Fort Miller Middle School

10621666057293

Principal's Name: Mike Jones

Principal's Signature:

The Fresno Unified School District Board of Education approved this plan on: May 11, 2016

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	District Goals								
The p	The purpose of the four Fresno Unified School District Goals is to give the District direction to improve student outcomes. To								
ac	accomplish the four District Goals, it is expected that all students will be in school, on time and ready to learn every day.								
1.	All students will excel in reading, writing and math.								
2.	All students will engage in arts, activities and athletics.								
3.	All students will demonstrate the character and competencies for workplace success.								
4.	All students will stay in school on target to graduate.								

2016 - 2017 SPSA Needs Assessment

SCHOOL : Fort Miller ▼ Select

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1 Academic Performance

Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
	Middle	ELA (SBAC)	1- Standard Not Met/Nearly Met	<u>6142</u>	Number and percentage of students scoring Standard Not Met or Standard Nearly Met on the ELA SBAC	17/17	89.79 %
•	Middle	ELA (SBAC)	2- Standard Met/Exceeded	<u>5926</u>	Number and percentage of students scoring Standard Met or Standard Exceeded on the ELA SBAC	17/17	8.7 %
•	Middle	Math (SBAC)	2- Standard Met/Exceeded	<u>6169</u>	Number and percentage of students scoring Standard Met or Standard Exceeded on the math SBAC	17/17	4.48 %
	Middle	Math (SBAC)	1- Standard Not Met/Nearly Met	<u>6160</u>	Number and percentage of students scoring Standard Not Met or Standard Nearly Met on the math SBAC	17/17	95.52 %
	Middle	Math (SBAC)	5- Achievement Gap	<u>5998</u>	Number and percentage of unduplicated students scoring Standard Not Met or Standard Nearly Met on the Math SBAC whose subgroups are more than 10% negatively disproportionately represented	16/17	41.82 %
	Middle	ELA (SBAC)	5- Achievement Gap	<u>5997</u>	Number and percentage of students who have an ELA SBAC score and are more than 10% negatively disproportionate	16/17	43.26 %

2 Academic Growth

Growth Opportunity Indicators

S	Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
•	✓	Middle	EL	4- LTEL Redesignation	<u>4774</u>	Number and percentage of Long Term English Learner students	17/17	10.08

Middle	EL Redesignation	3- Borderline to Redesignation Within 365 Days	<u>5968</u>	Number and percentage of English Learner 1st grade-12th grade students identified as meeting borderline criteria for redesignation at the end of spring semester and are redesignated within 365 days	15/17	25 %
Middle	EL Redesignation	2- Borderline Eligibility Pool	<u>5990</u>	Number and percentage of English Learner 1st-12th grade students who meet borderline eligibility criteria	14/16	19.71 %
Middle	EL Redesignation	1- English Proficiency Growth	<u>6017</u>	Number and percentage of English Learner students who demonstrated expected growth on the most recent academic and language assessments	11/16	35.04 %

3 Academic Completion

Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
	Middle	High School Readiness	1- EIIS Red Zone Rate	<u>6643</u>	Number and percentage of K-12th grade students meeting all 3 EIIS Red Zone (or higher) criteria	17/17	12.36 %
	Middle	CORE High School Readiness	5- High School Readiness Rate	<u>2524</u>	CORE Waiver: High School Readiness	17/17	24 %

4 Social Emotional

Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
	Middle	Chronic Absenteeism	4- Attendance Retention	<u>5963</u>	Number and percentage of TK-12th grade students who had greater than 90% attendance the previous semester and have maintained greater than 90% attendance during the current semester	17/17	88.56 %
•	Middle	Chronic Absenteeism	1- Chronic Absenteeism Rate	<u>5942</u>	Number and percentage of students who are chronically absent (attendance rate of 90% or less)	17/17	24.36 %
•	Middle	Suspension	1- Suspension Rate	<u>6109</u>	Number and percentage of students who have been suspended and/or expelled	16/17	31.82 %
	Middle	Suspension	4- Behavior Growth	<u>3684</u>	Number and percentage of TK-12th grade students who had at least 1 suspension incident in the previous semester and have not had a	15/17	42.2 %

Middle	Chronic Absenteeism	2- Appropriate Attendance Intervention	<u>5957</u>	Number and percentage of 7-8th grade students who are chronically absent and have documented evidence of an appropriate attendance intervention	14/17	20.6 %
Middle	Suspension	2- Disproportionality	<u>5976</u>	Number and percentage of students with 1 or more total suspension incidents whose subgroups are more than 10% negatively disproportionately represented	10/17	99.62 %
Middle	Suspension	3- Appropriate Behavior Intervention	<u>6282</u>	Number and percentage of 7-8th grade students with one or more suspension incidents (on-campus and/or out of school) and have an appropriate ATLAS Portfolio admin entry or SESS contact	10/17	45.64 %

