		Materials &					
2	1	Conc	Instruction	Supplies				Student agendas.	3,500
								Total	\$62,351

	1. Academic – Performance/Growth/ Completion/Retention/Graduation Rates  2. Social/Emotional - Absenteeism/Suspension/ Expulsion Rates  3. Culture/Climate - Student/Parent Engagement/SPED Identification/ ELL Re-designation Rates
Action # 3 (Credit By Proficiency)	Detail the action:  9 <sup>th</sup> grade students, upon receiving "D" or "F" for each planned unit in ELA, Algebra or Biology will be enrolled in the Duncan Credit By Proficiency Program, lead by Student Re-engagement, JE Young Access Teachers and classroom teacher to recover the unit and credit, via the Edgenuity program for which they did not receive a "C" or better. 9 <sup>th</sup> Students that receive consecutive "D's" or "F's" in units of study in ELA I, Algebra or Biology and who earn a average grade of "D" or "F" at the quarter or semester, will be enrolled into the Credit By Proficiency elective class in lieu of PE, to recover the unit and credits that they are lacking, via the Edgenuity program, in the class for

	simultaneously be	demonstrating proficiency. Students enrolled enrolled in 7 <sup>th</sup> Period PE so they are able to exceive a mark of "Incomplete" at semester for	maintain their PE cred	lits. 9 <sup>th</sup> grade students receiving
		at least a 'C". Incomplete marks will be mai he student will receive the "D" or "F" that the		f the summer following the
SQII Element: Graduation		SQII Sub-element(s): On Track Status	Site Growth Target: 18% D's & F's in ELA (#4008) 29% D's & F's in Math (#3789)	Vendor (econtracted services) Edgenuity
New Action O	n-going	Reasoning: 🔲 Data 🔲 Resear	ch-based 🔲 Local	Knowledge/Context
more "D" or "F"s Year). (#4008) 2. By June 2017, Du	incan will see a decr in ELA, Algebra an incan will see a decr	int: ease in the amount of 9 <sup>th</sup> grade students enrold Biology from 24% (Semester 1 2015/16 Sease in the amount of 9 <sup>th</sup> & 10 <sup>th</sup> grade stude ster 1 2015/16 School Year) to 45% (Semester 1 2015/16 School Year)	School Year) to 16% (Sentence of School Year) to 16% (Sentence of School Year)	Semester 2 2016/17 School earning pathway who receive 1
Explain the Progress Mon (Include all interim monit • Unit by unit comp • Semester Course • Weekly attendanc • Mid-session progr	nitoring using the Cy oring evidence point oletion analysis of al completion analysis	tecle of Continuous Improvement model:  ts showing impact)  1 9 <sup>th</sup> grade students.  of all students.  ring for 9th & 10 <sup>th</sup> grade students.  ome.	Owner(s) Common Grading Practices, Creation of Recovery Units in Edgenuity, Identification of Students for CBP, Grade Recover in Gradebook, Completion of Grade Change form (when necessary): 9 <sup>th</sup> Grade ELA, Algebra, Biology Teachers	Timeline Unit by unit completion analysis of all students in ELA, Algebra, Biology. (9th Teachers, Student Reengagement)  -Fall & Spring Semester Course completion analysis of all students. (Counselors)  Weekly attendance and grade monitoring for 9th & 10th grade students. (Attendance Secretary, VP)  Mid-session progress report mailed home. (Counselors)

Credit By Proficiency Program Facilitation, Enrollment: Student Reengagement	-Attendance and grade monitoring during winter session. (Counselors, VP)
Teacher	
Grade Correction	
Accuracy: Counselors, 9 <sup>th</sup>	
Grade & Head	
Counselor	

- Weekly parent contact if enrolled student is absent or grade falls below a C in credit recovery course.
- Parent Information Sessions prior to start of school year and winter session.
- Monthly Student/Teacher conferences for students involved in credit recovery program when grade falls below a C.
- One on one Counselor/JE Young/Student/Parent conference for identified students.
- Inform parents of tutorial schedule, posted on campus, on school website, School Messenger.
- Translated copies of tutorial schedule available in office.
- Weekly parent contact if enrolled student is absent by clerical staff or teacher or if grade falls below a C in Winter Session Credit Recovery.
- Use of Edutext promoted to parents throughout the school year.

#### Describe related professional learning:

- Book Study for ALL Duncan Academy Teachers: It's About Time.
- Book study for creating common grading policies & practices: Elements of Grading.
- Staff collaboration during accountable communities to discuss, develop and refine common grading practices.
- Edgenuity training for 9<sup>th</sup> grade CBP teachers (ELA, Math, Biology)
- Criteria development for staff on how to identify appropriate students for Learning Clinic.

 $Describe \ direct \ instructional \ services \ to \ students, \ including \ materials \ and \ supplies \ required \ (curriculum \ and \ instruction):$ 

- Monthly Student/Teacher/Parent/Counselor conferences when grade falls below a C.
- Student's self- assess academic progress on a weekly basis.
- One on one counselor-student conference for identified students.
- Tiered incentive based on grade movement.

- Semester award recognition for students with good grades as well as for perfect attendance.
- Semester letter from Principal to students for being on merit/honor/high honor roll.

Specify additional targeted actions for EL students: Differentiated support as needed for EL students enrolled in Credit By Proficiency Support Elective.

Budget	ed Expend	itures							
Action	Domain	Fund	Activity	Activity Expense Personnel F7		FTE	Vendor	Purpose of Expenditure	Budget
		Title		Teacher-				Winter session contracts for	
		1		Supplemental				students in need of grade	
3	1	Basic	Instruction	Salaries				recovery.	4,940
		Sup &		Materials &				Food for winter session	
3	1	Conc	Instruction	Supplies				credit recovery.	2,500
								Total	\$7,440

	I. Academic – Perform Completion/Retention/C		2. Social/Emotion Absenteeism/Susj Expulsion Rates	pension/ En	Culture/Climate - Student/Parent gagement/SPED Identification/ L Re-designation Rates			
Action #4  (AP Retention)  Tutoring will be available for students before school, during lunch, and afterschool. Duncan will receive additional AP tutorial hours. Duncan will implement of an on-going AP teacher and AP student interactions. Duncan will hove an AP parent night to inform parents and students about AP. Duncan will provide incentives for students who take advanced and AP course. Duncan will provide outside of class learning experiences for AP students like study field trips, college campus visits and post-secondary training facility tours. AP teachers will receive professional development opportunities. Duncan will monitor AP students' grades/attendance and enrollment. When students' grades fall below a "C", counselor will conference with students/parents/and teachers.								
SQII Element: Advanced Placement		SQII Sub-element(s and Appropriate Co	·	Site Growth Target: 5% growth (#3965)  30% Enrolled in AP course (#112)	Vendor (contracted services)			

