# **Terronez Middle**

106216661128821

Principal's Name: Zerina Hargrove Brown

Principal's Signature

The Fresno Unified School District Board of Education approved this plan on: May 23, 2018

Title I SWP

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	District Goals				
The pu	The purpose of the four Fresno Unified School District Goals is to give the District direction to improve student outcomes. To accomplish the four				
	District Goals, it is expected that all students will be in school, on time and ready to learn every day.				
1.	All students will excel in reading, writing and math.				
2.	All students will engage in arts, activities and athletics.				
3.	All students will demonstrate the character and competencies for workplace success.				
4.	All students will stay in school on target to graduate.				

Centralized Services - No Centralized Services are utilized at this time.

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# **Consolidated Program Assurances**

The School Site Council (SSC) develops and revises the Single Plan for Student Achievement (SPSA) and the corresponding budget to be presented for approval to the Board of Education of the Fresno Unified School District annually.

The SSC, and all advisory committees, are formed in accordance with procedures established by federal or state law and regulations, and with membership parity as mandated. The advisory committees provide input on the SPSA.

The principal is an active member of the SSC and participates in regularly scheduled meetings throughout the school year. Classroom teachers, school staff, parents and students (secondary level only) are also participating members.

The school's SSC, staff and parents participate in a needs assessment to help guide SPSA development.

The members of the SSC, the school's English Learners' Advisory Committee (ELAC) and members of other advisory school committees receive information and data detailing the needs of students during the SPSA development process and the comprehensive needs assessment. Information for all significant subgroups includes the economically disadvantaged students, students with disabilities, gifted and talented students, English Learners, and foster youth.

School sites schedule SSC and ELAC meetings yearly to elect officers, designate representation for district meetings (DAC and DELAC), and provide input for the SPSA. ELAC may vote to consolidate with the SSC every two years.

Opportunities for parents to participate in the development of the SPSA are provided by all schools, as described in the Elementary and Secondary Education Act (federal law), California Education Code, and the policies and regulations of the Fresno Unified School District Board of Education. The SPSA includes strategies to improve parent involvement and examples of the Parent Involvement Policy and the Parent-School Compact.

Strategies to improve student achievement, meet measurable objectives, provide high quality professional development, and support struggling students through the use scientifically-based research are included in the SPSA. The SPSA reforms and supplemental funding provide opportunities for all students to meet state standards by extending learning time, supporting grade-level and school-level student transitions and providing social-emotional supports for students.

The Single Plan for Student Achievement is reviewed and revised during the first semester of each school year, and re-evaluated and rewritten during the second semester of each school year for annual approval by the Board of Education.

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# **School Site Council**

School Site Council List					
Member Name	Principal	Classroom Teacher	Other Staff	Parent/Community Member	Secondary Student
1. Principal – Zerina Hargrove Brown	X				
2. Chairperson – Enrique Tafolla		X			
3. Shelley Sorenson		X			
4. Tricia Hill		X			
5. Shaun Brown			X		
6. Carolina DeLeon				X	
7. Roderick Smith			X		
8. Diana Ward		X			
9. Marian Sylvia Torres			X		
10. Melanie Rodriguez					X
11. Mandy Yang					X
12. Angel Blanco					X
13. Marino Monjara					X
14. Brenda Elensey				X	
15. Pamela Cook		X			

Check the appropriate box below:
X ELAC reviewed the SPSA as a school advisory committee.
☐ ELAC voted to consolidate with the SSC. Date

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# **Required Signatures**

# School Name:

Required signatures: Principal and School Site Council (SSC) Chairperson have reviewed all assurances and certify that the SSC has operated in compliance, and in consultation with the English Learner Advisory Committee (ELAC), school staff, and other advisory committees in the development of this plan. The SSC recommend that the Board of Education of Fresno Unified School District approve this Single Plan for Student Achievement.