5 Climate Culture

Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
•	Middle	Student Engagement	2- Overall Student Participation	<u>2080</u>	District Dashboard (Goal 2): Number and percentage of unique students who are engaged in any Goal 2 activities (Activities, Arts or Athletics)	17/17	40.39 %
	Middle	Student Engagement	1- Opportunity Index	<u>5946</u>	Number and percentage of Goal 2 (Student Engagement) opportunities offered to students.	14/17	%
	Middle	Student Engagement	3- Disproportionality	<u>5944</u>	Number and percentage of unduplicated students not engaged in any Goal 2 activities whose subgroups are more than 10% negatively disproportionately represented	13/17	26.71 %
	Middle	Student Engagement	4- Long Term Engagement	<u>5948</u>	Number and percentage of unique students engaged in any ongoing Goal 2 activities for 2 or more consecutive years.	9/10	4.59 %

Instructional Superintendent Approval : No Yes | Approval Date : 02/16/2016

[Only assigned Principal/Vice Principal can save changes]

B. Action Plan

Domain —	1. Academic – Performance/Growth/Completion/Retention/Graduation	2. Social/Emotional Absenteeism/Susper		limate - Student/Parent /SPED Identification/					
Rates	Compression, Economical, Crammanion	Expulsion Rates	U U	gnation Rates					
Action # 1 Detail the action: Students will be able to excel on the next SBAC test.									
SQII Element:	SQII Sub-ele	ment(s): (5926)	Site Growth Target:	Vendor (contracted					
ELA (SBAC)			18.7%	services)					
New Action	On-going Reasoning:	Data 🔲 Resear	rch-based 🔲 Local Knowl	ledge/Context					
Write a SMART Goal to	address each data point:								
	of students at Fort Miller will me	et or exceed standards as n	neasured by ELA SBAC res	ults.					
Explain the Progress M	onitoring using the Cycle of Contir	nuous Improvement model:	Owner(s)	Timeline					
(Include all interim mor	nitoring evidence points showing in	npact)							
	Assessment results will be pulled t		1. VP/Teachers	1. October and					
•	nalyzed and monitored by teache	rs and admin to		January					
_ ,	gress toward SBAC goal.		2. VP/GLA/Academic	2. Sept. and April					
	d goal setting to monitor growth	_ ·	Counselor/PLUS						
-	ports will be monitored to provid		Teachers						
struggling stud	lents and students who are identi	fied as disproportionately	3. Principal/AC	3. Ongoing/monthly					
earning D's an			Counselor						
	books will be monitored monthly								
grades are bei	ng entered to assure accurate aca	demic growth and	4. Academic	4. Ongoing/monthly					
supports.			Counselor						
	will plan Quarterly Common Ass								
	e staff during CCI staff meetings		5. Staff	5. Quarterly					
	with Terronez, Gaston and Scan								
	llyze student work and plan stand		6. PLUS Team	6. Quarterly					
· ·	zes student work to determine no	ext steps and monitor							
1 0	rds focus standard(s).		7. AC teams	7. Weekly					
	s prepare students for SBAC by u								
0	assroom to teach computer/techn		8. PLUS Team	8. Bi weekly					
	logy made available for students	during non PLUS weeks							
to practice/pre	pare for SBAC.			9. On-going					

10. Intervention, differentiation, re-teaching, and enrichment will be	9. PLUS Team/ELA	
provided for students identified as disproportionately underachieving or	AC/Library	10. Weekly
needing small group instruction.	10. ELA AC /PLUS	
11. Student work will be analyzed by admin., PLUS and ACs to monitor	Team/Admin	
progress and plan future lessons.		11. Weekly
12. PLUS teachers set schedules to collaborate and co-teach with ELA	11. PLUS Team/ELA	
teachers on focus standards.	teachers	12. Daily
13. Teachers provide academic support during lunch and/or afterschool for	12. PLUS Team/ELA	
students who have been identified as disproportionately	teachers	13. Weekly
underachieving/not meeting standard.	13. ELA Teachers	
14. Work with consultant to adopt curriculum that meets the needs of all		
students and provides complex text.		14. Weekly
15. Admin will use the IPG to walk classrooms, debrief on progress, and	14. Admin/ELA AC	
provided feedback to staff on progress.		15. Monthly
16. Academic Counselor will meet one on one with students who are	15. Admin	
receiving Ds and Fs at disproportionate rates.		16. On-going
	16. AC Teams	

- Use School messenger to communicate upcoming assessments to parents
- Send home progress reports and Report Cards to parents to inform them of student progress.
- Provide Parent Portal log in information for parents
- Provide Edu Text information to parents of student progress.
- Utilize student agendas to set academic goals so parents are informed.
- Conduct parent conferences, Grade Distribution Nights, and Family Feeder Night to encourage parent involvement.
- ELAC/SSC involvement in decision making

Describe related professional learning:

- Complex Text, Talk and Task training to promote rigor and academic vocabulary
- Training on District "Text Complexity Qualitative/Quantitative Measure's Rubric" to enable teachers to create DOK 2, 3 and 4 lessons and allow students to read complex text.
- Training around District adopted "Instructional Practice Guide" to inform teachers of expectations and explain/provide feedback that is given.
- Backwards mapping, unpacking standards training to ensure that teachers are teaching within the appropriate standard progression.
- Illuminate Training to allow teachers to proctor district benchmark tests and create common assessments.

- DRP Administration Training to ensure that teacher and students understand the important and are accurate in their responses.
- iPL Training to aid teachers in the implementation of Common Core and Complex Text, Talk and Task
- Formative Assessment Training and Best Practices which allow teachers to continuously and accurately check for understanding.
- Technology training for all staff as needed (ATLAS, keyboarding, etc)
- Provide release time/subs for teachers to attend Professional Conference around Classroom Management, Common Core, etc.
- Provide Professional Learning around effectively working with at Risk students and lowering disproportionality among Hispanic and African-American students.