New Action On-going	Reasoning: $\square$	Data	Re.	search	n-based	Local .	Knowledge/Context
Write a SMART Goal to address each data po							
By June 2017, Duncan will see a 5% growth							heir AP courses.(3965)
By September 2016, Duncan will have 30% o	f their students enroll	ed in AP c	ourses i	n the c	current y	ear. (112)	
					Owner(	(a)	Timeline
Explain the Progress Monitoring using the Cy		provement	t model:		Owner	<i>S)</i>	Timetine
(Include all interim monitoring evidence poin	ts showing impact)				AP Tea	chers	Counselor will conference
Councilor will manitar and as and attendance						ordinator	with struggling students.
Counselor will monitor grades and attendance	•				Counse		Parents and teachers are
							included in the conference.
							Fall & Spring Semester
							(Counselors)
Host an AP Parent Night						ordinator	
					Teache	rs	Why take AP? Discuss the
							benefits of taking AP in high school. Spring Semester (AP
							Coordinator, Counselor)
							Cooramator, Counselor)
Outside of class learning experiences					AP Coo	rdinator	Field trips, college visitations
AP Teachers and AP Students Interactions							(AP Coordinator, AP
741 Teachers and 741 Stadents Interactions							Teachers)
Incentives for students who are taking Advance	ed and AP courses.					rdinator	Fall & Spring Semester (AP
_					Teache	rs	Coordinator, AP Teachers)
							cooramanor, iii reachers,
Explain the Targeted Actions for Parent Invol	vement (required by	Title I):					
AP Parent Night							
AP Student / Parent Guide Booklet (from Col	ege Board)						
AP Course Student Contract							
Senior Parent Night							
Junior Parent Night							

Sophomore Parent Night

Counselor/teacher conferences with parents as requested or needed.

Parent University Workshops

Describe related professional learning:

College Board AP Summer Institute for new AP Teachers, new course, and/or redesigned course

District AP Professional Learning Opportunities

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

District Adopted Textbook with supplemental materials

**AP** Tutorial

Student/Teacher/Counselor Conference

Extensive out of class learning experiences

*Specify additional targeted actions for EL students:* 

EL Tutoring for EL Students who are in advanced and AP courses

EL Training for AP teachers

Budgete	ed Expendi	itures							
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
				Teacher-					
		Sup &		Substitute					
4	1	Conc	Instruction	Salaries				Subs for AP study trips.	4,570
		Title							
		1	Parent	Materials &					
4	1	Basic	Participation	Supplies				Parent Meetings	1,500
				Direct					
		Sup &		Transportation				Rental vans for AP study	
4	1	Conc	Instruction	(Dr)				trips.	4,000
				Direct					
		Sup &		Transportation				Charter busses for AP study	
4	1	Conc	Instruction	(Dr)				trips.	20,000
								Food, fees, tickets and	
		Sup &						accommodations/lodging for	
4	1	Conc	Instruction	Travel				AP study trips.	6,500
						· '		Total	\$36,570

<b>Domain</b>	1. Academic – Perform Completion/Retention/		2. Social/Emotiona Absenteeism/Suspe Expulsion Rates	ension/ x Enga	ulture/Climate - Student/Parent agement/SPED Identification/ Re-designation Rates		
Action #5 (Goal 2 Involvement)	opportunities for a through increased Olympiad, Forens: activities taking pl Increase the amou nights, summer an More accurate refl with clubs, classes completion in Goa Increase student rerecognition dinner upon program or p Explore validity, f school year. Duncan Advisory students and supportunity of the school year.	wider range of studer involvement in clubs, ics, Academic Decathlace.  In of 9th grade student d winter bridge opportection of Goal 2 involved, and athletic engagements. Ecognition of students standard SUFE lumbathway.  It, and possibility of or Coordinator will oversortive and compassion	ts to get involved. Devacademic/professional on). Increase goal 2 awas connected to school equities. Evenent through consistents. Duncan CCD will achieving academically cheons and by allowing affering three seasons of the school-wide advisorated advisorated achieving academically cheons and by allowing the seasons of the school-wide advisorated advisorated achieving academically cheons and by allowing the school-wide advisorated achieving academic achieving three seasons of the school-wide advisorated achieving academic achieving three seasons of the school-wide advisorated achieving academic achieving ac	relop interpersonal, lead competitions and serve vareness for students be rearly on through recrustent and detailed record do quarterly checks and in extra/co-curring students to wear specificathletic CIF athletics ry lessons focusing or climate. Duncan Ment	ral activities to broaden adership and academic skills vice organizations. (Science by posting ongoing master list of aitment visits, spring orientation rading of Goal 2 involvement to assure accuracy and cular through Fall and Spring cial sashes at graduation based at Duncan for the 2017/18 in building successful academic ral Wellness coordinator will one to another.		
SQII Element: Student Engagement		SQII Sub-element(s): 64% of unique students are engaged in any Goal 2 activities (Activities, Arts or Athletics) Indicator 2080  Site Growth Target: 75% Participating in At least 1 Goal 2 Engagement (#5946, 5948)					
New Action	On-going	Reasoning:	Data 🔲 Researc	ch-based 🔲 Local I	Knowledge/Context		
Write a SMART Goal a By June 2017, 75% of  Explain the Progress A		pe engaged in at least	Goal 2 activity (#5940	·	Timeline		
(Include all interim me	onitoring evidence poin	nts showing impact)					

- Identify and monitor students' Goal 2 involvement via FUSD Beta Tool quarterly.
- Conduct club/competition sign-ups during Summer Bridge. Club advisors reach out to all interested students
- Communicate club schedule and monitor attendance
- Promote inter-school club competitions during ongoing challenges throughout the year.

Goal 2 Engagements, enrollment: *CCD* 

Coaches for Academic Based Competitions and other Extracurricular activities: *CCD*, *Principal* 

School Recruitment Visits: College and Career Coordinator, CCD

Summer Bridge: Vice Principal

School Intramurals: *CCD* & *All Sports Director* 

Student Recognition: *CCD* 

Advisory:
Advisory
Coordinator, Vice
Principal

Quarterly checks for goal 2 enrollment to identify "nonengaged" students.