Title	Print Name Below	Signature Below	Date
Principal	Zerina Hargrove Brown		3/21/18
SSC Chairperson	Enrique Tafolla	Eym / Me	3/21/18

Additional Documents include the site Parent Involvement Policy, Compact, and the SSC Bylaws

# Office of State and Federal Programs Preliminary Site Categorical Allocations

# FY 2018/19

# Terronez - 0423

# **ON-SITE ALLOCATION**

3010	Title I	\$43,332 *
7090	LCFF Supplemental & Concentration	\$166,032
7091	LCFF for English Learners	\$48,006

# TOTAL 2018/19 ON-SITE ALLOCATION

\* Title I requires a specific investment for Parent Involvement

Title I Parent Involvement - Minimum Required \$1,256

Remaining Title I funds are at the discretion of the School Site Council \$42,076

Total Title I Allocation \$43,332

\$257,370

# Terronez Middle 2018-2019 - Single Plan for Student Achievement (SPSA)

# Goal 1 - All Students will excel in reading, writing and math

#### School Quality Review

School Level Dashboard

Goal 1 Metrics	Current %	Target %
EL Reclassification Rate (All grade levels)	10.667	17.667
SBAC ELA 3-8, 11 - Meets or Exceeds Standards (grades 3-11)	22.995	29.995
SBAC Math 3-8, 11 - Meets or Exceeds Standards (grades 3-11)	10.994	17.994
One D or F on Any Report Card (grades 2-12)	64.529	57.529

Needs Assessment

Step 1: After selecting the metrics, analyzing the current school dashboard and the relevant site data, conduct an analysis and answer the questions below.

1 What were the key factors that contributed to these performance outcomes for each metric.

#### SBAC ELA 3-8, 11 - Meets or Exceeds Standards (grades 3-11)

- Only 17% of all 7th and 8th grade students are meeting standards
- 52% of English Proficient students are meeting standards
- AC planning time to create unit assessment calendars
- AC planning time to review and refine CFA's and common instructional practices
- Continuous analysis of student learning on a weekly basis to identify learning gaps and improve instructional strategies
- Fidelity to Core Springboard curriculum to include and ensure daily complex text, tasks and student discourse
- Professional Learning on student collaboration strategies and Tier 1 strategies and structures
- Focused planning time to provide opportunities for clarity of learning targets and student outcomes,
   CFU and high leverage instructional strategies
- Student and Teacher goal setting and progress monitoring of SBAC, Interim and CFA results

#### SBAC Math 3-8, 11 - Meets or Exceeds Standards (grades 3-11)

- Only 8% of all 7th and 8th grade students are meeting standards
- 48.3% of Algebra students are meeting standards
- AC planning time to create unit assessment calendars
- AC planning time to review and refine CFA's and common instructional practices

2 What were the key factors that contributed to the disproportionality for any significant subgroups.

#### SBAC ELA 3-8, 11 - Meets or Exceeds Standards (grades 3-11)

- 83% of all 7th and 8th grade students performing below grade level
- 42% of African American students are performing below grade level
- Student results should have been shared and discussed with students earlier in the year
- Goal setting should have begun sooner following Interim 1 to prepare for Interim 2
- Teachers require ongoing collaboration time and training to refine instructional practices and grouping strategies to promote student discussion
- Departments and grade levels consistently analyzing student work evidence and CFA data to inform instruction

#### SBAC Math 3-8, 11 - Meets or Exceeds Standards (grades 3-11)

- 92% of all 7th and 8th grade students are currently performing below grade level
- 53% of African American students are performing below grade level
- . Student results should have been shared and discussed with students earlier in the year
- Goal setting should have begun sooner following Interim 1 to prepare for Interim 2
- Teachers require ongoing collaboration time and training to refine instructional practices and grouping strategies to promote student discussion
- Departments and grade levels consistently analyzing student work evidence and CFA data to inform instruction

- Continuous analysis of student learning on a weekly basis to identify learning gaps and improve instructional strategies
- Fidelity to Core Go Math! Program in all classroom instruction to include and ensure daily complex text, tasks and student discourse.
- Professional Learning on student collaboration strategies and Tier 1 strategies and structures
- Focused planning time to provide opportunities for clarity of learning targets and student outcomes,
   CFU and high leverage instructional strategies
- · Student and Teacher goal setting and progress monitoring of SBAC, Interim and CFA results

#### One D or Fon Any Report Card (grades 2-12)

- 75.2% of all 7th and 8th grade students are currently earning passing grades
- Opportunities for lunch and after school tutorials
- Use Khan Academy in Math, ELA and ASP to support intervention and acceleration
- TSA and SPED support in the classroom to support Tier 1 intervention strategies.
- Professional Learning on student collaboration strategies and Tier 1 strategies to support student learning
- After school extended tutoring in library using digital resources. Integration of performance tasks, higher order thinking problems and making sense of mathematics organizer to deconstruct problems.

