# <u>Olmos Elementary School</u>

10621660113829

Principal's Name: Sherry Tharpe

Principal's Signature:

Shing A. Sharpe

The Fresno Unified School District Board of Education approved this plan on: May 11, 2016

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	District Goals							
The p	The purpose of the four Fresno Unified School District Goals is to give the District direction to improve student outcomes. To							
acc	accomplish the four District Goals, it is expected that all students will be in school, on time and ready to learn every day.							
1.	All students will excel in reading, writing and math.							
2.	All students will engage in arts, activities and athletics.							
3.								
4.	All students will stay in school on target to graduate.							

### 2016 - 2017 SPSA Needs Assessment

SCHOOL : Olmos

▼ Select

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#### **1 Academic Performance**

Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
	Elementary	Math (SBAC)	2- Standard Met/Exceeded	<u>6169</u>	Number and percentage of students scoring Standard Met or Standard Exceeded on the math SBAC	65/67	6.11 %
	Elementary	Math (SBAC)	1- Standard Not Met/Nearly Met	<u>6160</u>	Number and percentage of students scoring Standard Not Met or Standard Nearly Met on the math SBAC	65/67	93.89 %
	Elementary	ELA (SBAC)	5- Achievement Gap	<u>5997</u>	Number and percentage of students who have an ELA SBAC score and are more than 10% negatively disproportionate	64/67	55.86 %
	Elementary	Reading by Third Grade	2- Disproportionality	<u>6033</u>	Number and percentage of K-3rd grade students who are not reading at grade level and are more than 10% negatively disproportionate	63/66	66.41 %
	Elementary	Math (SBAC)	5- Achievement Gap	<u>5998</u>	Number and percentage of unduplicated students scoring Standard Not Met or Standard Nearly Met on the Math SBAC whose subgroups are more than 10% negatively disproportionately represented	62/67	53.13 %
	Elementary	ELA (SBAC)	1- Standard Not Met/Nearly Met	<u>6142</u>	Number and percentage of students scoring Standard Not Met or Standard Nearly Met on the ELA SBAC	62/67	86.97 %
	Elementary	ELA (SBAC)	2- Standard Met/Exceeded	<u>5926</u>	Number and percentage of students scoring Standard Met or Standard Exceeded on the ELA SBAC	62/67	13.03 %
	Elementary	Reading by Third Grade	1- Reading by Third Grade Rate	<u>6590</u>	Number and percentage of 3rd grade students who are ELA Grade Level On-Track/Ready as of the last grading period	57/66	10.26 %
	Elementary	Reading by Third Grade	3- Borderline Eligibility Pool	<u>6062</u>	Number and percentage of K-3rd grade students not on-grade level who are one grade level below	56/66	40.4 %

#### 2 Academic Growth

### Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
	Elementary	EL Redesignation	3- Borderline to Redesignation Within 365 Days	<u>5968</u>	Number and percentage of English Learner 1st grade-12th grade students identified as meeting borderline criteria for redesignation at the end of spring semester and are redesignated within 365 days	58/67	38.3 %
	Elementary	EL Redesignation	2- Borderline Eligibility Pool	<u>5990</u>	Number and percentage of English Learner 1st-12th grade students who meet borderline eligibility criteria	56/68	29.07 %

### **3 Academic Completion**

Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
	Elementary	Middle School Readiness	1- EllS Green Zone Rate	<u>6381</u>	Number and percentage of 2nd-6th grade students meeting EIIS attendance, behavior and academic criteria (green zone) *2nd grade excluded from Q1 and Q2 calculations	31/68	41.07 %

### **4** Social Emotional

#### Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
	Elementary	Chronic Absenteeism	1- Chronic Absenteeism Rate	<u>5942</u>	Number and percentage of students who are chronically absent (attendance rate of 90% or less)	55/68	18.49 %
	Elementary	Chronic Absenteeism	4- Attendance Retention	<u>5963</u>	Number and percentage of TK-12th grade students who had greater than 90% attendance the previous semester and have maintained greater than 90% attendance during the current semester	50/68	93.44 %
	Elementary	Chronic Absenteeism	3- Attendance Growth	<u>5959</u>	Number and percentage of TK-12th grade students who were chronically absent at the end of previous semester who are no longer chronically absent in the current semester	36/68	20.91 %

### **5** Climate Culture

Growth Opportunity Indicators

Selected	Segment	Element	Subelement	ID	Description	Rank	EOY 14-15
	Elementary	Student Engagement	3- Disproportionality	<u>5944</u>	Number and percentage of unduplicated students not engaged in any Goal 2 activities whose subgroups are more than 10% negatively disproportionately represented	67/67	51.16 %

Instructional Superintendent Approval : 
No 
Yes | Approval Date : 03/04/2016

[Only assigned Principal/Vice Principal can save changes]

# **B.** Action Plan

	. Academic – Perform Completion/Retention/		2. Social/E Absenteeis Expulsion	sm/Suspen	nsion/ E	Culture/Climate - Student/Parent ngagement/SPED Identification/ LL Re-designation Rates	
Action 1- (Performance) Olmos Elementary will implement a comprehensive balanced literacy program which includes RtI, tiered levels of support, and key reading components such as phonemic awareness, phonics, fluency, comprehension and vocabulary. Language arts instruction will be aligned with CCSS across all content areas.All students will remain on track to advance at least one grade level per year as measured by BAS and DRP/Illuminate and monitored quarterly by teachers and Admin during AC meetings.							
SQII Element: SQII Indicator (a) 6160,	& (b) 6142	SQII Sub-element(s): (a) Standard not met/Nearly Met/Nearly Met (b) Standard Not Met/Nearly Met			Site Growth Target: 85%, 78%	Vendor (contracted services) Teaching Fellows (CTFF)	
New Action <b>R</b> O Write a SMART Goal to o	Dn-going address each data po	0 -	Data 🗖	Research	n-based 🔲 Loc	al Knowledge/Context	
85%, as evidenced by SQ	II indicator for 16-1 ge of students scorin	7 school year. g Standard Not Met or S	Standard Nea	arly Met o		C will decrease by 8%, from 94% to Nearly Met on the ELA SBAC will	
Explain the Progress Monitoring using the Cycle of Continuous Improvement model:       Owner(s)       Timeline:         (Include all interim monitoring evidence points showing impact)       Progress Monitoring:       Ongoing from August 2016         • KSEP       KSEP       KSEP       KSEP       Ongoing from August 2016							
<ul> <li>KSEP</li> <li>KAIG</li> <li>BAS/Fluency (K and 1<sup>st</sup>) Quarterly administration</li> <li>DRP (2<sup>nd</sup> and 3<sup>rd</sup>)</li> <li>Interim Assessment Administration (1<sup>st</sup>)</li> <li>Admin</li> <li>Coach</li> <li>Twice per quarter for RtI</li> <li>groupings.</li> </ul>							