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Tablets/Computers/Accessories
- CORE novels
- Google Classroom
- Projectors/Document Cameras

- Visual aides
- Use of graphic Organizers
- Sentence Frames for Complex Talk and tasks
- Cooperative groupings for EL students

Budget	Budgeted Expenditures								
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
		Sup		Teacher-					
		&		Substitute					
1	1	Conc	Instruction	Salaries				Teacher substitute salary	2,000
				Teacher-					
				Substitute					
1	1	EL	Instruction	Salaries				Teacher substitute salaries	1,500
				Teacher-					
				Supplemental					
1	1	EL	Instruction	Salaries				Teacher supplemental salaries	1,500

		Title		Teacher-		
		1		Supplemental		
1	1	Basic	Instruction	Salaries	Teacher supplemental salaries	14,000
		Sup	Instructional			
		&	Supervision &			
1	1	Conc	Administration	Travel	Travel/Conferences/Workshop	3,000
		Sup				
		&		Non Capitalized		
1	1	Conc	Instruction	Equipment	Equipment	7,232
		Title				
		1		Non Capitalized		
1	1	Basic	Instruction	Equipment	Equipment/Technology	12,868
				Materials &		
1	1	EL	Instruction	Supplies	Materials and Supplies	5,700
		Title				
		1	Parent	Materials &	Parent Involvement Materials	
1	3	Basic	Participation	Supplies	and Supplies	1,066
		Title				
		1		Materials &		
1	1	Basic	Instruction	Supplies	Materials and supplies	8,934
		Sup				
		&		Direct-Graphics		
1	1	Conc	Instruction	(Dr)	Graphics	500
		Title				
		1		Direct-Graphics		
1	1	Basic	Instruction	(Dr)	Graphics	500
		Title				
		1		Direct-Graphics		
1	1	Basic	Instruction	(Dr)	Graphics	500
		Title	Guidance &	Prof/Consulting		
		1	Counseling	Svc &		
1	1	Basic	Services	Operating	Prof/Consulting Services	1,050

		Sup	Guidance &	Prof/Consulting		
		&	Counseling	Svc &		
1	1	Conc	Services	Operating	Consulting Services	1,050
				Prof/Consulting		
				Svc &	Professional Consulting	
1	1	EL	Instruction	Operating	Services	1,050
					Total	\$62,450

Domain 1. Academic – Performance Completion/Retention	n/Graduation Absenteeism/Su Expulsion Rates	spension/ Engagemen ELL Re-des	Climate - Student/Parent nt/SPED Identification/ signation Rates	
Action # 2 Detail the action:	Students will be able to excel on the i	ext SBAC test.		
SQII Element:	SQII Sub-element(s): (6169)	Site Growth Target:	Vendor (contracted	
Math (SBAC)		14.5%	services)	
New Action 🔲 On-going	Reasoning: 🔳 Data 🔲 Re	search-based 🔲 Local Knov	vledge/Context	
Write a SMART Goal to address each data				
By June 2017, 14.5% of students at Fort			esults.	
Explain the Progress Monitoring using the	• •	l: Owner(s)	Timeline	
(Include all interim monitoring evidence po				
	will be pulled from the Illuminate	1. VP/Teachers	1. October and	
system, then analyzed and monito	ored by teachers and admin to		January	
determine progress toward SBAC	9			
2. D's and F's reports will be monite	ored to provide interventions for	2. Principal/AC	2. Ongoing/monthly	
struggling students.		Counselor		
3. D's and F's reports will be monite	ored to provide interventions for	3. Academic	3. Ongoing/monthly	
struggling students and students	who are identified as disproportionate	ly Counselor		
earning D's and F's in math.				
4. Teacher grade books will be mon	4. Academic	4. Ongoing/monthly		
grades are being entered to assur	e accurate academic growth and	Counselor		
supports.				
5. Math teachers will plan Quarterl	y Common Assessments and share the			
results with the staff during CCI	staff meetings.	5. Staff	5. Quarterly	

6. Collaboration with Terronez, Gaston and Scandinavian via Problem of		
,	6. PLUS Team	6. Quarterly
Practice to analyze student work and plan standards-based instruction	0. FLUS Team	6. Quarterly
7. Math AC analyzes student work to determine next steps and monitor		
progress towards focus standard(s).	7. AC Team	7. Weekly
8. PLUS teachers prepare students for SBAC by using technology/tablets		
and Google Classroom to teach computer/technology skills	8. PLUS Team	8. Bi weekly
9. Tablets/technology made available for students during non PLUS weeks		
to practice/prepare for SBAC.	9. PLUS Team/Math	9. Ongoing
10. Intervention/differentiation, re-teaching, and enrichment will be	AC/Library	0 0
provided for Math students identified as disproportionately	10. PLUS Team &	10. Ongoing
underachieving or needing small group instruction.	Math Teachers	
11. Student work will be analyzed by admin. PLUS and ACs to monitor		
progress, plan future lessons and provide differentiation for	11. Math AC/PLUS	11. Weekly
struggling/disproportionate students.	Team/Admin	
12. PLUS teachers set schedules to collaborate and co-teach with Math		
teachers on focus standards.	12. PLUS Team/Math	12. Weekly
13. Teachers provide academic support during lunch and/or afterschool for	teachers	,
students who have been identified as disproportionately underachieving	13. Math Teachers	13. Daily
in math.		
14. Admin will use the IPG to walk classrooms, debrief on progress, and	14. Principal/VP/GLA	14. Weekly
provided feedback to staff on progress.	1	Ž