#### EL Reclassification Rate (All grade levels)

- 57.9% of EL students in the 7th and 8th grade are performing at grade level
- Students will be meet with Academic Counselor or Counseling Intern for ongoing academic support and progress monitoring
- Students will receive goal setting and criteria for success for ELPAC redesignation
- Students will be given opportunities to practice listening, speaking, reading and writing across the curriculum
- Students will be consistently be given opportunities to engage in digital literacy
- Newcomer students will be appropriately placed in ELA classrooms for intensive instruction and support
- · Redesignated students will be recognized and awarded
- Teachers will receive training on integrated and designated strategies to meet the needs of all EL students
- Teachers will receive training on the EL frameworks/standards, criteria of the ELPAC test, as well as embedded resources in Springboard and Go Math! curriculum
- Teachers will receive training on strategies to incorporate listening, speaking, reading and writing across the curriculum.

#### One D or F on Any Report Card (grades 2-12)

- 24.8% of all 7th and 8th grade students are currently earning a D or F in one or more class
- Lunch and after school tutorials began late and were not consistent or targeted at first
- Khan Academy was not being implemented consistently across the curriculum
- After school extended tutoring in library using digital resources started during Q3
- There was in increase among teachers, yet not consistent Integration of performance tasks and higher order thinking problems to support students struggling in Math.

#### EL Reclassification Rate (All grade levels)

- 42.1% of EL students in the 7th and 8th grade are performing below grade level
- 33% of Redesignated English Proficient students are meeting standards
- Students did not begin goal-setting for ELPAC early enough to ensure consistent progress monitoring prior to testing
- Students were not consistently given opportunities to practice listening, speaking, reading and writing across the curriculum in all classes

# Step 2: Share the data and analysis with the School Site Council (SSC), English Learner Advisory Committee (ELAC) and school staff, as required. Record feedback and suggestions from each group below.

SSC:Interim results shows that muttiple programs in place are

2 ELAC:

· Students benefit from early goal-setting and tracking

3 Staff:

Student use of Khan Academy is aligned to high school

successful when consistently implemented and aligned to grade level standards

 Parents respond well and are supportive when they are included in conversations regarding their child's progress exposure

Calendar

 Staff benefits from consistent AC planning time and ongoing Professional Learning opportunities

# Step 3: Review actions funded by Title I last year and explain their effectiveness and any changes planned for use of Title I funds:

- Every core content area has access to a laptop cart that stays in the classroom which gives teachers the resources that they need to integrate technology on a daily basis and give students exposure and training in using the same technology that they use for testing.
- Teachers are provided with multiple opportunities to attend PL and have planning days to further support instruction.
- Subs are made available when needed and teacher are offered extra pay contracts.
- Students have access to additional supports embedded in curriculum and common practices, as well as at lunch and after school tutorials and extended library hours.

• HSL is on campus daily and makes home visits, as needed.

### Action 1

Title: Action #1: ELA/Literacy

Reasoning for using this action:

#### **Action Details:**

By May 2019, 37% of all students will meet or exceed standards as measured by the ELA SBAC.

Strong Evidence

**ELA/Literacy:** In continued alignment with our site and regional goal to increase and accelerate student learning, all Terronez ELA teachers will implement Springboard, the guaranteed and viable curriculum (GVC) with fidelity and implement strategic instructional practices that provide students with opportunities to build their comprehension through oral and written tasks on a daily basis. All Terronez teachers will incorporate strategies and use resources that support the regional created integrated literacy map to provide students with multiple opportunities throughout the day to engage in reading or speaking about a text. Teachers will incorporate routines and practices that ensure students are responsible for demonstrating their thinking in the classroom and participating in student-centered discussions. As a component of our culture of connectedness and collaboration, ELA teachers will continue to participate in professional learning, including Accountable Communities and district IPL training that emphasizes research-based structures and effective instructional practices. The ELA AC will create and use common assessments and data to plan instruction to meet the diverse learning needs of all students. This structure will promote a 7% increase or higher of students meeting or exceeding standards for the 2018-19 school year as measured by ELA SBAC.

Explain the Progress Monitoring and data used for this Action		
Details: Explain the data which will specifically monitor progress toward each indicator target	Owner(s):	Timeline:
District Interim Assessments	VP and ELA AC	Will be administered according to District Assessment

Promising Evidence

- The number of students meeting or exceeding standards on Interim Assessment 1 and 2 will increase by 15% or more (SQII #6256).
- Site lead teachers will analyze data and identify disproportionality among students and set growth targets for each Interim Assessment.
- AC team will track and analyze assessment data.
- AC team will utilize results in order to inform further instruction and intervention to support students.
- AC team will notify students and parents of Interim results via Illuminate reports.