Ongoing checks for Goal 2
Engagement & Goal 2
Offerings

School Recruitment Visits: Quarter 1

Quarter 1 Mental Wellness Program delivery

Fall and Spring Semester Student Recognition Nights

Determination for Duncan to participate as CIF Athletic Program before Spring Semester 2016/17

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Coordinator, Principal
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Explain the Targeted Actions for Parent Involvement (required by Title I): Engage parents through...

- Newsletters, School Messenger, Invitational Flyers
- Parent Registration and Informational Events
- Create Events for Family & Guardians to Showcase Pathways and Build Relationships
- Back to School Night and Open House
- Social Media Connection with Alumni

#### Describe related professional learning:

To enhance our Activity program and reach a broader base of students for goal 2 engagement's we would like to develop training opportunities for staff to further engage more students in Campus activities.

- Advisory Lessons (Link Crew)
- Climate & Culture Team
- Campus Culture Director to attend annual CADA conference
- Provide training for academic competition coaches
- Boomerang training Continued training for Link Crew Advisors
- Club Advisor Training Opportunities
- Explore non-traditional activities and gain training to enlarge club offerings

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Campus Culture, ASP Director and Athletic Director will actively recruit students to participate and in engage in school activities.
- Duncan will offer current and additional academic and professional competition opportunities in the following areas, but not limited too Science Olympiad; Mock Trial; Academic Decathlon; Forensics; FRC Robotics; Skills USA; FFA; FBLA; HOSA; JROTC; Destination Imagination; Science Fair; MESA; History Day.
- Intermural Advisory Competitions
- Weekly advisory lessons
- Exploring beginning CIF seasonal sports and developing an Athletic Program
- Summer Training of Link Crew Leaders and continued training throughout the year.

Specify additional targeted actions for EL students: We will advertise events through Video Announcements, Posters, chalk, newsletters and flyers to help inform EL students of school site events and activities.

Budget	ed Expendi	itures							
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
		Sup		Teacher-					
		&		Regular	Teacher,			Advisory coordinator -	
5	3	Conc	Instruction	Salaries	Senior High	0.2000		Jennifer Rohrer/1034369	17,396
		Sup		Teacher-					
		&		Substitute				Subs for mental wellness	
5	2	Conc	Instruction	Salaries				program.	2,856
		Sup		Teacher-					
		&		Supplemental				Staff contract to support	
5	2	Conc	Instruction	Salaries				mental wellness program.	2,593
		Title		Teacher-					
		1		Supplemental				Academic based competition	
5	3	Basic	Instruction	Salaries				coaching contracts.	16,273
		Sup							
		&		Materials &				Student recognition	
5	3	Conc	Instruction	Supplies				materials.	1,500
		Sup							
		&		Materials &					
5	3	Conc	Instruction	Supplies				Recruitment Home Mailers.	1,000
		Sup							
		&		Materials &				Incentives and supplies to	
5	3	Conc	Instruction	Supplies				support school spirit.	7,225
				Materials &				Incentives and supplies to	
5	3	EL	Instruction	Supplies				support school spirit.	490
		Sup							
		&	Parent	Materials &				Incentive parent	
5	3	Conc	Participation	Supplies				dinners/luncheons.	4,000
		Sup		Direct					
		&		Transportation					
5	3	Conc	Instruction	(Dr)				Busses for recruitment visits.	1,500

5	3	Sup & Conc	Instruction	Travel	Funds to send at least two staff members to CADA conference.	5,000
5	2	Sup &	Parent	Direct-Graphics	Graphics for recruitment and	2 000
5	3	Conc	Participation	(Dr)	9th grade transitioning.  Total	2,000 \$61,833

	1. Academic – Perforn Completion/Retention/		spension/ x Enga	ulture/Climate - Student/Parent agement/SPED Identification/ Re-designation Rates		
Action #6 (EL Redesignation)	designation. 9 <sup>th</sup> & program. 11 <sup>th</sup> and program focusing designated. Studer visitations. Tutoria after school. Parer be provided the op will celebrate EL:	t Long Term English Learners (EL) enrolle 10 <sup>th</sup> grade students designated as "long term 12 <sup>th</sup> grade students designated as "long term on acquiring reading comprehension, writing all sessions will be provided to support EL int Trainings and the overall review of expectation of the comportant to visit and experience colleges a students' improvements on CELDT assessing ticipate in the SAT Prep Plan using Khan A	m" EL will be enrolled in m" EL will be enrolled in m and speaking skills nuticipate in EL guest speam the core academic substations of their children and universities that EL ment through luncheons	in EL support and literacy in EL support and literacy eccessary to become re- aker's presentation, and college ojects before school, lunch and at all grade levels. Parents will students could attend. Duncan and reward. EL students will be		
SQII Element: Re-designation EL students to be fluent in English language speaker  SQII Sub-element(s):  -Increase # of Re-designated students -Increase one level of the CELDT assessment  Site Growth Target: 5.31% of Long Term EL who were re- designated (#4774) 93.81% of current EL students with 5 or more years as EL (#926)						
New Action 🔲 (	On-going	Reasoning: 🔲 Data 🔲 Resea	urch-based 🔲 Local I	Knowledge/Context		
Write a SMART Goal to	address each data pe	oint: By June 2017, 25% of Duncan studen	nts identified as English .	Learners will be re-designated.		

**Timeline** Owner(s)-Assessment in Sept./Oct. 2016: (VP, -CELDT Counselor & Literacy. Coach) assessment & chats: -Initial Assessment, common Explain the Progress Monitoring using the Cycle of Continuous Improvement model: (Counselors, assessments, reading results -On PLUS Teachers, (Include all interim monitoring evidence points showing impact) going: (Counselors, Plus Teachers, Annual CELDT assessment baseline for proficiency growth Literacy Coach, & Literacy Coach & VPS) VPs) Prior to the assessment, provide tutorial, one-on-one meeting with EL students -Weekly Report, Progress Report & Initial Ouarterly Report- On going: Assessment, **Initial Assessment** (Teachers, Counselors & Office staff) common assessments, Site-based interim common assessments analyzed and results lead to re-teaching, reading results: refinement or extension of student learning. -Tutorial support & homework -On (Counselors. going-Daily basis: (Teachers, PLUS Teachers. Engagement teacher, Counselors) Weekly grade and attendance monitoring Literacy Coach, VPs) Progress report and semester grade reports reflect students are successfully -EL Progress overall: Quarterly passing all classes with a letter grade of C or higher for A-G credit Monitoring: Teachers, Literacy -Weekly grades & Coach, Counselors & VPs) Attendance: Tutorial sessions available to support EL students with homework (Teachers. -Conferences: On-going: (Teachers, Counselors & Counselors & VPs) Engagement TSA, counselors and other designated staff will review EL progress Office staff) following the administration of DRP, CELDT and teacher recommendations. -Tutorial support Fall/Spring meetings for parent involvement with EL students. & homework: (Teachers, Engagement teacher, Counselors) -EL Progress overall:

(Counselors,
PLUS Teachers,
Literacy Coach,
Re-engagement
teacher, Teaching
Fellows & VPs)

-Parent
Conferences:
(Teachers,
Counselors &
VPs)

Explain the Targeted Actions for Parent Involvement (required by Title I):

- Student/Parent/Teacher conferences for students involved in EL support program when grade falls below a C or lack of growth with on CELDT or DRP.
- Inform parents of tutorial schedule, posted on campus, on school website, School Messenger.
- Translated copies of tutorial schedule available in office.
- English Learner Advisory Council quarterly meetings.
- Provide parent trainings in Hmong and Spanish of designated topics such as A-G requirements, Atlas, skills to support students, CELDT information etc.
- Provide orientations and study trips for parents about local and out of town college and universities.

Parents of re-designated students will be advised of their students' success and given information on continued academic and proficiency growth.

- Quarterly follow up on re-designated students with the core academic classes throughout the school year.
- Inform parents of tutorial schedule, posted on campus, on school website, School Messenger.
- Translated copies of tutorial schedule available in office.
- English Learner Advisory Council quarterly meetings.

#### Describe related professional learning:

- Ongoing and job-embedded professional learning focused on the Duncan Literacy Plan/Program, specifically how EL students are supported through this plan.
- EL literacy support training for the EL support class teacher.
- EL literacy support training for literacy PLUS teachers.
- All teachers receive professional learning on strategies to support student comprehension of grade level text.

- The California ELD Standards are written to support all proficiency levels of English learners in content classrooms. Teachers will be trained on how to utilize these standards to support the Common Core Literacy standards and build Academic Language.
- Continue professional learning on appropriate scaffolds and strategies to support complex text, talk, and tasks in all classrooms, such as Socratic seminar, sentence frames and sentence starters.

#### Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Student/Teacher conferences when grade falls below a C.
- One on one counselor-student conference for identified students.
- Tiered incentive based on grades of movement in DRP & CELDT
- Students will be actively involved in using their own achievement and proficiency data to set goals for growth.
- Direct instruction in academic writing skills, reading comprehension, and academic discussion skills in all content classroom settings
- Purchase graphic novels (class set) i.e. Manga books, Anime books, others
- Home language such as Hmong and Spanish reading books.

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#### Daily EL support for students identified as "Long Term" EL.

- Push in support from PLUS and ACCESS teachers.
- Tutorial sessions available before school, lunch and after school designed to support for EL students.

#### Specify additional targeted actions for EL students:

- Award dinner for re-designated students at end to the year
- Fieldtrips as incentives for students improving on CELDT tests and re-designated students
- Study trips to college and universities
- Study skills sessions provided for EL students only in preparation

Budget	ed Expend	itures							
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
			Attendance &	Classified	Liaison,				
			Social Work	Support-	Sch/Community				
6	3	EL	Services	Regular	HmgLao	0.4375			18,743
			Attendance &	Classified	Liaison,				
			Social Work	Support-	Sch/Community				
6	3	EL	Services	Regular	Spanish	0.4375			16,782

				Teacher-		
				Substitute		
6	3	EL	Instruction	Salaries	Funds for CELDT Assessors	2,856
				Classified		
			Parent	Support-	Translation services for	
6	3	EL	Participation	Overtime	parent nights.	1,045
			Attendance &	Classified		
			Social Work	Support-Extra		
6	3	EL	Services	Time	Funds for security services.	1,566
		Title		Teacher-		
		1		Supplemental	English Learner Support	
6	3	Basic	Instruction	Salaries	Contracts	4,649
		Title		Non		
		1	Parent	Capitalized	Projectors for parent	
6	3	Basic	Participation	Equipment	presentations.	650
		Sup		Non		
		&	Parent	Capitalized	Projectors for parent	
6	3	Conc	Participation	Equipment	presentations.	650
				Direct		
				Transportation	Busses for college visits for	
6	3	EL	Instruction	(Dr)	EL students.	5,000
U						

Domain		ndemic – Performance/Growth/ Completion/Retention/Graduation Rates	2. Social/Emotional - Absenteeism/Suspension/ Expulsion Rates	3. Culture/Climate - Student/Parent Engagement/SPED Identification/ ELL Re-designation Rates
Action # (Technology Integration/CT	-	progression to promote college and car refreshment and loss-replenishment of implementation of technology within t	, literacy development and literacy reer readiness. Ensure availability equipment. Staff will be offered r he classroom for student engagem arly use 1 to 1 technology integra	y differentiation. Utilize skills development of technology, appropriate maintenance, regular professional learning to support the

SQII Element: CTE, Linked Learning	SQII Sub-element(s):	Site Growth	Vendor (contracted services)
SQII Element. CTE, Linked Learning	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		venaor (comraciea services)
	College and Career Readiness     Rate.	Target: 75% of Duncan Graduates	
	2. Post CTE Careers.	will be College	
		and Career	
	3. Post Pathway Careers		
		Competitive	
☐ New Action ☐ On-going	Reasoning:	(#6358) ch-based	 Knowledge/Context
Write a SMART Goal to address each data p		Electrical Electrical	The weage, comess
	d frequency of student contact will increase i	n all classrooms, but y	with specific focus on Linked
Learning classroom by 25%.(#6261)	d frequency of student contact will increase i	ii aii ciassiooiiis, out v	with specific focus on Emikeu
	ensive technology implementation plan for st	aff and students, inclu	uding taachar basalina for
	tudent/classroom implementation and advance		
	teacher technology engagement via certificat		
	opportunities for students to obtain tech certification		
trouble shooting.	opportunities for students to obtain teen certification	meanons and gam pra	etical skills tillough on-site
trouble shooting.		Owner(s):	Timeline:
		Increased access,	By 2 <sup>nd</sup> Quarter, all Linked
		implementation,	Learning and Academy
		and frequency of	Teachers will be implementing
		technology use for	technology on a consistent
		students -	bases within the classroom.
		(Linked Learning	bases within the classiooni.
Explain the Progress Monitoring using the C		and Academy	Comprehensive technology
(Include all interim monitoring evidence poin	nts showing impact)	Teachers)	Implementation Plan will be
<ul> <li>Develop a comprehensive technology</li> </ul>	y implementation plan for staff and students	Teachers)	created by October 2016
<ul> <li>Staff Professional Learning</li> </ul>		Commediancia	created by October 2016
<ul> <li>Implementation into the classroom</li> </ul>		Comprehensive	Tarahamanilla antisinata in DI
1		Technology plan	Teachers will participate in PL
		outlining 2016-	for technology implementation
		2017 Technology	within the classroom which
		goals -	will include but not limited too
		(Technology	Google Classroom, Microsoft
		Coordinator and	Office, online databases
		Tech Team)	