# Fresno Unified School District - Single Plan for Student Achievement (SPSA)

<ul> <li>Language Arts Grades</li> <li>Common Formative Assessments</li> <li>Common Assignments</li> <li>Additional SQII Indicators</li> <li>Progress Monitoring Assessments for SBAC</li> <li>Progress Monitoring for SEL</li> <li>Instructional Practice Guide</li> <li>EDUTEXT</li> </ul>	Teachers AC Teams	Progress monitoring: Immediately following local assessment administration (AC Teams)
Classroom walkthroughs and feedback		
xplain the Targeted Actions for Parent Involvement (required by Title I):		
<ul> <li>Parent-Teacher conferences will be scheduled at the end of the first quartee</li> <li>Each teacher will review each student's reading grade level in a comprehe</li> <li>Parents will be provided with a Student/Parent Handbook at the beginning</li> <li>Parents will receive their child's test scores following each assessment add</li> <li>Title I Parent Meeting and Back to School Night will be held in August to and families. Parents will be given important meeting dates such as SSC/I</li> <li>A minimum of four SSC/ELAC meetings will be held throughout the year categorically-funded actions</li> <li>Parent University will work with Olmos Elementary to continue to offer I</li> <li>Open House will be held in the spring. Teachers will showcase student le</li> <li>Parent coffee chats will be facilitated by the Every Neighborhood Counts encourage parents to volunteer in their child's classroom or participate in Generation.</li> </ul>	ensible manner to parents g of the school year ministration o outline academic and bel ELAC and encouraged to r to inform parents and rat learning opportunities to p arning through student pro t agendas. They may requ (ENC) group. They will campus beautification effe	havioral expectations for students attend and participate ify new business pertaining to parents esentations and gallery-style expos test conferences at any time by continue to host meetings and ports
<ul> <li>he following will be provided to support students who are struggling academical</li> <li>Student Success Team (SST) Meetings</li> </ul>	ly, socio-emotionally or v	vith health needs

#### Describe related professional learning:

- Provide continued development of CC Standards and strategies in order to increase (DOK) in all content areas •
- Alignment of CCSS with integration of thinking skills
- Increase Digital Literacy
- Assessment-driven AC's •
- Accountable Communities
- Analysis of student work to determine individual student progress
- Substitutes for teachers for SST's, IEP's, data chats, and peer observations •
- ILT members will analyze data, determine needs, plan for action, and engage in planning in support of leading their AC's
- Visible Learning book will be utilized to validate action plans that support S.M.A.R.T. Goals.
- Professional learning will be aligned with Learning by Doing principles. •

### Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Olmos Elementary will contract 7 Teaching Fellows, who will provide small group instruction to students at varying levels of academic • achievement. 6 Teaching Fellows will be embedded into classrooms alongside certificated staff. The seventh Teaching Fellow will provide individual tutoring (push-in) to students as an intensive intervention as assigned through the Student Success Team's recommendations. The Teaching Fellows will provide tiered group instruction to students Monday thru Thursday, and meet on Fridays to assess students, plan next steps, and prepare lessons and materials for the following week. They will be trained to assess students using all components of the BAS assessment. Historically, students in RtI model of intervention have shown progress in their reading comprehension levels.
- Go Math curriculum will be the primary instructional tool to meet the Action 1 Smart Goal for SQII indicator 6160.
- Primary source of instruction will be provided via implementation of quality instruction based on CCSS and ELD instruction. Teachers will check for understanding regularly, incorporate foundations principals (four grounding questions), explicitly stating objectives, and ending lessons with proper closure to recap and summarize new learning
- Technology will be provided to support classroom instruction •
- Twice per quarter, RtI Team will meet with TSA to restructure student groupings, based on current assessment data
- Classroom instruction will be tied directly to assessment analyzed by AC teams. •
- Teachers will be provided with magazine subscriptions to support the individualized needs of students to improve the reading skills and • comprehension and allow for the annotation of text
- Teachers will promote digital literacy of students. They will be provided with subscriptions to online resources to increase keyboarding skills, text navigation, and practice SBAC tests
- The Instructional Practice Guide will remain a fundamental tool for classroom walk-throughs to ensure consistent feedback is provided to teachers

- Materials and supplies will be provided to support RtI instruction –including, but not limited to: notebooks, Xerox Paper, printer toner, pens, pencils, butcher paper, crayons, markers, carts, and any other associated items to support reading instruction, reading intervention program needs, laminating film, poster maker, and die cut machine
- Technology will be provided to support student reading and assessment means (laptops/tablets, computer carts, printers, funds to repair and maintain technology, and other supplies to complete the program needs of the students)
- Kinder students will be provided with sight word t-shirts to promote early literacy
- Dedicated quarterly AC time will be provided for SPED team to calibrate resources and program needs

#### Describe targeted actions for EL students:

- English Learners will be provided with *designated* instruction at a minimum of 30 minutes daily.
- Instruction will be based on recommendations from West Ed. Consultants and FUSD English Learner Services Department Coaches.
- Teachers will incorporate RIRA lessons in primary grades and Close Reading strategies in intermediate grades to support reading comprehension.

