



**Luam theej duab nrog koj  
lub xov tooj koob yees**



Fresno Unified School District, uas yog lub hauv paus tsev kawv ntawv, pom tau tias nej cov lus teb rau peb tseem ceem vim yog pab muab tau tswv yim rau peb yuav npaj sau rau Local Control and Accountability Plan (LCAP). LCAP txoj hauj lwm yog qhia txog cov nyiaj tau faib rau tom lub hauv paus tsev kawm ntawv seb cov tsev kawm ntawv siv nyiaj puas raws li cov tib neeg hauv zej zog tau thov. LCAP lub ntsiab hom phiaj yog qhia txog lub hauv paus tsev kawm ntawv txoj kev npau suav kom menyuum kawm tau ntawv zoo, thiab cov dej num tau sawv cev los rau txoj kev kawm ntawv kom vam meej. Txoj kev sawv cev rau xyoo 2019/2020 nyob rau tom hauv paus tsev kawv ntawv qhov website. Peb khaws cov lus sawv daws teb dhau los lawm los pab txua kev kom zoo taug rau daim tshiab no.

Peb xav kom nej qhia nej txoj kev xav rau peb ib zaug ntxiv. Nej teb cov nqi lus nug hauv qab no. Nej cov lus teb no yuav tsis muaj nej lub npe rau. Ua tsaug rau nej lub sij hawm teb cov nqi lus no.

Thov kos raws li qho ua tseg no, yog nej yuav siv daim ntawv teb:

Example-

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Thov sau koj lub tsev kawm ntawv lub npe (optional)

1. Koj thawj hom lus hauv tsev yog dab tsi?

- Lus Mekas
- Lus Mev
- Lus Hmoob
- Lwm Hom Lus (Thov Qhia)

2. Koj yog haiv neeg dab tsi?

- Asmeskas Khab los yog Khab Alaska
- Esxias los yog Pacific Islander
- Asmeskas Dub
- Mev los yog Latino
- Asmeskas Dawb
- Ob yam haiv neeg los yog ntau tshaj ob yam ua ke
- Tsis xav teb
- Lwm haiv neeg (thov qhia)

3. Koj muaj kev sib raug zoo li cas nrog Fresno Unified School District?

- Niam Txiv (Ib tug uas saib xyuav me nyuam los sis tau saib xyuas cov me nyuam tsis muaj niam thiab txiv)
- Ib Tug Tub/Nthxais Kawm Ntawv qib K-12
- Ib Tug Tub/Nthxais Kawm Ntawv Hauv Fresno Adult School

- Ib Tug Ua Hauj Lwm (Bus driver, custodian, secretary, kitchen, etc)
- Ib Tug Qhia Ntawv (teacher, nurse, Literacy coach, etc)
- Ib Tug Thawj Tswj Khiav Dej Num (Administrator)
- Ib Tug Nyob Hauv Zej Zog
- Lwm Yam (thov sau)

4. Koj puas yog ib tug tub ntxhais kawm ntawv los sis yog ib tug niam txiv uas muaj cov tub ntxhais kawm mus raws li: (Xaiv tshaj ib qho los tau)

- Cov tub ntxhais paub thawj hom lus tsis yog English tom tsev. (English Learners)
- Cov tub ntxhais tsis nyob nrog niam thiab txiv. (Foster)
- Ib tug tub ntxhais kawm kev qhia mus rau suam “special education”
- Tsis muaj li cov lus saum no

**Hom Phiaj 1 Lus Teb**

5. Cov thawj tswj lub hom phiaj ib (1) hais tias “Txhua tus tub ntxhais kawm ntawv yuav mus nrhau zuj zus rau yam nyeem ntawv, sau ntawv, thiab ua lej”. Xaiv cov qhaub uas koj ntseeg hais tias yuav muaj kev pab rau cov tub ntxhais kawm ntawv kom mus raws li hom phiaj ib tau hais.