Technology based
Professional
Learning for all
teachers - (Tech
Coordinator,
Admin Team)

- Investigate Parent log-in for student systems (ie google classroom) so parents have access to all student classroom technology
- Trainings for parents in the at-home use of technology including Atlas, online databases

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#### Describe related professional learning:

- Professional learning geared specifically towards online educational platforms (ie Google Classroom and Microsoft)
- PL on basic classroom management and structures for implementation
- Linked Learning Teams and Subject specific training for technology implementation
- Teacher Mentors

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Support student access to technology outside of classroom and/or school day, to include by not limited to, extended library hours, student equipment check-out, wireless hotspots.
- Continued maintenance and refresh of existing technology campus-wide as needed for student implementation.

Specify additional targeted actions for EL students:

- Online database use geared towards EL learners including language support and differentiated Lexile leveled text.
- Audio and visual support for EL learners

Budget	ed Expend	itures							
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
		Title							
		1		Non Capitalized				Technology	
7	1	Basic	Instruction	Equipment				repair/replacement.	1,144
		Title							
		1		Non Capitalized				Student technology and	
7	1	Basic	Instruction	Equipment				library materials.	3,350
		Sup &		Non Capitalized				Student technology and	
7	1	Conc	Instruction	Equipment				library materials.	24,127

					Maintenance & loss for	
		Sup &		Non Capitalized	student and classroom	
7	1	Conc	Instruction	Equipment	technology.	18,000
		Sup &				
7	1	Conc	Instruction	Travel	Tech training conferences.	9,000
					Total	\$55,621

	. Academic – Performance/Growth Completion/Retention/Graduation R	Absorted	/Emotional - ism/Suspension/ n Rates	Enge	ulture/Climate - Student/Parent agement/SPED Identification/ Re-designation Rates
Action #8 (College Going & Post Secondary Training Culture)	college names on them. Dunca expand their knowledge and av semesters depending on their g applications to two 4-year IHE	I students and staff will an will have college/univareness of post-second rade levels. There will segments as a results of	be encouraged to versity study trips ary/IHE choices. be an emphasis ar f this added effort	wear appropries for the 11th and monitoring.  Duncan will to the second	oriate college attire or items with and 12 <sup>th</sup> grade students to ake place in the Fall and Spring g to increase 12 <sup>th</sup> grade students'
SQII Element:  College Going Culture	SQII Sub-e Eligible A Segments.	element(s): pplicants to Two 4-year	Site Gr Target: 10% in applica (#949) 10% in applica (#123)	CSU ations  UC ations	Vendor (contracted services):
	On-going Reasoning	: 🔲 Data 🔲	Research-based	Local .	Knowledge/Context
Write a SMART Goal to a	address each data point:				

1.	By June 2017, Duncan will see a 10% increase (90% to 100%) in applications from (#949) and 10% increase (19% to 29%) in applications to the UC system. (#123)	n eligible 12th grade	students to the CSU system
		Owner(s)	Timeline
Explain	the Progress Monitoring using the Cycle of Continuous Improvement model:		
(Includ	e all interim monitoring evidence points showing impact)	Counselors, Head	Fall 2016: Transcript analysis
		Counselor,	and academic counseling for
•	Transcript analysis and academic counseling.	C.C.D., Teachers, Home School	12 <sup>th</sup> grade students regarding
		Liaisons, VPs,	post-secondary eligibility and
•	Identification and IHE applications completion via FUSD Beta Tool and sign in	Principal	options . (Counselors/Head
	sheets	1	Counselor)
•	Senior Surveys to all 12th grade students to track progress on all segments of IHE.		Fall 2016: Identify and assist
	INE.		12 <sup>th</sup> grade students to complete
			two 4-year IHE segments
•	One day per week appropriate college attire/ college items as college day.		applications via online. Will monitor via Beta Tools and
			workshop sign in sheets.
•	College information support to students and parents to remove barriers that may		Students will complete senior
	limit this opportunity for students.		survey to provide information
	van da		on post-secondary plan and
•	UC Personal Statement.		goals. (Counselors/Head
			Counselor)
•	College/university campus visitations (Fall: 12th; Spring 11th).		
			Ongoing 2016-2017:
•	Evidence of admissions and acceptance to IHE segments.		Implement a one-day per week
			college day by encouraging all
•	Recognition dinner for 12th grade students who complete and submit		students and staff to wear
	applications to at least two 4-year IHE segments and FAFSA.		college attire.
			(Counselors/Head Counselor,
			C.C.D., VPs)

Fall 2016: Provide college information to support 12<sup>th</sup> grade students and parents on college choices and opportunities. Encourage students to complete UC personal statement. (Counselors/Head Counselor, Home School Liaisons) Fall & Spring 2016-2017: Identify 12<sup>th</sup> grade students for a Fall college/university study trips and 11<sup>th</sup> grade students for a Spring college/university study trip. (Counselors/Head Counselor, Teachers, VP) **Spring 2017:** Identify 12<sup>th</sup> grade students who have been admitted to two 4-year IHE or more and have completed the FAFSA for recognition dinner. Will collect evidence of admissions to IHE segments. (Counselors/Head Counselor, VPs, Principal, Office Staff)

- Notice to parent regarding parent night/dinner for college admissions
- School messengers, weekly updates, flyers about college application workshops
- Recruit/encourage parent attendance on college visits
- Home school liaisons provide parent education regarding college admissions requirements
- Invitations to attend an end of the year recognition dinner.