#### **Budgeted Expenditures**

Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
			Other	Clerical,	Paraprof,				
			Instructional	Technical &	Resource				
1	1	EL	Resources	Office-Reg	Lab	0.3750		Alex Llamas 1064802	9,660
			Other	Clerical,	Paraprof,				
			Instructional	Technical &	Resource			Para Resource Lab Aide	
1	1	EL	Resources	Office-Reg	Lab	0.3750		Andrew Gomez 1065346	9,660
		Sup		Teacher-					
		&		Substitute					
1	1	Conc	Instruction	Salaries				Subs for SSTs	2,284
		Sup		Other					
		&	Parent	Classified-					
1	1	Conc	Participation	Supplemental				Classified SS Contract	2,935
		Sup	Instructional	Direct-					
		&	Supervision &	Maintenance				Maintenance/Repairs for	
1	1	Conc	Administration	(Dr)				Technology	1,000

# Fresno Unified School District - Single Plan for Student Achievement (SPSA)

2016-2017

		Sup &		Books & Other		Web Subscriptions & Acc	
1	1	Conc	Instruction	Reference		Reader	9,000
		Title					
		1		Books & Other			
1	1	Basic	Instruction	Reference		Lit Subscriptions	2,459
		Sup					
		&		Materials &			
1	1	Conc	Instruction	Supplies		Materials and Supplies	15,000
		Title					
		1		Materials &			
1	1	Basic	Instruction	Supplies		Materials and Supplies	1,500
				Materials &			
1	1	EL	Instruction	Supplies		Materials and Supplies	10,000
		Title					
		1	Parent	Materials &			
1	1	Basic	Participation	Supplies		Parent meetings	591
					California		
		Title		Sub-	Teaching		
		1		agreements	Fellows		
1	1	Basic	Instruction	for Services	Foundation	CTFF	58,309
		Sup		Direct			
		&		Transportation		Transportation for Academic	
1	1	Conc	Instruction	(Dr)		Field Trips	2,500
		Sup		Non			
		&		Capitalized			
1	1	Conc	Instruction	Equipment		Technology	10,000
				· · · · · · · · · · · · · · · · · · ·	·	Total	\$134,898

Domain	1.         Academic –         Performance/Gro         wth/         Completion/Reten         tion/Graduation         Rates	ension/ Enge	ulture/Climate - Student/Parent agement/SPED Identification/ Re-designation Rates					
Action # 2	<i>Detail the action:</i> Olmos Elementary will implement a com	prehensive, balanced	language acquisition program.					
<i>SQII Element:</i> SQII Indicator (a) 5968, (b) 5990	<i>SQII Sub-element(s):</i> (a) Borderline to Redesignation Within 365 Days	Site Growth Target: (a) 10% (b) 15%	Vendor (contracted services)					
	(b) Borderline Eligibility Pool							
🔲 New Action 🛛 📕 On-going	Reasoning: 📕 Data 🔲 Res	search-based 🔲 Lo	ocal Knowledge/Context					
<ul> <li>Write a SMART Goal to address each data point:</li> <li>(A) The number and percentage of English Learners in 1<sup>st</sup> through 6<sup>th</sup> grade students identified as meeting will increase from 38.3% to 48.3% (10%)</li> <li>(B) By May 2017, the number and percentage of English Learners 1<sup>st</sup> through 6<sup>th</sup> grade who meet borderline eligibility criteria will increase from 29.07% to 44.07% (15% increase)</li> </ul>								
<ul> <li>Explain the Progress Monitoring using the Cyd (Include all interim monitoring evidence point)</li> <li>RIRA Lesson Feedback during AC Median</li> </ul>	Owner(s) District Assessments: • Teachers	<i>Timeline:</i> Ongoing from August 2016 through May 2017.						
<ul> <li>CELDT</li> <li>Disaggregated BAS/DRP/Illuminate d</li> <li>Common Formative Assessments</li> <li>Grades</li> <li>EL Goal Setting Report</li> </ul>	ata by EL Subgroup	<ul> <li>Teachers</li> <li>AC Teams</li> <li>Admin</li> </ul>	District Assessments: Quarterly Progress monitoring: Immediately following local					

Classroom Walkthroughs and Feedback	Grade Level	assessment administration (AC
	Assessments:	Teams) or quarterly,
	<ul> <li>Teachers</li> </ul>	whichever is more frequent
	• AC	
	Teams	
	Admin	
	Progress	
	Monitoring:	
	<ul> <li>Teachers</li> </ul>	
	AC Teams	
	Admin	
	• TSA (EL	
	Site Rep)	

Explain the Targeted Actions for Parent Involvement (required by Title I):

- Written translation and language interpreter services will be provided as needed
- Teachers will review EL Goal Setting Report, CELDT, and academic assessment results with parents and provide guidance on how to help students advance English language proficiency.
- Monthly calendar informing parents of upcoming events and important dates will sent home
- A minimum of four SSC meetings will be held throughout the year
- Spring Open House will showcase comprehensive student work/progress
- Parent-Teacher conferences will be scheduled at the end of the first quarter
- Each teacher will review each student's reading grade level in a comprehensible manner to parents in their primary language
- Parents will be provided with a Student/Parent Handbook at the beginning of the school year
- Parents will receive their child's test scores following each assessment administration
- Title I Parent Meeting and Back to School Night will be held in August to outline academic and behavioral expectations for students and families. Parents will be given important meeting dates such as SSC/ELAC and encouraged to attend and participate
- A minimum of four SSC/ELAC meetings will be held throughout the year to inform parents and ratify new business pertaining to categorically-funded actions
- Parent University will work with Olmos Elementary to continue to offer learning opportunities to parents
- Open House will be held in the spring. Teachers will showcase student learning through student presentations and gallery-style expos
- Parents of students in grades 4-6 will collaborate with teachers via student agendas. They may request conferences at any time by noting a request on the agenda