Details: Explain the data which will specifically monitor progress toward each indicator target

Analyze walkthrough data to determine trends and patterns to address instructional practices.

Follow all formal evaluation procedures and timelines as delineated in our Collective Bargaining

Provide effective, high-leverage feedback to AC team in a timely manner.
Utilize iAchieve for continuous feedback throughout Evaluation process.

• Provide feedback according to communication plan in place.

**Supervision and Evaluation Practices** 

Agreement (CBA).

• Calibrate how Admin team collects information.

# Details: Explain the data which will specifically monitor progress toward each indicator target Owner(s): Timeline: **Department-Wide Common Formative Assessments** ELAAC and Lead Teacher Two per unit of study • All AC teams will administer a minimum of 2 CFAs per unit of study. · Assessments will address the literacyskills/standards of focus in the AC Essential Learning Matrix. • AC team will track and analyze assessment data. AC team will utilize results in order to inform further instruction and intervention to support students. • ILT leads will report monthly to whole team to determine trends and needs to inform instruction, plan for academic intervention and acceleration, and archive effective best practices and strategies for student learning. • ILT lead will collect and analyze team artifacts with Regional ILT. Details: Explain the data which will specifically monitor progress toward each indicator target Owner(s): Timeline: IPG Walkthrough Data Admin Team and ILT Daily and reported weekly • Collect different information for the purpose of monitoring and analyzing the: Evidence of tenets of the Instructional Practice Guide . Focus skills/standards of guarterly school inter-disciplinary literacy map Classroom Foundations FUSD Classroom Foundations. Effectiveness of AC collaboration and decision making Instruction in relation to essential standards (those determined by AC on Essential Learning Matrix). IPG data will demonstrate an increase of 10% of Desired Needs Target per quarter in Tenets 1, 2A, 2B, 2C and 3 of the Instructional Practice Guide for Literacy. Analyze walkthrough data to determine trends and patterns to address instructional practices. • Calibrate how Admin team collects information. • Provide high-leverage feedback in a timely manner. • Principal will review with Region leaders at SARC meetings.

Owner(s):

Admin Team and ILT

Timeline:

Daily and Reported Weekly

Datailar Ermlain tha	data which will appoin all	y monitor progress toward	aaab iadiaatau tauaat
Details. Explain the	data which will specificall	v monitor progress toward	each indicator tardet

#### ACs apply the practices outlined in Learning By Doing

- ELAAC teams in the Sunnyside Region will increase by at least one indicator on the Professional Learning Communities at Work Continuum: Learning as Our Fundamental Purpose (Learning by Doing, 2nd Edition; Part 1 - page 82 and 83; Part 2 - page 106:
  - GOAL #1: AC will identify high-leverage grade-level essential standards for the year, sorted by quarters, by September 1 and December 1, 2018 as measured by PAC team artifacts.
  - GOAL #2: AC will engage in a backwards mapping process and identify Learning Targets for each
    identified essential standard by using the district tools (scope and sequence, pacing guide, CFA
    assessment guide) in order to target mastery of the essential standards, as measured by PAC
    team artifacts.
  - GOAL #3: AC will identify/create CFAs for essential standards and learning targets being addressed during current quarter and monitor student progress towards mastery of identified standards, as measured by PAC team artifacts.
- Analyze and reevaluate data, and determine teachers' needs and student supports in place.
- Refine ELAAC goals as determined by data and trends observed.
- Ensure that all agendas and minutes are taken at each meeting and uphold FUSD AC Foundations and accurately reflect student learning.
- Administrators support different content area teams and give AC and Lead Teachers feedback.
- AC team reviews and responds to feedback during AC meetings.
- AC planning time will be made available in summer and during the year for provide teachers with opportunities to develop and refine lessons and assessments.

#### Details: Explain the data which will specifically monitor progress toward each indicator target

#### Literacy Diagnostic Assessments

- Administer to incoming 7th and 8th grade students to measure academic readiness.
- Analyze to identify specific gaps to inform strategies and instructional practices.

### Details: Explain the data which will specifically monitor progress toward each indicator target

# "Zero Period" Intervention Support

- ELA teachers will be provided with opportunities to provide ongoing ELA intervention and support with extra
  pay contracts.
- Students will be vetted based on Interim results.
- TSA Support will interview students to ensure student buy-in for attendance and to set the tone for intervention.
- Students will return signed permission slips, notifying parents of requirements for student participation and time frames.