#### Describe related professional learning:

- Communicate requirement information, registration, and deadlines to staff via news update, staff meetings, video broadcasting, etc.
- Provide IHE admissions requirements information updates and changes to staff as needed
- Recruit staff to be chaperones for campus visit/tours
- Recruit/encourage staff to chaperone for college night
- Encourage staff to participate in college attire day
- Encourage teachers to observe college application workshops, orientation, placement tests, and registration

#### Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Counselors to assist eligible 12th grade students to apply to 4-year IHE and FAFSA
- Counselors to keep track/evidence of 12<sup>th</sup> grade students' admissions status
- School-wide virtual college tours on video announcements during advisory
- School-wide college day attire once per week
- Fall college study trip: On track 12<sup>th</sup> grade students visit one UC and one CSU/Trade School Spring college study trip: On track 11<sup>th</sup> grade students and subject borderline juniors visit one UC and one CSU/Trade School
- 11<sup>th</sup> and 12<sup>th</sup> grade students classroom presentations/workshops on IHE admissions requirements and opportunities
- Counseling assistance with SAT/ACT testing information and registration for 11<sup>th</sup> and 12<sup>th</sup> grade students
- Counseling/teachers assistance/support to 12<sup>th</sup> grade students for completing UC Personal Statement
- Provide incentives to students who have applied broadly to at least two 4-year IHE: Eligible 12th grade students who applied to two 4year IHE segments (CSU, UC, or a four-year university) and submit the FAFSA will receive a T-Shirt. Eligible 12<sup>th</sup> grades students who who applied to three 4-year IHE segments and submit the FAFSA will receive a T-Shirt and an invitation to a luncheon with the principal; Eligible 12th grades students who applied to all 4 IHE segments (includes CCC or Trade School) and submit the FAFSA will receive a T-Shirt, a luncheon invitation, and his or her name will be entered into a prize drawing.

#### *Specify additional targeted actions for EL students:*

Individual parent/student counseling conferences to talk about college admissions requirements, application process, majors/careers offerings, college living, financial aid, and tips for college successes

- Language support to EL parents and written notice in primary language
- Recruit/encourage parents to attend Fresno County College Night
- Home School Liaisons to provide trainings to parents about post-secondary options

Budget	ed Expend	itures							
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
				Direct					
		Sup &		Transportation				Charter busses for college	
8	1	Conc	Instruction	(Dr)				visits.	8,000
								Total	\$8,000

Domain x	1. Academic – Performance/Growt Completion/Retention/Graduation		n/Suspension/	3. Culture/Climate - Student/Parent Engagement/SPED Identification/ ELL Re-designation Rates
Action #9 (A-G Completion)	and Edgenuity) to include 9 <sup>th</sup> increase in A-G compliance a  • Enroll 9 <sup>th</sup> grade stude Recovery class during  • Enroll 10 <sup>th</sup> grade stude period APEX course  • Enroll 11 <sup>th</sup> and 12 <sup>th</sup> grade stude period day if their scl	thru 12 <sup>th</sup> grade students borand percent of students consents in need of credit recover g spring semester.  Idents in need of credit recover or 8 <sup>th</sup> period credit recover rade students in need of credit recover rade students rade rade rade rade rade rade rade rade	th during and outside of sidered "on track".  Ery, based upon semester very, based on 9 <sup>th</sup> grade a y class.  dit recovery in a 0 perior of 12 <sup>th</sup> grade studentified as in need of addition and college readiness	(a-g).
SQII Element: A-G	SQII Sub	o-element(s): Off Track	Site Growth Target:	Vendor (contracted services) APEX Edgenuity
			70% on track	Teaching Fellows

<ul> <li>New Action □ On-going</li> <li>Write a SMART Goal to address each data poing</li> <li>By June 2017, Duncan will see an increase.</li> </ul>	nt:		Knowledge/Context
<ol> <li>By June 2017, Duncan will see an incr A-G completion.(#100)</li> <li>By June 2017, the percentage of 9<sup>th</sup>-12 16 Spring) to 20% (2016-17 Spring). (</li> </ol>	th grade students who are subject borde		will decrease from 29% (2015-
		Owner(s)	Timeline
<ul> <li>Explain the Progress Monitoring using the Cyc (Include all interim monitoring evidence points)</li> <li>Transcript analysis of all students.</li> <li>Semester course completion analysis of Identify and monitor students' A-G elia Tool.</li> <li>Enrollment and attendance review of completion mailed how the Summer School enrollment</li> </ul>	f all students gibility and deficiencies via FUSD Bet redit recovery programs		Transcript analysis Aug-Sep(Counselors)  Semester grade review January(Counselors)  A-G eligibility and deficiency review August and January (Counselors)  Enrollment and attendance review of credit recovery programs September-June (Counselors)
			Progress reports mailed home Every 6 weeks ( <i>Head</i> <i>Counselor</i> )

- Parent conferences and meetings, guest speakers with dinner
- Parent Information Sessions at the beginning of the semester.
- One on one Counselor/Student/Parent conference for identified students.
- Inform parents of tutorial schedule, posted on campus, on school website, School Messenger.
- Translated copies of tutorial schedule available in office.
- Use of Edutext promoted to parents throughout the school year.

#### Describe related professional learning:

- Counselors meeting with credit recovery teachers to review data, student identification, protocols, etc. for classes.
- Communication to staff about Duncan Credit Recovery Plan to all stakeholders.
- To determine success, assess percent of students at the end of semester 1, semester 2 considered A-G "on track" compared to previous years

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Student/Teacher conferences for students involved in credit recovery program when grade falls below a C.
- One on one counselor-student conference for identified students.
- Grade level class meetings.
- Classroom incentives for students who regularly attend tutorial program.
- Teachers and Teaching Fellows available during lunch and after school for additional support
- College Campus visits for students who are A-G on track.
- Students signed up for Credit Recovery options (I.e.- APEX, EdGenuity, Summer School, Winter session, 0 period) if Subject Borderline A-G on track.

 $Specify\ additional\ targeted\ actions\ for\ EL\ students:$ 

Individual parent/student counseling conference

<b>Domain</b> ×	1. Academic – Perform Completion/Retention,	nance/Growth/ /Graduation Rates	Social/Emotional bsenteeism/Suspen xpulsion Rates	sion/ Enga	ulture/Climate - Student/Parent agement/SPED Identification/ Re-designation Rates
Action #10 (Algebra)	especially for Alg of Engage, Explor Eight Mathematic abstractly and qua mathematics, use and express regula weekly basis with teaching strategies performance for the Deployment will a additional support	ebra. The Standards will be a re, Explain, Elaborate and Eva al Practices. The Practices in antitatively, construct viable an appropriate tools strategically arity in repeated reasoning. A the intent of identifying studes. Following common formation purpose of deployment utiliconsist of at least 1 day re-tead and up to 2 days extension of eaching support team will push	addressed through aluate to support the clude: make sense rguments and critic, attend to precision lgebra teachers we ents in need of addressessments straight the two Algo- ching and 1 day re- renrichment for s	the implementation the rigor of Common e of problems and perique the reasoning of on, look for and make ill implement commoditional support and udents will be identified the extending in the standard tudents who had already	ke use of structure, and look for non formative assessments on a collaborating on successful fied by high, medium and low e Algebra Plus teacher. lards for students requiring eady attained proficiency.
SQII Element: SBAC M	1ath	SQII Sub-element(s): Stand Met/Exceeded		Site Growth Target: 15% students Standard Met or Standard Exceeded on 2017 SBAC. (#6169)	Vendor (contracted services)
New Action 🔲	On-going	Reasoning: 🔲 Data	Research	-based 🔲 Local I	Knowledge/Context
Write a SMART Goal to address each data point: Duncan Polytechnical 9 <sup>th</sup> grade students will see a 10% reduction in D's and F's in Algebra by spring semester of the 2016/17 school year. (10% reduction of D's & F's from Fall 2015 school year)					
Explain the Progress A (Include all interim mo	0 0	ycle of Continuous Improvem nts showing impact)	ent model:	Owner(s) Development of ongoing lessons meeting the 8	Timeline Students placed in support/deployment as needed following each common

