



Fresno Unified
School District



ZeJ Zog Kev Sib Tham:

Kev Ceev Saib Xyuas Cov Tsev Kawm Ntawv thiab Kev Npaj Saib Xyuas Ua Hauj Lwm Kev Ua (LCAP)

Caij Nplooj Zeeg
2023

UA KEV SIB TXWV ME NTSIS

**QHOV XAV TXOG
RAU QHOV TAM SIM
NO:**

**KOJ TUS MENYUAM
XAV TAU DAB TSI
NYOB RAU TSEV
KAWM NTAWV THIAJ
LI KAWM TAU ZOO?**



PEB YUAV QHIA TXOG DAB TSI

- Lub Ntsiab Tsi Ntsees
- Dab tsi yog qhov Kev saib xyuas & kev ceev tswj rau cov tsev kawm ntawv thiab Kev Npaj Saib Xyuas Ua kev ua?
- Dab tsi yog Kev Teev Cov Ntsiab Lus Tseem Ceeb
- Dab tsi yog qhov Kev Ceev Saib Txoj Kev Siv Nyiaj Txiag Hauv Zos
- Dab tsi FUSD ua nrog koj cov lus hais qhia?
- Kev Mloog rau Kev Kawm Ntawv Cov Neeg Koom Tes Ua Khub
- Seb koj yuav ua tau li cas nyob rau txoj kev ua?
- Dab tsi yog muaj tshiab xyoo no?
- Kev sib pauv tswv yim
- Lus nug?



NTSIAB TSI NTSEES

Peb xav tau tswv yim los ntawm koj! COV NEEG KOOM TES UA KHUAB NROG PEB KEV KAWM NTAWV

Lub Ntsiab Tsi Ntsees:

Sau cov tswv yim hais qhia paub los ntawm ib pawg neeg siab txawv rau tsev kawm ntawv thiab lub zos cov neeg sawv cev, rau pab kom zoo tshaj plaws district cov kev npaj rau cov menyuam kawm ntawv kom zoo dua ntxiv cov kev muaj tshwm sim tuaj



Kev Kawm Ntawv Tus Lej Cim (code): 52060

Pab board muab kev saib xyuas rau tsev kawm ntawv lub district yuav tsum tau muab kev sib tham tawm tswv yim nrog cov xib hwb, cov thawj xib hwb, cov thawj saib xyuas, lwm cov neeg ua hauj lwm rau tsev kawm ntawv, pab neeg muab kev sib kho hauv zos rau tsev kawm ntawv district, cov niam txiv, thiab cov menyuam kawm ntawv nyob rau kev xyaum qhov kev saib xyuas thiab kev ceev tswm rau cov tsev kawm ntawv thiab npaj kev saib xyuas rau kev ua

DAB TSI YOG QHOV LCAP?

Kev Saib Xyuas & Kev Ceev Tswv Rau Cov Tsev Kawm Ntawv thiab Npaj Kev Saib Xyuas Rau Kev Ua (Local Control and Accountability Plan) (LCAP)

- Peb - xyoos npaj
- Kev ua tau npaj nrog lub chaw California Department of Education
- Cov kev tig rov qab rau pom District Cov Nyiaj Muaj Nuj Nqis
- Teev cov ntsiab tseem ceeb rau cov hom phiaj, Cov Kev Ua thiab Cov Siv
- Xav kom lub district ua hau lwm nrog cov neeg ua hauj lwm, cov menyuam kawm ntawv, cov tsev neeg thiab lub zej zog
- Tau lees txais rau lub xyoo yuav los tom ntej nrog lub District pab Board nyob rau lub Rau hli

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Fresno Unified School District	Robert Nelson, Superintendent	Bob.Nelson@fresnounified.org (559) 457-3882

Plan Summary 2023/24

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Fresno Unified School District (Fresno Unified) is the third largest school district in California located in the Central Valley. The district serves more than 73,000 students from preschool through grade 12. Fresno Unified nurtures and cultivates the interests of students by providing an excellent and equitable education in a culturally proficient environment. The district serves a diverse population, where students, families, and staff are valued and empowered. In total, students attending Fresno Unified schools reflect the celebrated diversity of Fresno, with families speaking 59 different languages.