#### Owner(s):

ELAAC, ILT and Admin Team

#### Timeline:

Weekly and additionally, as needed

#### Owner(s):

ELAAC, Academic Counselor and TSA Support

#### Timeline:

Will be administered in May to incoming students.

#### Owner(s):

Academic Counselor, ELA Teacher and TSA Support

#### Timeline:

Daily

# Details: Explain the data which will specifically monitor progress toward each indicator target

#### PLI Initiative: Education Elements

- Lead teachers will receive professional development with Ed Elements and will engage in personalized learning that equips them with knowledge, skills, and resources to ensure that students receive the instruction they need when they need it.
- Principal and VP will participate in learning with Leads in order to best support teachers in new learning.
- Admin and District support personnel will spend time walking classrooms to see how implementation is happening and where the program can be further improved.

# Describe Direct Instructional Services to students, including materials and supplies required (curriculum and instruction):

#### Ongoing Instructional Services through multiple measures:

- Springboard curriculum
- TSA support
- Academic Counseling: Grade Chats
- · Substitute teacher coverage for co-teachers to attend IPL training
- Students track assessment data, set goals, and reflect during Advisory periods (contained within personal agenda planner)
- · After-school and lunch tutorials
- Comprehensive Response to Intervention program to provide universal supports to all students within the school day
- Extended Library Hours

# All students will engage in a range of structured learning, including but not limited to:

- Collaborative learning
- Small group instruction
- Inquiry between and among disciplines
- Interdisciplinary units
- Real-world applications
- Gradual release models of instruction
- Productive talk/Classroom discussions
- Reciprocal teaching

#### All students will receive instruction using school-wide common strategies:

- · Cloze reading exercises
- Annotating/Marking the text
- Text dependent questions
- Cornell notes
- Seminars: Paidea, Socratic, etc...
- · Students form questions to address ranges of DoK

#### Supplies to include but not limited to:

- Technology: tablets
- Headphones
- Document cameras
- Printers

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Lead Teachers, Principal and Vice Principal

Timeline:

Daily with PL over 12-18 month period

# Specify enhanced services for EL students:

# Ongoing Services and Support through multiple measures:

- Integrate ELD standards in daily lessons
- Reading, writing, speaking, and listening in every lesson
- Collaborative and Productive Groups
- Sentence frames to support speaking and writing
- · Testing in small groups; in separate setting as necessary
- Test in native language when such accommodation is available
- Develop and implement school-wide EL SMARTgoal and response plan
- Home-School Liaison
- Public translating services
- TSA Support

- LCD projectors
- Speakers
- Licenses for databases and software to use for Blended Learning
- · Access to school library for independent reading
- Paper, pencils, markers, whiteboards, poster paper, notebooks, and composition books
- Field Trips
- Celebrations

#### Explain the actions for Parent Involvement (required by Title I):

### Ongoing Communication through multiple measures:

- Parent Center
- Annual Title I Meeting
- Quarterly SSC and ELAC meetings to disseminate data and gather input
- . Bi-Annual Community Events to include SNRO sponsored Block Party and community events
- Student Agendas
- Student/Parent Handbook
- · Beginning of the year Orientation
- Back-To-School Night and Open House
- · Course syllabi provided at the beginning of the year
- Monthly Newsletter
- Weekly School Messenger
- Monthly parent Coffee Chats
- Monthly MP group
- Quarterly workshops
- School Web-site
- School-wide Communication Plan

#### Parents are informed of their child's progress by but not limited to:

- Bi-Monthly progress reports sent home with students
- Quarterly report cards mailed home
- Edu-text
- ATLAS parent portal
- Parent/Teacher conferences
- Weekly School Messenger

#### Describe Professional Learning related to this action:

### Ongoing Professional Learning through multiple measures:

- District iPL Conference: California League of Middle Schools and/or California Reading Association
- Leadership conferences: PLC and AMD focused
- Implementation of lesson design
- Calibration of tenants contained in the Instructional Practice Guide
- · Blended learning for utilizing technology for individualized instruction
- Integrate ELD standards
- Application of practices outlined in Learning By Doing
- Academic Response to Intervention
- Data-driven decision-making
- Department-Wide Book Study
- PLI Initiative: Education Elements professional learning and implementation for lead teachers