- Parent coffee chats will be facilitated by the Every Neighborhood Counts (ENC) group. They will continue to host meetings and • encourage parents to volunteer in their child's classroom or participate in campus beautification efforts
- Home school liaison will provide information and support for families and build relationships/communication home and school

Describe related professional learning:

- Support teachers in utilizing English Learner (EL) Goal Setting Report to identify target students and their instructional needs ٠
- Continue development and support with progress monitoring and identification of potential at-risk and long-term EL students (LTEL's)
- CELDT Assessment
- English Language Development (ELD) instruction through integrated and designated instruction •
- Deconstruction ELD standards and alignment with ELA standards
- Continue to provide training in RIRA, and rapid language acquisition strategies through West Ed. And English Learner Services Dept.
- The Instructional Practice Guide will remain a fundamental tool for classroom walk-throughs to ensure consistent feedback is provided to teachers

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- EL students will participate in *designated* and *integrated* ELD instruction •
- Admin and TSA will conduct CELDT Data chats with targeted students
- Teachers will review EL Goal Setting Report, CELDT, and academic assessment results with students, set goals, and monitor progress
- Teachers will provide integrated ELD throughout the day in every lesson content area
- LTEL students will be referred to the Student Success Team, as needed
- Classroom instructional materials and supplies will be provided to support Action Goals. Such items will include, but not be limited to: Poster maker for visual support, Xerox Paper, charts, notebooks, pencils, pens, markers, stationary supplies, and other associated items to support ELD instruction and intervention program needs
- Paraprofessional will support Action 2 Smart Goals to increase re-designation eligibility criteria. Para will support teachers by ordering • materials and supplies for EL instructional program.

Specify additional targeted actions for EL students:

- English Learners will be provided with *designated* instruction at a minimum of 30 minutes daily.
- Instruction will be based on recommendations from West Ed. Consultants and FUSD English Learner Services Department Coaches.
- Teachers will incorporate RIRA lessons in primary grades and Close Reading strategies in intermediate grades to support reading comprehension.

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Primary source of instruction will be provided via implementation of quality instruction based on CCSS and ELD instruction. Teachers will check for understanding regularly, incorporate foundations principals (four grounding questions), explicitly stating objectives, and ending lessons with proper closure to recap and summarize new learning
- Olmos Elementary will contract 7 Teaching Fellows, who will provide small group instruction to students at varying levels of academic achievement. 6 Teaching Fellows will be embedded into classrooms alongside certificated staff. The seventh Teaching Fellow will provide individual tutoring (push-in) to students as an intensive intervention as assigned through the Student Success Team's recommendations. The Teaching Fellows will provide tiered group instruction to students Monday thru Thursday, and meet on Fridays to assess students, plan next steps, and prepare lessons and materials for the following week. They will be trained to assess students using all components of the BAS assessment. Historically, students in RtI model of intervention have shown progress in their reading comprehension levels.
- Substitute teachers will be provided for grade level lead teachers to meet and plan with Teaching Fellows. (At least twice per quarter in grades 1-6)
- The Instructional Practice Guide will remain a fundamental tool for classroom walk-throughs to ensure consistent feedback is provided to teachers
- Technology will be provided to support classroom instruction
- Twice per quarter, RtI Team will meet with TSA to restructure student groupings, based on current assessment data
- Classroom instruction will be tied directly to assessment analyzed by AC teams.
- Teachers will be provided with magazine subscriptions to support the individualized needs of students to improve the reading skills and comprehension and allow for the annotation of text
- Teachers will promote digital literacy of students. They will be provided with subscriptions to online resources to increase keyboarding skills, text navigation, and practice SBAC tests
- Materials and supplies will be provided to support RtI instruction –including, but not limited to: notebooks, Xerox Paper, printer toner, pens, pencils, butcher paper, crayons, markers, carts, and any other associated items to support reading instruction, reading intervention program needs, laminating film, poster maker, and die cut machine
- Technology will be provided to support student reading and assessment means (laptops/tablets, computer carts, printers, funds to repair and maintain technology, and other supplies to complete the program needs of the students)
- A supplemental copier will be leased to support EL instruction

Specify additional targeted actions for EL students:

- English Learners will be provided with *designated* instruction at a minimum of 30 minutes daily.
- As a part of the EL Lab School professional learning, teachers will reference the EL frameworks to design EL instruction
- Olmos Elementary will continue in year three of EL lab school in partnership with West Ed. and EL Services Dept.

- Instruction will be based on recommendations from West Ed. Consultants and FUSD English Learner Services Department Coaches.
- Teachers will incorporate RIRA lessons in primary grades and Close Reading strategies in intermediate grades to support reading comprehension.

### **Budgeted Expenditures**

Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
			Instructional	Clerical,	Paraprof,				
			Supervision &	Technical &	Resource			Para to support EL	
2	1	EL	Administration	Office-Reg	Lab	0.4375		instruction	13,00
				Teacher-					
				Regular					
2	1	EL	Instruction	Salaries	Tutor	0.5100		TSA for EL/RtI	57,30
				Classified					
			Parent	Support-				SS Service Contracts	
2	1	EL	Participation	Supplemental				Lang Interpreters	2,34
				Non					
				Capitalized					
2	1	EL	Instruction	Equipment				Technology for EL	25,69
				Materials &				Materials and Supplies	
2	1	EL	Instruction	Supplies				to support EL	18,00
				Direct-Other					
2	1	EL	Instruction	(Dr)				CELDT Assessors	5,50
		Sup							
		&		Direct-					
2	1	Conc	Instruction	Graphics (Dr)				Graphics	1,50
			Parent	Direct-					
2	1	EL	Participation	Graphics (Dr)				Graphics for EL	1,50
								Total	\$124,84