Fresno Unified values the vast array of people that comprise our community. Students are encouraged to become lifelong learners, demonstrating positive behaviors and personal accountability. Many Fresno families face extraordinary circumstances, including extreme low-income. To promote progress, Fresno Unified established goals for students, staff, and families with objectives that are actionable and measurable as part of a District Strategic Plan. This plan guides program evaluation and equitable allocation of resources to enrich academic performance, expand learning experiences, and increase inclusive opportunities for students and their families. All of this is with the goal of helping students achieve their greatest potential.

Lub district qhov Kev Npaj Txaus Nkaus LCAP yog nrhiav tau ntawm no:

<https://stafed.fresnounified.org/lcap/>

DAB TSI YOG KEV COV NTSIAB LUS TSEEM CEEB?

Vim rau qhov rau qhov ntev thiab kev sib txuas zws mus rau lub District qhov LCAP, qhov kev teev cov ntsiab tseem ceeb luv luv yog tau xav ua nrog cov ntsiab lus hais qhia paub. Cov ntaub ntawv sau tseg yog tau hu qhov LCAP **Kev Teev Cov Ntsiab Ntaub Ntawv**. Niam qhuav tab tom pib xyoo no, cov pob ntawv luam rau kev teev cov ntsiab lus no yog nrhiav tau nyob ua lus Askiv, Spanish thiab Hmoob nyob rau Fresno Unified School cov tsev kawm ntawv.



Saib qhov LCAP Kev Teev Cov Ntsiab Ntaub Ntawv

<https://stafed.fresnounified.org/lcap/>

Fresno Unified School District

Achieving our Greatest Potential!

DAB TSI YOG QHOV KEV SAIB XYUAS THIAB CEEV TSWJ

Qhov Kev Saib Xyuas thiab Kev Ceev Tswj Cov Txoj Kev Siv Rau Cov Tsev Kawm Ntawv yog txoj kev tias lub Xeev rau California siv rau npaj nyiaj txiag rau tsev kawm ntawv cov districts. Nws sawv cev yuav luag 60% rau lub District Cov Nyiaj Txiag Siv Rau Txhua Yam

COV TUB NTXHAIKAWM NYOB RAU KEV TXOM NYEM

88%
NYIAJ FEEB RAU IB PAWG

COV NYIAJ PAB NTXIV

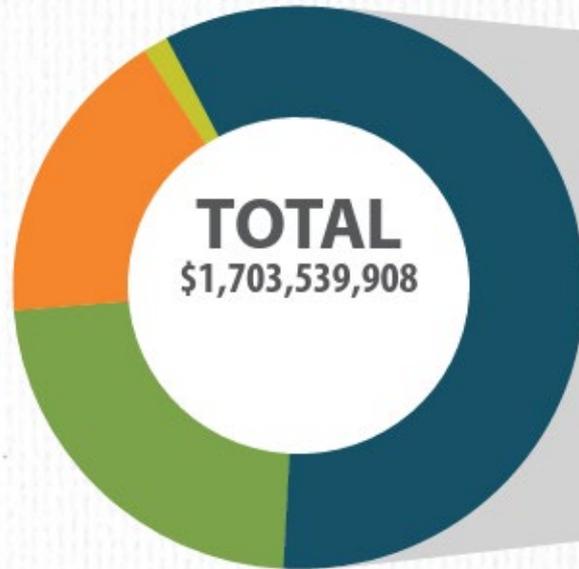
Hauv Fresno Hauv Paus Tsev Kawm Ntawv, 88% ntawm cov tub ntxhais kawm ntawv yog cov kawm lus Askiv, cov nyob nrog niam qhuav txiv qhuav los sis cov tub ntxhais kawm uas lawv tsev neeg nyob rau tsoom fwv them txom nyem.