- Use School messenger to communicate upcoming assessments to parents
- Send/mail home progress reports and Report Cards to parents to inform them of student progress.
- Provide Parent Portal log in information for parents
- Provide Edu Text information to parents
- Utilize student agendas to set academic goals so parents are informed.
- Conduct parent conferences, Grade Distribution Nights, and Family Feeder Night to encourage parent involvement.

Describe related professional learning:

- Complex Text, Talk and Task training to promote rigor and academic vocabulary
- Training on District "Text Complexity Qualitative/Quantitative Measure's Rubric" to enable teachers to create DOK 2, 3 and 4 lessons and allow students to read complex text.
- Training around District adopted "Instructional Practice Guide" to inform teachers of expectations and explain/provide feedback that is given.

- Backwards mapping, unpacking standards training to ensure that teachers are teaching within the appropriate standard progression.
- Illuminate Training to allow teachers to proctor district benchmark tests and create common assessments.
- iPL Training to aid teachers in the implementation of Common Core and Complex Text, Talk and Task
- Training around teaching math conceptionally vs procedurally
- Formative Assessment Training and Best Practices which allow teachers to continuously and accurately check for understanding.
- Technology training for all staff as needed (ATLAS, keyboarding, etc)
- Provide release time/subs for teachers to attend Professional Conference around Classroom Management, Common Core, etc.
- Provide Professional Learning around effectively working with at Risk students and lowering disproportionality among Hispanic and African-American students.

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Tablets/Computers
- Google Classroom
- Projectors/Document Cameras
- Math Manipulatives

- Visual aides
- Use of graphic Organizers
- Sentence Frames for Complex Talk and tasks
- Cooperative groupings for EL students

Budgete	Budgeted Expenditures								
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
		Sup &		Materials &					
2	1	Conc	Instruction	Supplies				Materials and Supplies	31,259
								Total	\$31,259

Domain 1. Academic – Perform Completion/Retention	Graduation Rates	2. Social/Emotional - Absenteeism/Suspension Expulsion Rates	Enga on/ ELL	3. Culture/Climate - Student/Parent Engagement/SPED Identification/ ELL Re-designation Rates		
Action # 3 Detail the action: school activities.	Engage students in	Goal 2 activities, which	h includes athletic	cs, afterschool programs, clubs and		
SQII Element: Suspensions	SQII Sub-element (6109, 3709, 851)	(s): Suspension Rate	Site Growth Target:21.8%	Vendor (contracted services)		
New Action 📕 On-going	Reasoning:			Local Knowledge/Context		
Write a SMART Goal to address each data po						
By June 2017, suspensions will decrease	by at least 15% as	measured by distric		-		
Explain the Progress Monitoring using the C	ycle of Continuous I	mprovement model:	<u>Owner(s)</u>	<u>Timeline</u>		
Include all interim monitoring evidence poin 1. Quarterly Goal 2 target reports wi participating in sports, after school	ll be reviewed to as		1. Activity Director/VP	1. October – June		
clubs and noontime activities.Student eligibility reports will also	-	•	s 2. Counselor/	VP 2. October – June		
are maintaining academic as well a and no suspensions)	s behavioral requi	rements. (2.0 GPA	3. Principal/A	C 3. October – June		
3. D's and F's reports will be monitor4. Academic Counselor will monitorneeded to assure academic growth	student grades and	provide counselling a	4. Principal/A	C 4. September – June		
5. HSL will meet weekly with parents		s. Use of Parent	5. AC/Princip	al 5. September – June		
Portal will be emphasized. 6. COST Team Meetings will be sche	duled weekly to rev	view at-risk students	6. HSL/Princi	pal 6. September – June		
and needed supports.7. Men's and Woman Alliance classes students. Guest speakers will be be	rought in to suppor	rt students.	7. GLA/AC/SI 8. Alliance Teachers/Prir	8. September – June		
8. SESS support will provide intensive9. On-Site Counselor will provide intensive	ensive supports to S	SPED Students	9. SESS/GLA	9. September – June		
10. Assistant to the Counselor will pro practices to students as needed.			10. SAP/GLA 11. Assistant	10. September – June to 11. August – June		
11. Assistant to the Counselor will also lunch time supports to all students	_	nool, after school and	Counselor/VF			

12. Site Master Calendar will be published monthly to assure support as well as	12. Assistant to	12. August – June
teacher and student knowledge of upcoming events.	Counselor/VP	
13. Utilize mentors from Project Restore on campus to visit with at-risk		
students during regular school hours as available.	13. Principal	13. August – June
14. Lunch and After School Detention provided as a deterrent to suspensions		
which provides classroom and school-wide behavior accountability model.	14. VP/GLA	14. August – June
15. Safety Resource Officer on campus will provide mentorship, restorative		
practice opportunities, and provide support to camps as needed.	15. Principal	15.August – June
16. HSL will meet weekly with parents and students during home visits for at-		
risk students.	16. HSL/Principal	16. August – June
17. Parent forums such as the Hispanic Residence Police Academy will be held		
monthly on site for distributing information to help with parenting,	17. HSL/Principal	17. August – June
academic and social-emotional supports for parents to improve		
community/school relations.	18. Principal/VP/	18. August – June
18. Use of an Alternative to Suspension classroom to teach restorative practices	GLA	
and behavior accountability implementation strategies.		
19. Use of site established Google Docs for monitoring student behaviors as a	19.All staff	19.August - June
communication tool between teachers, students and administration.		