Domain	1. Academic – Perform Completion/Retention/	Graduation Rates	Absenteei Expulsion		/ Eng	ulture/Climate - Student/Parent gagement/SPED Identification/ L Re-designation Rates
Action # 3	Detail the action:	Academic Domain-	(Completion and	l Retention)		
<i>SQII Element:</i> SQII Indicator 6381		SQII Sub-element		Site Targ 8%	Growth get:	Vendor (contracted services)
New Action	On-going	Reasoning:	Data 🔲	Research-bas	sed 🔲 Loca	l Knowledge/Context
	Monitoring using the C onitoring evidence poir		Improvement mo	Dist	essments:	<i>Timeline:</i> Ongoing from August 2016
(Include all interim m • AC Teams wi	8 8	site goals identified	-	Dist Asse		through May 2017.
	gn with RIRA Lesson F	0	Meetings		<ul><li>Teams</li><li>Admin</li></ul>	District Assessments: Quarterly
<ul> <li>Common Form</li> <li>Grades in Atlate</li> <li>Instructional H</li> <li>CCI Model was</li> <li>Using an "Application"</li> </ul>	Practice Guide Il be utilized to progrea ples to Apples" compar Learning by Doing boo	ss monitor- Evidenc isons approaches w k	e points will inc	Asse lude re Prog	de Level essments: • Teachers • AC Teams • Admin gress itoring:	Progress monitoring: Immediately following local assessment administration (AC Teams) or quarterly, whichever is more frequent

Explain the Targeted Actions for Parent Involvement (required by Title I):	<ul> <li>Teachers</li> <li>AC Teams</li> <li>Admin</li> <li>TSA (EL Site Rep)</li> </ul>
<ul> <li>Parent-Teacher conferences will be scheduled at the end of the first que Each teacher will review each student's reading grade level in a comp Parents will be provided with a Student/Parent Handbook at the begin Parents will receive their child's test scores following each assessmen Title I Parent Meeting and Back to School Night will be held in Augu and families. Parents will be given important meeting dates such as S</li> <li>A minimum of four SSC/ELAC meetings will be held throughout the categorically-funded actions</li> <li>Parent University will work with Olmos Elementary to continue to of Open House will be held in the spring. Teachers will showcase studen expos</li> <li>Parents of students in grades 4-6 will collaborate with teachers via stunoting a request on the agenda</li> <li>Parent coffee chats will be facilitated by the Every Neighborhood Courencourage parents to volunteer in their child's classroom or participate</li> <li>Each teacher will provide parents a review of the EDUTEXT and Parent conferences.</li> </ul>	orehensible manner to parents in their primary language aning of the school year at administration st to outline academic and behavioral expectations for students SC/ELAC and encouraged to attend and participate year to inform parents and ratify new business pertaining to ffer learning opportunities to parents int learning through student presentations and gallery-style ident agendas. They may request conferences at any time by unts (ENC) group. They will continue to host meetings and e in campus beautification efforts
<ul> <li>The following will be provided to support students who are struggling academ</li> <li>Student Success Team (SST) Meetings</li> <li>Individualized Education Plan (IEP) Meetings for students identified v</li> <li>Section 504 of the American Disabilities Act of 1973 for students with (annually)</li> </ul>	with learning discrepancies-Annually and Tri-annually
Describe related professional learning:	
<ul> <li>Visible Learning book will be a fundamental resource to check for val</li> <li>Provide continued development of CC Standards and strategies in ord</li> </ul>	

- Alignment of CCSS with integration of thinking skills
- Increase Digital Literacy
- Assessment-driven AC's
- Accountable Communities
- Analysis of student work to determine individual student progress
- Substitutes for teachers for SST's, IEP's, data chats, and peer observations
- ILT members will analyze data, determine needs, plan for action, and engage in planning in support of leading their AC's
- The Instructional Practice Guide will remain a fundamental tool for classroom walk-throughs to ensure consistent feedback is provided to teachers
- AC teams will be encouraged to operate under the principle listed in Learning by Doing- "Empowered Teams are such a powerful force of integration and productivity that they form the basic building block of any intelligent organization." (Pinchot & Pinchot. 1993. P. 66)

Describe direct instructional services to students, including materials and supplies required (curriculum and instruction):

- Primary source of instruction will be provided via implementation of quality instruction based on CCSS and ELD instruction. Teachers will check for understanding regularly, incorporate foundations principals (four grounding questions), explicitly stating objectives, and ending lessons with proper closure to recap and summarize new learning
- Olmos Elementary will contract 7 Teaching Fellows, who will provide small group instruction to students at varying levels of academic achievement. 6 Teaching Fellows will be embedded into classrooms alongside certificated staff. The seventh Teaching Fellow will provide individual tutoring (push-in) to students as an intensive intervention as assigned through the Student Success Team's recommendations. The Teaching Fellows will provide tiered group instruction to students Monday thru Thursday, and meet on Fridays to assess students, plan next steps, and prepare lessons and materials for the following week. They will be trained to assess students using all components of the BAS assessment.
- Substitute teachers will be provided for grade level lead teachers to meet and plan with Teaching Fellows. (At least twice per quarter in grades 1-6)
- Technology will be provided to support classroom instruction
- Twice per quarter, RtI Team will meet with TSA to restructure student groupings, based on current assessment data
- Classroom instruction will be tied directly to assessment analyzed by AC teams.
- Teachers will be provided with magazine subscriptions to support the individualized needs of students to improve the reading skills and comprehension and allow for the annotation of text
- Teachers will promote digital literacy of students. They will be provided with subscriptions to online resources to increase keyboarding skills, text navigation, and practice SBAC tests

- Materials and supplies will be provided to support RtI instruction –including, but not limited to: notebooks, Xerox Paper, printer toner, pens, pencils, butcher paper, crayons, markers, carts, and any other associated items to support reading instruction, reading intervention program needs, laminating film, poster maker, and die cut machine
- Technology will be provided to support student reading and assessment means (laptops/tablets, computer carts, printers, funds to repair and maintain technology, and other supplies to complete the program needs of the students)

Specify additional targeted actions for EL students:

- English Learners will be provided with *designated* instruction at a minimum of 30 minutes daily.
- Instruction will be based on recommendations from West Ed. Consultants and FUSD English Learner Services Department Coaches.
- Teachers will incorporate RIRA lessons in primary grades and Close Reading strategies in intermediate grades to support reading comprehension.