- Qhia ob yam lus rau menyuam yuav pab lawv kawm tau zoo tshaj
- Muab sij hawm ntxiv rau tom chav mus qiv ntawv rau cov niam txiv thiab menyuam (library)
- Muaj kev kawm ntxiv rau thaum lub caij ntuj sov los yog ntuj no (thaum los phav lawm)
- Muaj khoom technology rau tub ntxhais siv rau sab nraud tsev kawm ntawv
- Kom muaj cov hoob kawm siab rau cov kawm tau Advanced Placement (AP), International Baccalaureate (IB), thiab Gifted and Talented (GATE).
- Kom hoob kawm ntawv muaj tshuab los yog technology (online thiab tablets)
- Kev pab qhia ntxiv sab nraud lub caij nyoog kawm ntawv (After School)
- Kev cob qhia rau cov ua hauj lwm rau hauv FUSD
- Kev cob qhia rau cov xib fwb qhia ntawv kom pom kev deb
- Muab sij hawm ntxiv kom cov teev kawm ntawv ntev dua los yog cov hnuv ntau dua niaj hnuv no
- Nrhiav neeg los pab txhawb tus xib fwb hauv hoob nws qhia ntawv
- Muab cov hoob kawm ntawv txo kom txhob coob coob
- Muaj kev pab menyuam sab nraud hoob qhia ntawv (study hall, homework support, etc)

6. Yog koj saib cov nqi sau tas sauv tsis pom muaj qhov uas sau li koj xav kom FUSD muaj kev pab cov tub ntxhais kawm ntawv, no ces koj sau rau hauv qab no. Sau li koj xav pom kom hauv paus tsev kawm ntawv los pab cov tub ntxhais kawm tau nyeem ntawv, sau ntawv, thiab ua lej li hom phiaj ib tau hais.

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## **Hom Phiaj Plaum 2 Lus Teb**

7. Cov thawj tswj lub hom phiaj ob (2) hais tias, “Txhua tus tub ntxhais kawm ntawv yuav muaj tshuam nrog kev ua yeeb yam, kev sib sau sib pab, thiab kev ntau pob ((kev kis las)”. Xaiv cov qhaub uas koj xav pom kom muaj los yog muaj nqi rau koj raws li hom phiaj ob tau hais.
- Muaj kev ua yeeb yam rau cov tub ntxhais (visual or performing arts)
  - Cawv cov txawj txhawb tswv yim tuaj hais lus rau cov tub ntxhais kawm ntawv
  - Nrhiav nyiaj los pab cov pawg (student clubs) uas tau sawv cev ntawm cov tsev kawm ntawv
  - Nrhiav kev rau cov tub ntxhais mus pab zej zog kom paub dej num
  - Muaj kev qhia kom cov xib fwb pom kev deb thiab paub qhia ntawv raws li hom phiaj ob tau hais
  - Muaj tsheb los pab coj cov menyuam kom lawv thiaj li paub raus tes rau tej yeeb yam tom tsev kawv ntawv
  - Muaj kev txhawb rau cov tub ntxhais mus pom dua yam tshiab
  - Muaj kev hu nkauj los yog ntau phee
  - Muaj kev mus ntau pob (kev kis las)
  - Muaj kev mus pom txoj kev ua hauj lwm los yog laj kam
  - Muaj kev mus pom cov tsev kawm qib siab (college)
8. Yog koj saib cov nqi sau tas sau tsis pom muaj qhov uas sau li koj xav kom FUSD muaj kev pab cov tub ntxhais kawm ntawv, no ces koj sau rau hauv qab no. Sau li koj xav pom kom hauv paus tsev kawm ntawv los pab cov tub ntxhais kawm kom mus raws li hom phiaj ob.


## **Hom Phiaj Peb 3 Lus Teb**

9. Cov thawj tswj hom phiaj peb (3) hais tias, “Txhua tus tub ntxhais kawm ntawv yuav coj tus cwj pwm zoo thiab txawj tswv yim, txawj ntawv kom mus ua tau hauj lwm zoo.” Xaiv cov qhaub uas koj xav kom pom muaj los yog muaj nqi rau koj raws li hom phiaj peb tau hais.
- Muaj kev kawm hauv Fresno Adult School
  - Muaj kawm txog kev nrhiav hauj lwm, mus tso npe ua hauj lwm, mus sau daim resume, thiab mus xam phaj (mus interview).
  - Muaj kev kawm txog kev coj noj coj ua hauv zej zog thiab kev mus pab zej zog raws li hoob kawm (volunteer thiab service opportunities)
  - Kom muaj kev kawm Career Technical Education “CTE” (muaj cov hoob qhia raws li kev lag luam, kev kho mob los tshawb xyuas, thiab yees duab ua video).
  - Nrhiav cov laus uas muaj laj muaj kam los txw qhia cov tub ntxhais
  - Muab kev kawm ntawv los tshuam nrog kev ua hauj lwm