<p>THAWJ POB NYIAJ PAB</p>	<p>LCFF muab thawj pob nyiaj pab yog los pab rau kev kawm, xws li them rau cov xib fwb qhia ntawv, nrog rau lawv tej nyiaj laus, thiab tej ntaub ntawv los mus rau cov khoom siv rau tsev kawm ntawv, lwm yam.</p>
<p>SUPPLEMENTAL GRANTS +20%</p>	<p>LCFF muab nyiaj pab ntxiv uas sib npaug raws li 20% tshajrau cov tub ntxhais kawm lus askiv, cov hluas uas nyob nrog niam qhuav txiv qhuav thiab cov tub ntxhais kawm ntawv uas txom nyem.</p>
<p>CONCENTRATION GRANTS +65%</p>	<p>Hauv cov koog tsev kawm ntawv uas tsawg kawg 55% ntawm cov tub ntxhais yog cov uas kawm Lus Askiv, cov hluas uas nyob nrog niam qhuav txiv qhuav thiab cov uas txom nyem. LCFF muab nyiaj pab ntxiv uas sib npaug raws li 65% tshaj ntawm thawj pob nyiaj uas tau muab.</p>

DAB TSI YOG QHOV KEV SAIB XYUAS THIAB CEEV TSWJ COV TSEV KAWM NTAWV KEV NYIAJ TXOJ KEV SIV RAU COV TSEV KAWM NTAWV?

Financial



- Federal ● \$369,696,729
- State ● \$298,165,335
- Local ● \$25,509,251
- LCFF ● **\$1,010,168,593**

	Base Grant	▶ \$730,090,140
	Supplemental & Concentration Grants	▶ \$280,078,453
		+
		\$1,010,168,593

TOTAL \$1,703,539,908

LOCAL CONTROL FUNDING FORMULA- LCFF

CHEEM NRES THIAB MUAJ KEV TIG ROV QAB TUAJ

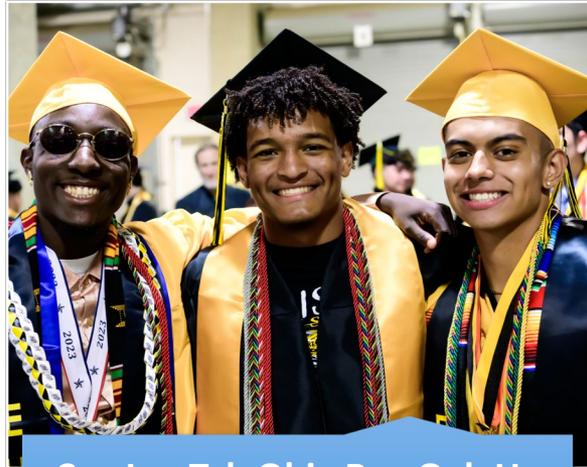
**YOG LI KOJ NTSIA
NYOB RAU QHOV
KEV TEEV COV
NTSIAB NTAUB
NTAWV, XAIV 1-2
COV KEV UA TIAS KOJ
XAV YOG TSEEM
CEEB.**



DAB TSI FUSD UA NROG KOJ COV LUS HAIS QHIA?



muaj peev xwm pauv tau rau
Kev Tsim Muaj Nyiaj Txiag



Cov Lus Teb Qhia Rov Qab Ua
Tsis Zoo Kev kawm Kom Muaj
Zoo Dua Ntxiv



Ua Tau Zoo Mus Ntxiv Kev
Pom Tseeb thiab Kev Saib
Xyuas Kev Ua

KEV MLOOG RAU KEV KAWM NTAWV COV NEEG KOOM TES UA KHUB THIAB KEV KEV TXUAG NYIAJ RAU COV MENYUAM KAWM NTAWV

NTAWM KEV KAWM NTAWV COV NEEG KOOM TES UA

TAM SIM NO DISTRICT COV KEV SIV NYIAJ UA LAG LUAM

COV TXUAG NYIAJ TXIAG RAU 2023/24



LCFF

TEJ KEV KAWM TAU ZOO

Cov Kev Txuag Nyiaj Txiag muaj tag nrho Rov Qab Dua Credit, Kev Rau Npe Kawm Dual, Cov Kev Kawm Hom Lus Dual, Tau Tsim Muaj Cov Kev Tsev Kawm Ntawv, thiab Tutor.com.