Progress will be monitored after each administration of common formative assessments for all Algebra students. Algebra AC will analyze common assessment data during weekly AC meetings to identify student needs, plan instruction and interventions, including identifying students and appropriate levels of deployment.	mathematical practices: Algebra/PLUS Teacher	formative assessment ongoing throughout school year (Algebra Teachers, PLUS Teacher)
Students who score moderately or significantly below grade level will have a one on one meeting with a Plus teacher to help develop an intervention plan.  Progress will be monitored after quarterly grades and grades at semester to identify	Development of common formative assessments:	Results & progress monitored following administration of District Benchmark test (Algebra Teachers, PLUS)
students in need of deeper level of intervention and possible credit by proficiency grade recovery.	Algebra/PLUS teachers	Teacher)  Quarterly & Semester Grade
Progress will be monitored after each administration of district benchmark assessment. Students who score moderately or significantly below proficiency level will have a one on one meeting with a Plus teacher to help develop an intervention plan.	Deployment following each common formative	Review for Credit Recovery (Algebra Teachers, PLUS Teacher)
Progress will be monitored after quarterly and semester grades to identify students in need of deeper levels of intervention and possible credit by proficiency grade recovery.	assessment to differentiate support based upon identified	
	need: Algebra/PLUS teachers	

- Parent Information Sessions at the beginning of the semester.
- One on one Counselor/Student/Parent conference for identified students.
- Inform parents of tutorial schedule, posted on campus, on school website, School Messenger.
- Translated copies of tutorial schedule available in office.
- Use of Edutext promoted to parents throughout the school year.

### Describe related professional learning:

- Teachers to receive monthly professional learning by participating in Algebra iPL.
- Algebra/PLUS teachers to receive professional learning focusing on effective use of deployment model
- Ongoing time/training on creating and reviewing common formative assessments

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Student/Teacher conferences for students involved in credit recovery program when grade falls below a C.
- One on one counselor-student conference for identified students.
- Teachers and Teaching Fellows available pushing in during class to provide support, as well as offering time during lunch and after school for additional support.
- Credit by Proficiency Grade recovery opportunity for students in need of additional time and support.
- Deployment following assessments based upon identified need to close gaps or receive enrichment based upon level.
- Students signed up for Summer School if Subject Borderline A-G on track.

Specify additional targeted actions for EL students:

Individual parent/student counseling conference

C.1. Budget – Allocations and Planned Expenditures

(Insert Budget Report)

D.1. Centralized Services - No Centralized Services are utilized at this time.

## Office of State and Federal Programs **Preliminary Site Categorical Allocations**

## FY 2016/17

## **Duncan - 0130**

### **ON-SITE ALLOCATION**

3010	Title I	\$62,901 *
7090	LCFF Supplemental & Concentration	\$209,768
7091	LCFF for English Learners	\$46,482

### **TOTAL 2016/17 ON-SITE ALLOCATION**

Title I requires a specific investment for Parent Involvement	
Title I Parent Involvement - Minimum Required	\$1,701
Remaining Title I funds are at the discretion of the School Site Council	\$61,200
Total Title I Allocation	\$62,901

Note: LCFF Library Materials/Unit 7099 funds are now included in Additional Library Supplies/Unit 0625 and given to the school to be prioritized by the Librarian.

\$319,151

## 2016-2017 Budget for SPSA/School Site Council

## State/Federal Dept 0130 Duncan Polytechnical (Locked)

Action	Domair	Funding	Spending Activity	Expense	Personnel	Fte	Vendor / Purpose Of Expenditure	Budget
1	1	Title 1 Basic	Instruction	Teacher-Subs			Substitutes for release days for professional learning around school-wide literacy and coverage purposes.	22,850.00
1	1	Title 1 Basic	Instruction	Teacher-Supp			Literacy team member supplemental contracts.	6,045.00
1	1	Title 1 Basic	Instruction	Mat & Supp			Book study & research materials for supporting school wide literacy plan and staff wide professional learning.	1,500.00
1	1	Sup & Conc	Instruction	Cons Svc/Oth			Independent services contract. Vendor unknown at this time.	5,000.00
2	1	Sup & Conc	Instruction	Teacher-Supp			Certificated tutorial contracts for teaching staff.	33,851.00
2	1	Sup & Conc	Instruction	Mat & Supp			Student agendas.	3,500.00
2	1	Sup & Conc	Instruction	Cons Svc/Oth			Teaching Fellows : Teaching Fellows contract.	25,000.00
3	1	Title 1 Basic	Instruction	Teacher-Supp			Winter session contracts for students in need of grade recovery.	4,940.00
3	1	Sup & Conc	Instruction	Mat & Supp			Food for winter session credit recovery.	2,500.00
4	1	Title 1 Basic	Parent Participation	Mat & Supp			Parent Meetings	1,500.00
4	1	Sup & Conc	Instruction	Teacher-Subs			Subs for AP study trips.	4,570.00
4	1	Sup & Conc	Instruction	Travel			: Food, fees, tickets and accommodations/lodging for AP study trips.	6,500.00
4	1	Sup & Conc	Instruction	Direct Trans			Rental vans for AP study trips.	4,000.00
4	1	Sup & Conc	Instruction	Direct Trans			Charter busses for AP study trips.	20,000.00
5	3	Title 1 Basic	Instruction	Teacher-Supp			Academic based competition coaching contracts.	16,273.00
5	3	Sup & Conc	Instruction	Teacher-Regu	Teacher, Senior High	0.200	Advisory coordinator - Jennifer Rohrer/1034369	17,396.00
5	2	Sup & Conc	Instruction	Teacher-Subs			Subs for mental wellness program.	2,856.00
5	2	Sup & Conc	Instruction	Teacher-Supp			Staff contract to support mental wellness program.	2,593.00
5	3	Sup & Conc	Instruction	Mat & Supp			Recruitment Home Mailers.	1,000.00
5	3	Sup & Conc	Instruction	Mat & Supp			Student recognition materials.	1,500.00
5	3	Sup & Conc	Instruction	Mat & Supp			: Incentives and supplies to support school spirit.	7,225.00
5	3	Sup & Conc	Instruction	Travel			: Funds to send at least two staff members to CADA conference.	5,000.00
5	3	Sup & Conc	Instruction	Direct Trans			: Busses for recruitment visits.	1,500.00
5	3	Sup & Conc	Parent Participation	Mat & Supp			Incentive parent dinners/luncheons.	4,000.00
5	3	Sup & Conc	Parent Participation	Direct-Graph			Graphics for recruitment and 9th grade transitioning.	2,000.00
5	3	EL	Instruction	Mat & Supp			Incentives and supplies to support school spirit.	490.00
6	3	Title 1 Basic	Instruction	Teacher-Supp			English Learner Support Contracts	4,649.00
6	3	Title 1 Basic	Parent Participation	Nc-Equipment			: Projectors for parent presentations.	650.00
6	3	Sup & Conc	Parent Participation	Nc-Equipment			Projectors for parent presentations.	650.00
6	3	EL	Instruction	Teacher-Subs			Funds for CELDT Assessors	2,856.00
6	3	EL	Instruction	Direct Trans			: Busses for college visits for EL students.	5,000.00
			Dawn Bartista Har	Cla Coura Coura				