#### Budgeted Expenditures

								Purpose of	
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Expenditure	Budget
			Instructional						
		Sup	Supervision &	Clerical,					
		&	Administratio	Technical &				SS Contracts for CI &	
3	1	Conc	n	Office-Sup				Tech	8,222
		Title							
		1	Parent	Materials &					
3	1	Basic	Participation	Supplies				Parent meetings	1,500
		Sup		Office					
		&		Equipment				Office Equipment	
3	1	Conc	Instruction	Lease				Lease	5,000
								Total	\$14,722

	Academic – Perform Completion/Retention		Absente	l/Emotional eism/Suspel on Rates		Enga	lture/Climate - Student/Parent gement/SPED Identification/ Re-designation Rates
Action # 4 SQII Element:			in positive Soci who are chroni	al Emotior		being, physic	al and mental health of students Vendor (contracted services)
SQII Indicator 5942		Chronic Absenteeism Rate			Target: 10.49%		CYS-SAP
<i>New Action Write a SMART Goal to</i> By May, 2017, the numb	-		Data	<i>Research</i> nt will decr			<i>Knowledge/Context</i> 0.49%), as measured by
ATLAS Attendance data <i>Explain the Progress Ma</i> (Include all interim mon • CWA worker wi	onitoring using the hitoring evidence po	Cycle of Continuou	s Improvement		<i>Owner(</i> Attenda		Timeline

	• Admin	
Explain the Targeted Actions for Parent Involvement (required by Title I):		
Parents will remain an integral part of the student success team (SST) meetings where both will serve as a panel members to offer support or extend resources.	n the school psycholog	ist and CYS-SAP Counselor
Describe related professional learning:		
• School psychologist and CYS-SAP Counselor will present to staff twice per year of services and look-for's. CYS-SAP Counselor will show a positive impact on chron data on ATLAS.		
• School Health Aide will maintain a current public safety/CPR certification.		
<ul> <li>Review policies and procedures for quarterly attendance incentives</li> <li>Review policies and procedures for daily attendance</li> </ul>		
<ul> <li>Review policies and procedures for health referrals</li> </ul>		
<ul> <li>Review process for referring families to HSL for parent outreach and home visits.</li> </ul>		
Describe direct instructional services to students, including materials and supplies requi	red (curriculum and i	nstruction):
• .10 fte School Psychologist will provide additional support by conducting and pres disabilities.	senting assessment rep	orts for students who may have
• .375 fte Health Aide will provide support physical well-being of students. She wil assessments.	ll assist school nurse w	ith record keeping and health
<ul> <li>School psychologist and CYS-SAP counselors will collaborate with external agend families.</li> </ul>	cies to streamline servi	ices for students and their
<ul> <li>Food, materials and supplies may be purchased to support CWA student and paren</li> <li>Students will have the opportunity to earn school-wide currency (Sun Dollars) and</li> <li>Update staff on attendance policies</li> </ul>		rom the school Sun Shack.
Specify additional targeted actions for EL students:		
<ul> <li>Students will have the opportunity to earn Sun Dollars to promote student attendar</li> <li>Awards Assemblies to promote healthy attendance (Awards to be purchased from</li> </ul>		

• Weekly Class meetings and/or Second Step lessons

	ed Expend	tures							
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
		Sup		Classified					
		&	Health	Support-	Assistant,				
4	2	Conc	Services	Regular	Health	0.3750		Health Assistant	10,213
		Sup		Certificated					
		&	Psychological	Pupil Support-	Psychologist,				
4	2	Conc	Services	Regular	School	0.1000		.10 fte School Psych	12,891
		Sup	Guidance &						
		&	Counseling	Direct-Other					
4	2	Conc	Services	(Dr)				2% fee for Counselor	1,794
		Sup	Guidance &	Sub-			Counseling:		
		&	Counseling	agreements			Comprehensive		
4	2	Conc	Services	for Services			Youth Services	CYS Counselor	89,695
	-							Total	\$114,593

	1. Academic – Perform Completion/Retention/			/Emotional - rism/Suspension/ n Rates	Engo	ulture/Climate - Student/Parent agement/SPED Identification/ Re-designation Rates
Action # 5	<i>Detail the action:</i> Olmos Elementary athletics and for pa	<b>1</b>	<b>v</b> 11		nts to partici	pate in arts, activities, and
SQII Element:	·	SQII Sub-elemen	t(s):	Site Gr Target:		Vendor (contracted services)
SQII Indicator 5944		Disproportionality	У	13.84%	)	
🔲 New Action 🛛 🖉	On-going	Reasoning: 🔲	Data 🔲	<b>Research-based</b>	Local L	Knowledge/Context
Write a SMART Goal to	o address each data p	oint:				