- HSL will meet weekly with parents during coffee chats to support student academic as well as behavioral growth.
- Student Success Team Meetings will be scheduled to support student academic as well as behavioral growth.
- COST Team will meet weekly to review at risk students and meet with parents to align supports.
- Staff will communicate with parents regarding restorative practices and will be invited to take part in process as needed.
- ELAC and SSC will be actively involved in recommendations regarding campus culture and climate.

Describe related professional learning:

- Staff will be trained/refreshed in Time to Teach strategies.
- Staff will trained/refreshed in CHAMPS practices.
- Utilize Safe and Civil Team, School Site Council, and parental input from support groups for identifying areas of need and concerns in regard to school safety and climate.
- Develop staff accountability practices during professional learning for improving school climate and support structures with AC and PL feedback opportunities.

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

Supplies and materials needed for student support during lunch time activities, lunch time and after school clubs.

- Supplies, equipment, materials needed for sports.
- Transportation funding needed for instructional trips, incentive events and or Saturday or late buses as needed.
- Use of school Library for Hispanic Residence Police Academy parent forums to be held monthly.

Budget	ed Expendi	itures							
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
		Sup	Attendance &	Classified	Assistant,				
		&	Social Work	Support-	Resrce				
3	2	Conc	Services	Regular	Cnslg Span	1.0000			45,008
		Title	Attendance &						
		1	Social Work						
3	2	Basic	Services	Local Mileage				Local Mileage for HSL	500
		Sup &							
3	2	Conc	Instruction	Local Mileage				Local Mileage for HSL	500
				Direct					
				Transportation					
3	2	EL	Instruction	(Dr)				Transportation	505
								Total	\$46,513

Domain		1. Academic – Perform Completion/Retention/G				- nsion/	3. Culture/Climate - Student/Parent Engagement/SPED Identification/ ELL Re-designation Rates	
Action # 4 Detail the action: ELL Re-designation Rate								
R			SQII Sub-element Redesignation R (4020, 4021, 4022	ate		Site Growth Target:20.08%	Vendor (contracted services)	
New Action		On-going	Reasoning:		Research	e-based 🔲 Loca	l Knowledge/Context	
Write a SMART	Goal to	address each data po	oint:					

- 1. By June 2017, students who demonstrated growth on the CELDT will increase to 37% and those who declined will decrease to 8% (SQII 4020-4021-4022). As a result 20.08% of our LTEL's will be redesignated.
- 2. By June 2017, the number and percentage of Long Term English Learner students redesignated will increase 10% over the June 2016 redesignation rate (SQII 4774).

Explain the Progress Monitoring using the Cycle of Continuous Improvement model: (Include all interim monitoring evidence points showing impact)	Owner(s)	Timeline
1. CELDT and DRP goal setting chats	1. GLA, PLUS and core content teachers	1. Prior to each testing cycle
2. Quarterly RFEP monitoring, rotating to involve each content area, documented in Atlas.	2. GLA and core content area teachers	2. Quarterly
	3. PLUS	3. September – June
3. Intervention and enrichment with targeted EL students	teachers	
	4. GLA, HSL	4. Quarterly
4. DELAC/ELAC reports regarding on-going testing cycles, results, and events		
related to culture and climate.	5. AC	5. September – June
5. Academic Counselor will monitor student grades and provide counselling as needed to assure academic growth.		
6. CELDT assessors provided to administer CELDT test	6. GLA	6. August – October
7. HSL to host coffee chats		
	7. HSL	7. August - June
	1	

- HSL will meet weekly with parents during coffee chats to support student academic as well as behavioral growth.
- ELAC and SSC will be actively involved in recommendations regarding campus culture and climate.
- Use of Teleparent to communicate school events and information.

Describe related professional learning:

• TSA EL services to provide PL regarding strategies for EL students and support for LTEL

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

Hands on materials, relia, graphic organizers, sentence frames, sentence frames, and visuals

• Google translate

- 1x1 counseling and support with CELDT and DRP
- 1x1 goal setting for students regarding re-designation.
- Ongoing site support for redesignated students by enrichment strategies from teachers