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6		EL	B 18 11 11	01.0		Translation services for parent nights.	1.045.00
	۲		Parent Participation	Cls Sup-Ovr			1 በ45 በበ
6	3	EL	Attendance & Social Work Service	Cls Sup-Reg	Liaison, Sch/Community HmgLao	0.438	18,743.00
6	3	EL	Attendance & Social Work Service	Cls Sup-Reg	Liaison, Sch/Community Spanish	0.438	16,782.00
6	3	EL	Attendance & Social Work Service	Cls Sup-Ext		Funds for security services.	1,566.00
7	1	Title 1 Basic	Instruction	Nc-Equipment		: Technology repair/replacement.	1,144.00
7	1	Title 1 Basic	Instruction	Nc-Equipment		: Student technology and library materials.	3,350.00
7	1	Sup & Conc	Instruction	Nc-Equipment		Student technology and library materials.	24,127.00
7	1	Sup & Conc	Instruction	Nc-Equipment		Maintenance & loss for student and classroom technology.	18,000.00
7	1	Sup & Conc	Instruction	Travel		: Tech training conferences.	9,000.00
8	1	Sup & Conc	Instruction	Direct Trans		: Charter busses for college visits.	8,000.00
							\$319,151.00

	Grand Total	\$319,151.00
EL	7091	\$46,482.00
Sup & Conc	7090	\$209,768.00
Title 1 Basic	3010	\$62,901.00
Funding Source Totals	Unit #	Budget Totals

	Grand Total	\$319,151.00
Social/Emotional		\$5,449.00
Culture & Climate		\$108,325.00
Academic		\$205,377.00
Domain Totals		Budget Totals

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#### E.1. Assurances

The School Site Council (SSC) develops and revises the Single Plan for Student Achievement (SPSA) and the corresponding budget to be presented for approval to the Board of Education of the Fresno Unified School District annually.

The SSC, and all advisory committees, are formed in accordance with procedures established by federal or state law and regulations, and with membership parity as mandated. The advisory committees provide input on the SPSA.

The principal is an active member of the SSC and participates in regularly scheduled meetings throughout the school year. Classroom teachers, school staff, parents and students (secondary level only) are also participating members.

The school's SSC, staff and parents participate in a needs assessment to help guide SPSA development.

The members of the SSC, the school's English Learners' Advisory Committee (ELAC) and members of other advisory school committees received information and data detailing the needs of students during the SPSA development process and the comprehensive needs assessment. Information for all significant subgroups includes the educationally disadvantaged students, students with disabilities, gifted and talented students, English Learners, and migrant students.

School sites schedule SSC and ELAC meetings yearly to elect officers, designate representation for district meetings (DAC and DELAC), and provide input for the SPSA. ELAC may vote to consolidate with the SSC every two years.

Opportunities for parents to participate in the development of the SPSA are provided by all schools, as described in the Elementary and Secondary Education Act (federal law), California Education Code, and the policies and regulations of the Fresno Unified School District Board of Education. The SPSA includes strategies to improve parent involvement and examples of the Parent Involvement Policy and the Parent-School Compact.

Strategies to improve students' achievement, meet measurable objectives, provide high quality professional development, and support struggling students use scientifically-based research. The reforms provide opportunities for all students to meet State Standards by implementing the Common Core, extending learning time, and supporting grade-level and school-level student transitions.

The Single Plan for Student Achievement is reviewed and revised during the first semester of each school year, and re-evaluated and re-written during the second semester for annual approval by the Board of Education.

## E.2. School Site Council

School Site Council List					
Member Name	Principal	Classroom Teacher	Other Staff	Parent/Community Member	Secondary Student
1. Principal - Jeremy Ward	X				
2. Chairperson – Omar Barriga- Student					X
3. Laura Walls- Teacher		X			
4. Mary Janzen- Teacher		X			
5. Lisa Bridgen- Other School Personnel			X		
6. Teacher-Vacant		X			
7. Yer Vang- Parent				X	
8. Alma Ulloa- Parent				X	
9. Rosemary Reyes- Parent				X	
10. Paul Lam- Student					X
11. Jennifer Pena- Student					X
12.					
13.					
14.					
15.					
☐ ELAC operated as a school advisory committee. ☐ ELAC	voted to fold into th	e SSC - I	Date		•

Title I School Site:	
☐ This site operates as a non-Title I school.	

## E.3. Required Signatures

	CONTROL OF A CARRONNELL AND A SECOND
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Required signatures: Principal and School Site Council (SSC) Chairperson have reviewed all assurances and certify that the SSC has operated in compliance and consulted with the English Learner Advisory Committee (ELAC), school staff, and other advisory committees in the development of this plan and recommend that the Board of Education of Fresno Unified School District approve this Single Plan for Student Achievement for 2014-2016.

Title	Print Name Below	Signature Below	Date
Principal	Jeremy Ward	Duenzward	3/30/16
SSC Chairperson	Omer Barriga	Onling	3/30/16

E.4. Addendum – Attach Site Parent Involvement Policy/Compact/SSC Bylaws