Explain the Progress Monitoring using the Cycle of Continuous Improvement	nodel: Owner(s)	Timeline
(Include all interim monitoring evidence points showing impact)		
	Admin	Ongoing from August 2016
Goal 2- Engagement Data	Teachers	through May 2017.
Approved Volunteer Applications	CYS Counselor	
Responses on School Climate Surveys for parents		
• Parents will be expected to support their children in participation in the A	rts and	
all Goal 2 opportunities		
Explain the Targeted Actions for Parent Involvement (required by Title I):		
• Parents will be informed about Goal 2 opportunities		
• Parents will be encouraged to allow their children to participate in Goal 2	opportunities	
• Monthly parent coffee chat and SSC meetings will serve as venue to educ	cate parents about the import	ance of participation in the arts
Describe related professional learning:		
• Teachers will receive updates and information regarding outreach efforts	and calendars	
• Teachers will receive updates and information regarding Goal 2 opportun	ities	
• Admin will input Goal 2 engagements in ATLAS and monitor in SQII to	ol	
- Aumin win input Obai 2 engagements in ATLAS and monitor in SQI II		
<ul> <li>Admin will review procedures for entering Goal 2 engagements in ATLA</li> </ul>		
	S	d instruction):
• Admin will review procedures for entering Goal 2 engagements in ATLA	S ies required (curriculum an	d instruction):
• Admin will review procedures for entering Goal 2 engagements in ATLA Describe direct instructional services to students, including materials and suppl	S <i>lies required (curriculum an</i> efforts and calendars	d instruction):
<ul> <li>Admin will review procedures for entering Goal 2 engagements in ATLA</li> <li>Describe direct instructional services to students, including materials and supplication</li> <li>Teachers will receive updates and information regarding parent outreach</li> </ul>	S <i>lies required (curriculum an</i> efforts and calendars dents	
<ul> <li>Admin will review procedures for entering Goal 2 engagements in ATLA</li> <li>Describe direct instructional services to students, including materials and supple</li> <li>Teachers will receive updates and information regarding parent outreach</li> <li>Student of the Month luncheon will be continued to honor exemplary students</li> </ul>	S <i>lies required (curriculum an</i> efforts and calendars dents llying rallies, and promote li	
<ul> <li>Admin will review procedures for entering Goal 2 engagements in ATLA</li> <li>Describe direct instructional services to students, including materials and supple</li> <li>Teachers will receive updates and information regarding parent outreach</li> <li>Student of the Month luncheon will be continued to honor exemplary stude</li> <li>Students will attend a variety of assemblies that promote the arts, anti-but</li> </ul>	S lies required (curriculum and efforts and calendars dents llying rallies, and promote lin orts	
<ul> <li>Admin will review procedures for entering Goal 2 engagements in ATLA</li> <li>Describe direct instructional services to students, including materials and supple</li> <li>Teachers will receive updates and information regarding parent outreach</li> <li>Student of the Month luncheon will be continued to honor exemplary stude</li> <li>Students will attend a variety of assemblies that promote the arts, anti-but</li> <li>Afterschool Program will provide coaches for inter-district afterschool sp</li> </ul>	S lies required (curriculum and efforts and calendars dents llying rallies, and promote lin orts 2 participation	eracy

### Specify additional targeted actions for EL students:

- Students will have the opportunity to earn Sun Dollars to promote attendance
- Awards Assemblies to promote healthy attendance
- Weekly Class meetings and/or Second Step lessons
- Implementation of school-wide anti-bullying (OLWEUS) program

Budgete	ed Expendi	itures							
Action	Domain	Fund	Activity	Expense	Personnel	FTE	Vendor	Purpose of Expenditure	Budget
			Attendance &	Classified	Liaison,				
			Social Work	Support-	Home/School				
5	3	EL	Services	Regular	Spanish	0.3750		HSL	10,448
		Title	Attendance &						
		1	Social Work						
5	3	Basic	Services	Local Mileage				Local Mileage	200
			Parent	Materials &					
5	3	EL	Participation	Supplies				Food for Parent Participation	3,000
		Sup							
		&		Materials &				Materials and supplies to	
5	3	Conc	Instruction	Supplies				support Action 5.	5,210
								Total	\$18,858

### C.1. Budget – Allocations and Planned Expenditures

(Insert Budget Report)

D.1. Centralized Services - No Centralized Services are utilized at this time.

Olmos Elementary School

Title I SWP - 0530

Office of State and Federal Programs Preliminary Site Categorical Allocations

FY 2016/17

# Olmos - 0530

### **ON-SITE ALLOCATION**

3010	Title I	\$64,559 *
7090	LCFF Supplemental & Concentration	\$177,244
7091	LCFF for English Learners	\$166,116

### TOTAL 2016/17 ON-SITE ALLOCATION

*	Title I requires a specific investment for Parent Involvement	
	Title I Parent Involvement - Minimum Required	\$1,404
	Remaining Title I funds are at the discretion of the School Site Council	\$63,155
	Total Title I Allocation	\$64,559

Note: LCFF Library Materials/Unit 7099 funds are now included in Additional Library Supplies/Unit 0625 and given to the school to be prioritized by the Librarian.