Buaget	ed Expend	itures	I	1	1				
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
		Sup	Attendance &	Classified	Liaison,				
		&	Social Work	Support-	Home/School				
4	3	Conc	Services	Regular	Spanish	0.4000			18,868
			Attendance &	Classified	Liaison,				
			Social Work	Support-	Home/School				
4	3	EL	Services	Regular	Spanish	0.6000			28,303
				Direct-Graphics					
4	3	EL	Instruction	(Dr)				Graphics	500
				Direct-Other				CELDT Assessor Charges by	
4	3	EL	Instruction	(Dr)				REA	1,800
				Non					
				Capitalized					
4	3	EL	Instruction	Equipment				Equipment/Technology	3,000
			Attendance &						
			Social Work						
4	3	EL	Services	Local Mileage				Local Mileage for HSL	500
				Direct-					
				Maintenance					
4	3	EL	Instruction	(Dr)				Maintenance	100
					1			Total	\$53,071

Domain 1. Academic – Perform Completion/Retention,	/Graduation Absenteeism/Susp Expulsion Rates	pension/ Engager ELL Re-	re/Climate - Student/Parent nent/SPED Identification/ designation Rates
Action # 5 Detail the action: If school activities.	Engage students in Goal 2 activities, wh	ich includes athletics, afters	school programs, clubs and
~	SQII Sub-element(s): Overall Student Participation_(4066, 3719, 2080)	Site Growth Target:55.39%	Vendor (contracted services)
New Action 📕 On-going	Reasoning: 🔳 Data 🔲 Resed	arch-based 📕 Local Kno	wledge/Context
Write a SMART Goal to address each data p	oint:		
By June 2017 there will be a 15% increase	of all students engaged in one or mor	e Goal 2 activities.	
Explain the Progress Monitoring using the C	Cycle of Continuous Improvement	Owner(s)	<u>Timeline</u>
model: (Include all interim monitoring eviden	nce points showing impact)		
1. Quarterly Goal 2 target reports wi	ill be reviewed to assure students are	1. Activity Director/ VP	1. October – June
participating in sports, after schoo	l programs, lunch time and after		
school clubs and noontime activitie		2. Counselor/VP	2. October – June
2. Student eligibility reports will also			
<u> </u>	e as well as behavioral requirements.	3. Principal/AC	3. October – June
(2.0 GPA and no suspensions)			
3. D's and F's reports will be monitor		4. Principal/AC	4. September – June
<u>o</u>	tored monthly to assure appropriate		
grades are being entered to assure	accurate academic growth and	5. AC/Principal	5. September – June
supports			
5. Academic Counselor will monitor		6. HSL/Principal	6. September – June
counselling as needed to assure aca	0		
6. HSL will meet weekly with parents	s during coffee chats. Use of Parent	7. GLA/AC/SESS	7. September – June
Portal will be emphasized.			
7. COST Team Meetings will be sche	duled weekly to review at-risk	8. Alliance	8. September – June
students and needed supports.		Teachers/Principal	
8. Men's and Woman Alliance classes			
students. Guest speakers will be b		9. SESS/GLA	9. September – June
9. SESS support will provide intensiv			
10. On-Site Counselor will provide int		10. SAP/GLA	10. September – June
11. Assistant to the Counselor will pro	vide daily supports and restorative	11. Assistant to	11. August – June
practices to students as needed.		Counselor/VP	
12. Assistant to the Counselor will also		12. Assistant to	12. August – June
and lunch time supports to all stud	lents.	Counselor/VP	

13. Site Master Calendar will be published monthly to assure support as	13. Activities	13. August – June
well as teacher and student knowledge of upcoming events.	Director/Principal/VP/	
14. Incentives such as Fun Friday activities, Student of the Month,	OM	14. August – June
Quarterly rewards, Parent Coffee Chats, ELAC and SSC will be	14. Activities Director/VP	
included in our weekly Falcon Focus.	15.Principal/VP/Activities	15.August - June
15. Morning announcements will include announcements of all upcoming	Director	
events.		

- HSL will meet weekly with parents during coffee chats to support student academic as well as behavioral growth.
- Student Success Team Meetings will be scheduled to support student academic as well as behavioral growth.
- COST Team will meet weekly to review at risk students and meet with parents to align supports.
- Staff will communicate with parents regarding restorative practices and will be invited to take part in process as needed.
- ELAC and SSC will be actively involved in recommendations regarding campus culture and climate.

Describe related professional learning:

- Staff will be trained/refreshed in Time to Teach strategies.
- Staff will trained/refreshed in CHAMPS practices.

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Supplies and materials needed for student support during lunch time activities, lunch time and after school clubs.
- Supplies, equipment, materials needed for sports.
- Transportation funding needed for instructional trips, incentive events and or Saturday or late buses as needed.

Budget	ed Expendi	itures							
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
			Instructional						
			Supervision &						
5	3	EL	Administration	Travel				Travel/Conferences/Workshop	500
				Direct-					
		Sup &		Maintenance					
5	3	Conc	Instruction	(Dr)				Maintenance	100

		Sup &		Direct Transportation			
5	3	Conc	Instruction	(Dr)		Transportation for Busses	1,000
						Total	\$1,600