- Dual Enrollment los yog pub cov tus ntxhais kawm ntawv tom high school mus kawm rau tom college ua tib txig
- Muaj kev cob qhia kom tub ntxhais txawj coj nws tus cwj pwm tom chaw ua hauj lwm
- Muaj kev cob qhia kom cov tub ntxhais paub txog lwm haiv neeg
- Qhia txog txoj kev siv tshuab los yog computer/technology
- Rub cov tub muaj lag luam los pab txhawb nqa cov tub ntxhais kawm ntawv
- Nrhiav kev rau cov tub ntxhais kawm ntawv mus sim hauj lwm (internships & apprenticeship)
- Muaj kev pab rau cov tub ntxhais kom paub mus rau sem kawm qib siab
- Muaj kev cob qhia mus raws li tus menyuam tau kawm

10. Yog koj saib cov nqi sau tas sauv tsis pom muaj qhov uas sau li koj xav kom FUSD muaj kev pab cov tub ntxhais kawm ntawv, no ces koj sau rau hauv qab no. Sau li koj xav pom kom hauv paus tsev kawm ntawv los pab cov tub ntxhais kawm kom mus raws li hom phiaj peb.

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**Hom Phiaj Plaum 4 Lus Teb**

11. Cov thawj tswj lub hom phiaj plaub (4) hais tias, “Txhua tus tub ntxhais yuav tsum nyob rawv haus tsev kawm ntawv kom kawm ntawv tiav (graduate) li nws lub sij hawm phim nws”. Xaiv cov qhaub uas koj xav pom kom muaj los yog muaj nqi rau koj raws li hom phiaj plaub taus hais.

- Muaj kev qhuas thiab saib cov tub ntxhais txoj kev txawj coj cwj pwm
- Muaj neeg txawj hais kuv cov lus kom kuv paub tias tsev kawm ntawv hais dab tsi kuv thiaj li paub pab thiab nrog tsev kawm ntawv nqis tes
- Muab cov tub ntxhais zoo los txw cov tub ntxhais uas tsis tshua kawm tau tau ntawv zoo
- Muaj kev pab ceev xwm kom lub tsev kawm ntawv yog ib qho chaw tsis muaj kev ntshai
- Muaj kev sib raug zoo tom tsev kawm ntawv
- Muaj cov tub txib pab tus counselor
- Nrhiav kev raug zoo nrog zej zog kom muaj kev pab cov tub ntxhais kawm ntawv kom zoo
- Muaj kev qhia txog tej kev tsis sib haum xeeb thiab daws teeb meeb
- Muaj kev pab rau tsev neeg los cov tub ntxhais kawm ntawv kom txhob muaj kev nyuaj siab
- Muaj kev pab kom haum txhua haiv neeg raws li teb chaw
- Muaj kev rau cov niam thiab txiv nqis tes pab tom tsev kawm ntawv
- Muaj kev txhawb nqa kom menyuam txhob qhaj cov hnuv kawm ntawv, es mus tau txhua txhua hnuv

- Muaj kev pab ntxiv rau cov tub ntxhais uas kawm tsis zoo (los yog poob credits) kom lawv rov qab mus ua tau zoo (kom mus muab tau credit) es thiaj li yuav tas txoj kev kawm raws li lawv lub sij hawm

12. Yog koj saib cov nqi sau tas sauv tsis pom muaj qhov uas sau li koj xav kom FUSD muaj kev pab cov tub ntxhais kawm ntawv, no ces koj sau rau hauv qab no. Sau li koj xav pom kom hauv paus tsev kawm ntawv los pab cov tub ntxhais kawm kom mus raws li hom phiaj plaub.

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