\$407,919

# 2016-2017 Budget for SPSA/School Site Council

# State/Federal Dept 0530 Olmos Elementary (Locked)

				•			,	
Action	Domair	Funding	Spending Activity	Expense	Personnel	Fte	Vendor / Purpose Of Expenditure	Budget
1	1	Title 1 Basic	Instruction	Bks & Ref			: Lit Subscriptions	2,459.00
1	1	Title 1 Basic	Instruction	Mat & Supp			Materials and Supplies	1,500.00
1	1	Title 1 Basic	Instruction	Subagreements			California Teaching Fellows Foundation : CTFF	58,309.00
1	1	Title 1 Basic	Parent Participation	Mat & Supp			Parent meetings	591.00
1	1	Sup & Conc	Instruction	Teacher-Subs			Subs for SSTs	2,284.00
1	1	Sup & Conc	Instruction	Bks & Ref			: Web Subscriptions & Acc Reader	9,000.00
1	1	Sup & Conc	Instruction	Mat & Supp			Materials and Supplies	15,000.00
1	1	Sup & Conc	Instruction	Nc-Equipment			Technology	10,000.00
1	1	Sup & Conc	Instruction	Direct Trans			: Transportation for Academic Field Trips	2,500.00
1	1	Sup & Conc	Instructional Supervision & Admir	Direct-Maint			: Maintenance/Repairs for Technology	1,000.00
1	1	Sup & Conc	Parent Participation	Oth Cls-Supp			Classified SS Contract	2,935.00
1	1	EL	Instruction	Mat & Supp			Materials and Supplies	10,000.00
1	1	EL	Other Instructional Resources	CI&Tech-Reg	Paraprof, Resource Lab	0.375	Alex Llamas 1064802	9,660.00
1	1	EL	Other Instructional Resources	CI&Tech-Reg	Paraprof, Resource Lab	0.375	Para Resource Lab Aide Andrew Gomez 1065346	9,660.00
2	1	Sup & Conc	Instruction	Direct-Graph			Graphics	1,500.00
2	1	EL	Instruction	Teacher-Regu	Tutor	0.510	TSA for EL/RtI	57,302.00
2	1	EL	Instruction	Mat & Supp			: Materials and Supplies to support EL	18,000.00
2	1	EL	Instruction	Nc-Equipment			Technology for EL	25,696.00
2	1	EL	Instruction	Direct-Other			CELDT Assessors	5,500.00
2	1	EL	Instructional Supervision & Admir	CI&Tech-Reg	Paraprof, Resource Lab	0.438	Para to support EL instruction	13,001.00
2	1	EL	Parent Participation	Cls Sup-Sup			SS Service Contracts Lang Interpreters	2,349.00
2	1	EL	Parent Participation	Direct-Graph			Graphics for EL	1,500.00
3	1	Title 1 Basic	Parent Participation	Mat & Supp			: Parent meetings	1,500.00
3	1	Sup & Conc	Instruction	Off Eq Lease			Office Equipment Lease	5,000.00
3	1	Sup & Conc	Instructional Supervision & Admir	Cl&Tech-Sup			SS Contracts for CI & Tech	8,222.00
4	2	Sup & Conc	Guidance & Counseling Services	Subagreements			Counseling: Comprehensive Youth Services : CYS Counselor	89,695.00
4	2	Sup & Conc	Guidance & Counseling Services	Direct-Other			2% fee for Counselor	1,794.00
4	2	Sup & Conc	Psychological Services	Crt Pupl-Reg	Psychologist, School	0.100	.10 fte School Psych	12,891.00
4	2	Sup & Conc	Health Services	Cls Sup-Reg	Assistant, Health	0.375	Health Assistant	10,213.00
5	3	Title 1 Basic	Attendance & Social Work Service	Local Mileag			Local Mileage	200.00
5	3	Sup & Conc	Instruction	Mat & Supp			: Materials and supplies to support Action 5.	5,210.00
5	3	EL	Parent Participation	Mat & Supp			Food for Parent Participation	3,000.00
5	3	EL	Attendance & Social Work Service	Cls Sup-Reg	Liaison, Home/School Spanish	0.375	HSL	10,448.00

\$407,919.00

	Grand Total	\$407,919.00
Social/Emotional		\$114,593.00
Culture & Climate		\$18,858.00
Academic		\$274,468.00
Domain Totals		Budget Totals

Funding Source Totals	Unit #	Budget Totals
Title 1 Basic	3010	\$64,559.00
Sup & Conc	7090	\$177,244.00
EL	7091	\$166,116.00
Grand Total		\$407,919.00

04/29/2016

### E.1. Assurances

The School Site Council (SSC) develops and revises the Single Plan for Student Achievement (SPSA) and the corresponding budget to be presented for approval to the Board of Education of the Fresno Unified School District annually.

The SSC, and all advisory committees, are formed in accordance with procedures established by federal or state law and regulations, and with membership parity as mandated. The advisory committees provide input on the SPSA.

The principal is an active member of the SSC and participates in regularly scheduled meetings throughout the school year. Classroom teachers, school staff, parents and students (secondary level only) are also participating members.

The school's SSC, staff and parents participate in a needs assessment to help guide SPSA development.

The members of the SSC, the school's English Learners' Advisory Committee (ELAC) and members of other advisory school committees received information and data detailing the needs of students during the SPSA development process and the comprehensive needs assessment. Information for all significant subgroups includes the educationally disadvantaged students, students with disabilities, gifted and talented students, English Learners, and migrant students.

School sites schedule SSC and ELAC meetings yearly to elect officers, designate representation for district meetings (DAC and DELAC), and provide input for the SPSA. ELAC may vote to consolidate with the SSC every two years.

Opportunities for parents to participate in the development of the SPSA are provided by all schools, as described in the Elementary and Secondary Education Act (federal law), California Education Code, and the policies and regulations of the Fresno Unified School District Board of Education. The SPSA includes strategies to improve parent involvement and examples of the Parent Involvement Policy and the Parent-School Compact.

Strategies to improve students' achievement, meet measurable objectives, provide high quality professional development, and support struggling students use scientifically-based research. The reforms provide opportunities for all students to meet State Standards by implementing the Common Core, extending learning time, and supporting grade-level and school-level student transitions.

The Single Plan for Student Achievement is reviewed and revised during the first semester of each school year, and reevaluated and re-written during the second semester for annual approval by the Board of Education.

### E.2. School Site Council

School Site Council List						
Member Name		Principal	Classroom Teacher	Other Staff	Parent/Community Member	Secondary Student
1. Principal - Sherry Tharpe		X				
2. Chairperson – Adela Moreno					х	
3. Kathy Kandarian			x			
4. Sandra Orozco			x			
5. Cindy Romero			x			
6. Andrew Gomez	6. Andrew Gomez					
7. Edwiges Alcala					x	
8. Elena Maceda					x	
9. Alexa Leyva					x	
10. Nelly Damaso					x	
11.						
12.						
13.						
14.						
15.						
□ ELAC operated as a school advisory committee. □ ELAC voted to fold into the SSC - Date <u>1/28/16</u> .						

### Title I School Site:

 $\Box$  This site operates as a non-Title I school.

### E.3. Required Signatures

School Name:	Olmos.				
Required signatures: Principal and School Site Council (SSC) Chairperson have reviewed all assurances and certify that the SSC has operated in compliance and consulted with the English Learner Advisory Committee (ELAC), school staff, and other advisory committees in the development of this plan and recommend that the Board of Education of Fresno Unified School District approve this Single Plan for Student Achievement for 2014-2016.					
Title	Print Name Below	Signature Below	Date		
Principal	Sherry Tharpe	Sherry Hunge	3/29/16		
SSC Chairperson	Adela Moreno				
		Adela Moreno	3/29/16		

E.4. Addendum – Attach Site Parent Involvement Policy/Compact/SSC Bylaws