	1. Academic – Perform Completion/Retention/			Emotional sm/Suspen		Engag	ture/Climate - Student/Parent tement/SPED Identification/ Re-designation Rates	
Action # 6	2017 academic sch attendance. Throug through the creation These tiered system the needs of all stu interventions for the	tool year, Fort Mild gh the development on of escalated atte as of support for at dents and a full-tin ase who are identi ons and activities su	tizes that attendanter will continue to fouch an attente to fouch an attente tendance which whe school Child Wified as chronical uch as the Attendance	nce is a cr to develop dance syst that is, to vill includ Velfare Att ly absent. ance Matt	o a unified mutem, it is the the best of ole supports by tendance Spectally additionally ters meetings	nent for sulti-tierea intent to it ur abilition y our atte ecialist wh that prov	student success. In the 2016-ll system of interventions for improve our student attendance es, both guaranteed and viable. Indance clerk that will support tho will extend targeted gool will continue to fund key wides parents with pivotal	
SQII Element: Attendar		SQII Sub-element 5942		Absent	Site Growth 19.36%	_	Vendor (contracted services)	
New Action	On-going	Reasoning:	Data 🔲	Research	ch-based 🔲 Local Knowledge/Context			
Write a SMART Goal to By June 2017 there wil	•		tudents who are	chronica	ıllv absent.			
Explain the Progress Me					Owner(s)		Timeline	
(Include all interim mon	itoring evidence poin	ts showing impact,)					
=	oring of Attendance	=	dance Clerk and		1 Attendance		1. August - June	
	suring the following	-			Clerk/Princi	pal/DPI		
	tudents who reach t							
via letter to contact school Attendance Clerk to verify absences. o Tier 2 students, students who have been identified as Habitually								
	Truant or Chronically Absent with six or more absences will be							
	ed by DPI and or ou							
	uired to meet with Attendance Clerk and Administration to							
_	ate an action plan contract to improve attendance.							
o Tier 3,	tudents who have been identified as severely chronically							
absent	and are in the midst	of the SART/SAF	RB process will b	oe				

contacted by DPI via letter and will be required to meet with SART/SARB.

Explain the Targeted Actions for Parent Involvement (required by Title I):

- Tier 1 and 2 students—Parent meetings focus on providing parents with information regarding FUSD attendance policy, strategies for improvement of attendance, and support services available as well as sign a attendance compact.
- On-going parent phone calls notifying parents of missed class periods.
- SART/SARB Meetings

Describe related professional learning:

• In the 2016-2017 school year, there will be staff development on attendance procedures and interventions.

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Tier 2 and Tier 3 students will receive on-going notification of their attendance and meetings with DPI and Site Administration.
- Students who are identified as Tier 1 and 2 will participate in an attendance compact.

Specify additional targeted actions for EL students:

- Parents of EL students will be given attendance notification in Spanish and Hmong.
- Attendance meetings will be held in English and Spanish for parents of EL students.
- C.1. Budget Allocations and Planned Expenditures

(Insert Budget Report)

D.1. Centralized Services - No Centralized Services are utilized at this time.

Office of State and Federal Programs Preliminary Site Categorical Allocations

FY 2016/17

Fort Miller - 0170

ON-SITE ALLOCATION

3010	Title I	\$39,418 *
7090	LCFF Supplemental & Concentration	\$110,517
7091	LCFF for English Learners	\$44,958

TOTAL 2016/17 ON-SITE ALLOCATION

Title I requires a specific investment for Parent Involvement	
Title I Parent Involvement - Minimum Required	\$1,066
Remaining Title I funds are at the discretion of the School Site Council	\$38,352
Total Title I Allocation	\$39 418

Note: LCFF Library Materials/Unit 7099 funds are now included in Additional Library Supplies/Unit 0625 and given to the school to be prioritized by the Librarian.

\$194,893

2016-2017 Budget for SPSA/School Site Council

State/Federal Dept 0170 Fort Miller Middle (Locked)

Action	Domair	Funding	Spending Activity	Expense	Personnel	Fte	Vendor / Purpose Of Expenditure	Budget
1	1	Title 1 Basic	Instruction	Teacher-Supp			Teacher supplemental salaries	14,000.00
1	1	Title 1 Basic	Instruction	Mat & Supp			Materials and supplies	8,934.00
1	1	Title 1 Basic	Instruction	Nc-Equipment			Equipment/Technology	12,868.00
1	1	Title 1 Basic	Instruction	Direct-Graph			: Graphics	500.00
1	1	Title 1 Basic	Instruction	Direct-Graph			: Graphics	500.00
1	3	Title 1 Basic	Parent Participation	Mat & Supp			: Parent Involvement Materials and Supplies	1,066.00
1	1	Title 1 Basic	Guidance & Counseling Services	Cons Svc/Oth			Prof/Consulting Services	1,050.00
1	1	Sup & Conc	Instruction	Teacher-Subs			Teacher substitute salary	2,000.00
1	1	Sup & Conc	Instruction	Nc-Equipment			Equipment	7,232.00
1	1	Sup & Conc	Instruction	Direct-Graph			: Graphics	500.00
1	1	Sup & Conc	Instructional Supervision & Admir	Travel			Travel/Conferences/Workshop	3,000.00
1	1	Sup & Conc	Guidance & Counseling Services	Cons Svc/Oth			Consulting Services	1,050.00
1	1	EL	Instruction	Teacher-Subs			Teacher substitute salaries	1,500.00
1	1	EL	Instruction	Teacher-Supp			Teacher supplemental salaries	1,500.00
1	1	EL	Instruction	Mat & Supp			Materials and Supplies	5,700.00
1	1	EL	Instruction	Cons Svc/Oth			: Professional Consulting Services	1,050.00
2	1	Sup & Conc	Instruction	Mat & Supp			Materials and Supplies	31,259.00
3	2	Title 1 Basic	Attendance & Social Work Service	Local Mileag			: Local Mileage for HSL	500.00
3	2	Sup & Conc	Instruction	Local Mileag			Local Mileage for HSL	500.00
3	2	Sup & Conc	Attendance & Social Work Service	Cls Sup-Reg	Assistant, Resrce Cnslg Span	1.000		45,008.00
3	2	EL	Instruction	Direct Trans			Transportation	505.00
4	3	Sup & Conc	Attendance & Social Work Service	Cls Sup-Reg	Liaison, Home/School Spanish	0.400		18,868.00
4	3	EL	Instruction	Nc-Equipment			Equipment/Technology	3,000.00
4	3	EL	Instruction	Direct-Maint			Maintenance	100.00
4	3	EL	Instruction	Direct-Graph			: Graphics	500.00
4	3	EL	Instruction	Direct-Other			: CELDT Assessor Charges by REA	1,800.00
4	3	EL	Attendance & Social Work Service	Cls Sup-Reg	Liaison, Home/School Spanish	0.600		28,303.00
4	3	EL	Attendance & Social Work Service	Local Mileag			: Local Mileage for HSL	500.00
5	3	Sup & Conc	Instruction	Direct Trans			Transportation for Busses	1,000.00
5	3	Sup & Conc	Instruction	Direct-Maint			Maintenance	100.00
5	3	EL	Instructional Supervision & Admir	Travel			: Travel/Conferences/Workshop	500.00