- Yuav Tshuab/Khoom Hluav Taws Xob Tshiab
- Tsev Khaws Ntawv Tseg/Kev Nyeem Ntawv Thawj Zaug
- Muab Kev Nthuav Ntxiv



KHOOM NOJ ZOO RAU TUS KAWM NTAWV

Lub Tsev Noj Mov npaj Nyiaj Txiag 70,000 cov puas mov txhua hnuv (cov puas tshais, cov puas su, Cov Khoom Noj Txom Ncauj, Cov Khoom Noj Kom Zoo Rau Menyuum Tej Cev). Muab ntau ntxiv, 550,000 cov puas mov noj caij ntuj sov yog tau muab rau noj txhua xyoo.

- 9 Tug Cov Nais Saib Kev Ua Zaub Mov Noj
- Muaj Cov Kev Xaiv/Npaj Khoom Noj nyob rau tsev kawm ntawv me (Elementary)
- Yuav Cuab Yeej Khoom Siv

LCFF Piav qhia qhov kev txuag nyiaj los ntawm Kev Saib Xyuas Ceev Cov Nyiaj Muab Rau Cov Tsev Kawm Ntawv , cov kev siv ua hauj lwm tshaj thiab Kev Xav Tsi Ntsees Cov Nyiaj Txiag

KEV MLOOG RAU KEV KAWM NTAWV COV NEEG KOOM TES UA KHUB THIAB KEV KEV TXUAG NYIAJ RAU COV MENYUAM KAWM NTAWV

LOS NTAWM KEV KAWM NTAWV COV NEEG KOOM

TAM SIM NO DISTRICT COV KEV SIV NYIAJ UA LAG LUAM

COV TXUAG NYIAJ TXIAG RAU 2023/24



KEV NTXHOV SIAB MOB HLWB THIAB LUB CEV KEV NOJ QAB HAUS HUV

LCFF

Cov kev txuag nyiaj tseg muaj tag nrho School psychologist, Rersource Counseling Assistants, Social Workers, Restorative Practives thiab Student Peer Mentors.

- 7.5 FTE Cov Kws Saib Mob thiab 10 FTE LVN
- 3.0 FTE Tier II Cov Kwv Txawj Paub Zoo
- 5.0 FTE Cov kev txhawb pab kev coj thiab kev daws teeb meem



TUS KAWM NTAWV KEV SIB COG UA

LCFF

Cov Kev Txuag Nyiaj rau txhawb pab zoo cov kev tawm mus kawm, cov kev kawm kos duab thiab Suab Paj Nruag, Mentoring cov kev kawm, tau txhab ntau ntxiv Child Welfare thiab Cov Neeg Saib Xyuas Kev Tuaj Kawm Ntawv, thiab Kev Kawm Tag High School.)

- Cuab Yeej Khoom Rau Kev Tshaj Lij thiab Tuam Choj Kev Kawm Ntawv
- Txhab Ntau Ntxiv Kev Sib Cog Ua Tsev Kawm Ntawv
- Kev Txhawb Pab Kev Kawm Ntawv Tag



KEV NYAB XEEB

LCFF

Kev txuag nyiaj cov kev txhawb pab Cov Neeg Saib Xyuas Vaj Loog Nyab Xeeb Muaj Ntau Ntxiv nyob rau cov High School thiab txheeb nrhiav paub cov tsev kawm ntawv nrab.