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	Grand Total	\$194,893.00
EL	7091	\$44,958.00
Sup & Conc	7090	\$110,517.00
Title 1 Basic	3010	\$39,418.00
Funding Source Totals	Unit #	Budget Totals

\$194,893.00

Domain Totals		Budget Totals
Academic		\$92,643.00
Culture & Climate		\$55,737.00
Social/Emotional		\$46,513.00
	Grand Total	\$194,893.00

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E.1. Assurances

The School Site Council (SSC) develops and revises the Single Plan for Student Achievement (SPSA) and the corresponding budget to be presented for approval to the Board of Education of the Fresno Unified School District annually.

The SSC, and all advisory committees, are formed in accordance with procedures established by federal or state law and regulations, and with membership parity as mandated. The advisory committees provide input on the SPSA.

The principal is an active member of the SSC and participates in regularly scheduled meetings throughout the school year. Classroom teachers, school staff, parents and students (secondary level only) are also participating members.

The school's SSC, staff and parents participate in a needs assessment to help guide SPSA development.

The members of the SSC, the school's English Learners' Advisory Committee (ELAC) and members of other advisory school committees received information and data detailing the needs of students during the SPSA development process and the comprehensive needs assessment. Information for all significant subgroups includes the educationally disadvantaged students, students with disabilities, gifted and talented students, English Learners, and migrant students.

School sites schedule SSC and ELAC meetings yearly to elect officers, designate representation for district meetings (DAC and DELAC), and provide input for the SPSA. ELAC may vote to consolidate with the SSC every two years.

Opportunities for parents to participate in the development of the SPSA are provided by all schools, as described in the Elementary and Secondary Education Act (federal law), California Education Code, and the policies and regulations of the Fresno Unified School District Board of Education. The SPSA includes strategies to improve parent involvement and examples of the Parent Involvement Policy and the Parent-School Compact.

Strategies to improve students' achievement, meet measurable objectives, provide high quality professional development, and support struggling students use scientifically-based research. The reforms provide opportunities for all students to meet State Standards by implementing the Common Core, extending learning time, and supporting grade-level and school-level student transitions.

The Single Plan for Student Achievement is reviewed and revised during the first semester of each school year, and reevaluated and re-written during the second semester for annual approval by the Board of Education.

E.2. School Site Council

School Site Council List						
Member Name		Principal	Classroom Teacher	Other Staff	Parent/Community Member	Secondary Student
1. Principal - Mike Jones		X				
2. Chairperson – Blanca Lopez					X	
3. Priscilla Hill					X	
4. Juan Montes					X	
5. Leslie Malone			X			
6. Rafael Torres			X			
7. Dorothy Vanduzer			X			
8. Jose Sandoval			X			
9. Gail Evans				X		
10. Miguel Alvarez						X
11. Ezbella Macias						X
12. Ariannah Gonzalez						X
13. Alt. Xavier Garcia						X
14.						
15.						
X ELAC operated as a school advisory committee.	☐ ELAC voted to	fold int	to the S	SC - Da	ite	

Title I School Site:
This site operates as a non-Title I school.

E.3. Required Signatures

		1															
													Ν				

Required signatures: Principal and School Site Council (SSC) Chairperson have reviewed all assurances and certify that the SSC has operated in compliance and consulted with the English Learner Advisory Committee (ELAC), school staff, and other advisory committees in the development of this plan and recommend that the Board of Education of Fresno Unified School District approve this Single Plan for Student Achievement for 2014-2016.

Title	Print Name Below	Signature Below	Date				
Principal	Mike Jones	milm In	3/16/2016				
SSC Chairperson	Blanca Lopez		31.61.16				

E.4. Addendum – Attach Site Parent Involvement Policy/Compact/SSC Bylaws