- 37.2 FTE Cov Neeg Saib Xyuas Vaj Loog Kom Nyab Xeeb
- Kev Cob Qhia Kev Txawj Ntse- Cov Kev Ua Kev Rov Qab Ua Dua

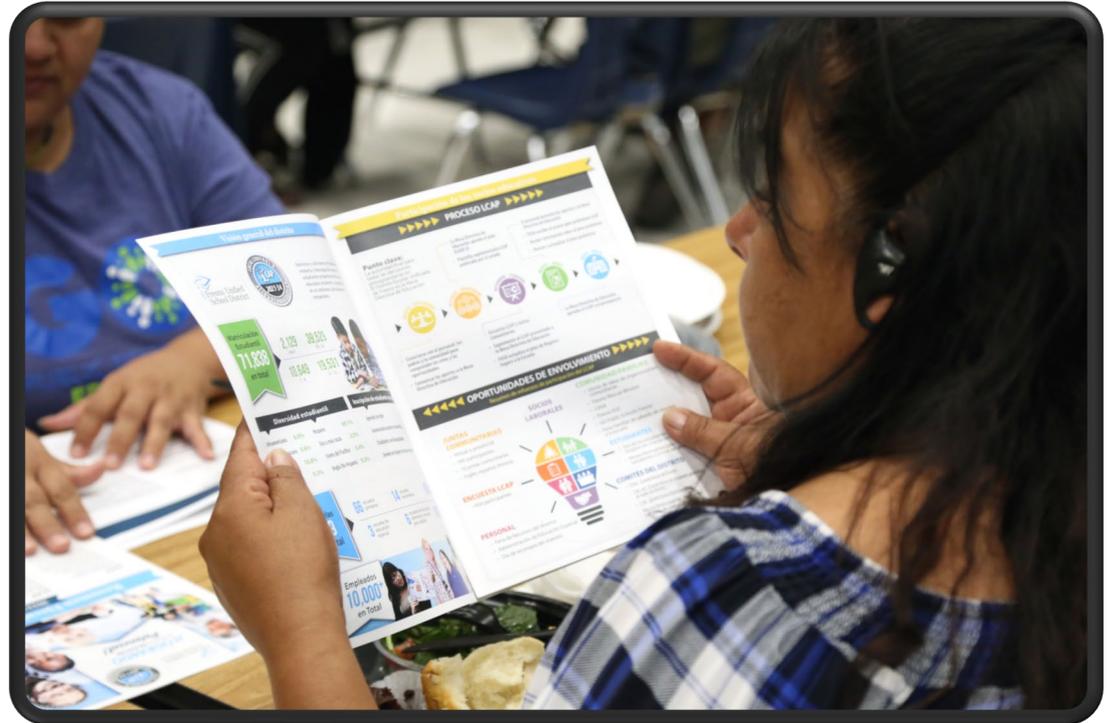
LCFF → Piav qhia qhov kev txuag nyiaj los ntawm Kev Saib Xyuas Ceev Cov Nyiaj Muab Rau Cov Tsev Kawm Ntawv , cov kev siv ua hauj lwm tshaj thiab Kev Xav Tsi Ntsees Cov Nyiaj Txiaj

LCAP COV ROOJ SIB THAM RAU ZEJ ZOG

TAG NRHO COV ROOJ SIB THAM YUAV PIB NYOB RAU THAUM 5:00 TSAUS NTUJ

LUB KAUM HLI

➤ EDISON	LUB KAUM HLI 10, 2023
➤ FRESNO	LUB KAUM HLI 11, 2023
➤ ROOSEVELT	LUB KAUM HLI 24, 2023
➤ MCLANE	LUB KAUM HLI 25, 2023
➤ BULLARD	LUB KAUM IB HLIS 7, 2023
➤ HOOVER	LUB KAUM IB HLIS 8, 2023



***KHOOM NOJ, NEEG ZOV MENYUAM
THIAB
KEV TXHAIS LUS YUAV TSUM TAU NPAJ
RAU***

LCAP MUAB KEV NPAJ THIAB KEV SIB COG UA SIJ

Qhov Tseem Ceeb:

Kev tso cai zaum kawm rau txhua cov kev txiav txim txog peev nyiaj nyob ntawm Fresno Unified School District yog Pawg Thawj Coj Saib Xyuas

- Txuas nrog rau Zej Zog
- 44 Cov Hwv Tsam Uas Nyias Muaj Nyias

- FUSD Sau Thawj Daim Qauv ntawm LCAP Lub Phiaj Xwm
- Tau Txais Lus Qhia Tswv Yim Nyob Rau Daim Qauv
- Hloov Kho thiab Kho Dua Tshiab Daim Qauv



- Phiaj Xwm Kev Muaj Kev Koom Tes Nrog

- LCAP Lus Qhia Tswv Yim Tau Muab Qhia rau Pawg Thawj Coj Saib Xyuas Kev Kawm Ntawv

- LCAP Kev Mloog Zej Tsoom
- Lus Qhia los ntawm PAC thiab DELAC
- Pawg Thawj Coj Saib Xyuas Kev Kawm Ntawv pom zoo LCAP thiab peev nyiaj

"Nrog kev qhia koj cov lus hais qhia nyob rau ib txoj kev tias zoo nrog qhov kev ua rau qhov LCAP, koj yuav nws yooj yim tshaj plaws rau lub district kom muab tig nej cov ua ntej nyob rau cov kev npaj thaib cov kev ua"
Xeev California PTA

MUAJ DAB TSI TSHIAB



Npaj **cov tub ntXHais hluas tSis muaj tsev nyob** Tsi ntsees Cov Kev Pab Kev Sib Koom Kev Ntsawv Siab thiab Kev Kawm Ntawv

COV TUB/NTXHAI S HLUAS TSIS MUAJ TSEV NYOB	XYOO 2 MUAJ TSHWM SIM TUAJ	2023/24 KEV XAV YUAV MUAJ TSHWM SIM TUAJ	COV KEV TXUAG NYIAJ TXIAG TSHIAB:
SBAC - Hom Lus Askiv	-118.0	-105.7	<ul style="list-style-type: none"> Cov Counselor Saib Kev Kawm Ntawv Tau Zoo
SBAC - LEJ	-151.9	-139.9	<ul style="list-style-type: none"> Tsev Kawm Ntawv Kho Mob Cov Social Worker
Kev Ntsug Txhua Zaum Tam Sim No	82.4%	59.9%	<ul style="list-style-type: none"> Cov Neeg Saib Xyuas Child Welfare and Attendance Specialists
Muab Ntsuas Kev Raug Rho Tawm	12.9%	12.8%	

- *Nws yog ib qho yooj yim!*
- *Nws yog lom zem!*
- *Nws yog ib qho Kev Txwv!*

Fresno Unified Xav paub: *Yog peb pib lub xyoo kawm ntawv, dab tsi yog tej yam dab tsi feem ntau tseem ceeb peb district tej kev xav tau rau xav hais txog ua ntej yuav txhawb pab tag nrho cov menyuam kawm ntawv?*



Participants share answers to open-ended questions



Participants consider ideas from others and add stars to the ones they like best



Everyone discovers what is important to the group



Cia li mus kom dhau thiab ua tag nrho qhov Kev sib pauv tswv yim muab tso ua ke:

Siv koj lub smartphone yeej
(scan) daim duab QR Code



Siv koj lub computer lossis tablet rau koom nyob online
lossis nias qhov txuas nkag mus li nram qab no
<https://my.thoughtexchange.com/scroll/795764557/welcome>



1 Ntaus **tejoin.com** lossis yees (scan) daim duab QR code



2 Ntaus nyob rau qhov 9-tus lej code thiab nias koom:
795-764-557





Rau cov lus nug lossis cov lus txhab ntxiv, thov hu rau:

**Fresno Unified School District Office rau Xeev & Tsoom Fwv Cov Kev
Muaj Pab**

<https://stafed.fresnounified.org/lcap/>

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Miguel.vega@fresnounified.org