#### Action 2

Title: Action #2: Math

#### **Action Details:**

# By Math 2019, 17% of all students will meet or exceed standards as measured by the Math SBAC.

MATH: In continued alignment with our site and regional goal to increase and accelerate student learning, all Terronez Math teachers will implement Go Math!, the guaranteed and viable curriculum (GVC) with fidelity and employ instructional practices that allow all students to access and learn the content. Teachers will continue to collaborate in order to ensure that students are responsible for doing the thinking in the classroom through the mathematical practices with embedded focus, coherence, and rigor, and readily access instructional resources. As a component of our culture of connectedness and collaboration, teachers will continue to participate in professional learning, Accountable Communities, and district IPL training that emphasize the "5E" instructional model and research-based strategies/structures that will narrow focus to allow deeper understanding. The Math AC will create and use common assessments and data to plan instruction to meet the diverse learning needs of all students. This structure will promote a 7% increase or higher of students meeting or exceeding standards for the 2018-19 school year as measured by

#### IPG Walkthrough Data

- Collect different information for the purpose of monitoring and analyzing the:
  - Evidence of tenets of the Instructional Practice Guide
  - Implementation of lesson design as applied by the 5 Es
  - 8 Mathematical practices
  - Classroom Foundations FUSD Classroom Foundations
  - Effectiveness of AC collaboration and decision making Instruction in relation to essential standards (those determined by AC on Essential Learning Matrix)
- IPG data will demonstrate an increase of 10% of Desired Needs Target per guarter in Tenets 1, 2A 2B, 2C and 3 of the Instructional Practice Guide for Math.
- Principal will review with Region leaders at SARC meetings.

# Details: Explain the data which will specifically monitor progress toward each indicator target Owner(s): Timeline: Supervision and Evaluation Practices Admin Team Daily and reported weekly Analyze walkthrough data to determine trends and patterns to address instructional practices Calibrate how team collects information and provides effective feedback in a timely manner Utilize iAchieve for feedback Provide feedback according to communication plan Follow all formal evaluation procedures and timelines as delineated in our Collective Bargaining Agreement (CBA). Details: Explain the data which will specifically monitor progress toward each indicator target Owner(s): Timeline: ACs apply the practices outlined in Learning By Doing ILT Weekly and additional time, as needed . Math AC teams in the Sunnyside Region will increase by at least one indicator on the Professional Learning Communities at Work Continuum: Learning as Our Fundamental Purpose (Learning by Doing. 2nd Edition; Part 1 - page 82 and 83; Part 2 - page 106 o GOAL #1: AC will identify high-leverage grade-level essential standards for the year, sorted by guarters, by September 1 and December 1, 2018 as measured by PAC team artifacts. GOAL #2: AC will engage in a backwards mapping process and identify Learning Targets for each identified essential standard by using the district tools (scope and sequence, pacing guide, CFA assessment guide) in order to target mastery of the essential standards, as measured by PAC • GOAL #3: AC will identify/create CFAs for essential standards and learning targets being addressed during current quarter and monitor student progress towards mastery of identified standards, as measured by PAC team artifacts • Analyze and reevaluate data, and determine teachers' needs and student supports Refine Math AC goals as determined by data Ensure that all agendas and minutes uphold FUSD AC Foundations and accurately reflect student learning Administrators support different content area teams and give AC and Lead Teacher feedback . AC planning time will be made available in summer and during the year for provide teachers with opportunities to develop and refine lessons and assessments.

### Details: Explain the data which will specifically monitor progress toward each indicator target

#### Literacy Diagnostic Assessments

- Administer to incoming 7th and 8th grade students to measure academic readiness.
- Analyze to identify specific gaps to inform strategies and instructional practices.

#### Owner(s):

#### Math AC, Academic Counselor and TSA Support

#### Timeline:

Will be administered in May to incoming students.

### Details: Explain the data which will specifically monitor progress toward each indicator target

#### "Zero Period" Intervention Support

- Math teachers will be provided with opportunities to provide ongoing Math intervention and support with extra pay contracts.
- Students will be vetted based on Interim results.
- TSA Support will interview students to ensure student buy-in for attendance and to set the tone for intervention.
- Students will return signed permission slips, notifying parents of requirements for student participation and time frames.

#### Details: Explain the data which will specifically monitor progress toward each indicator target

#### PLI Initiative: Education Elements

- Lead teachers will receive professional development with Ed Elements and will engage in personalized learning that equips them with knowledge, skills, and resources to ensure that students receive the instruction they need when they need it.
- Principal and VP will participate in learning with Leads in order to best support teachers in new learning.
- Admin and District support personnel will spend time walking classrooms to see how implementation is happening and where the program can be further improved.

# Describe Direct Instructional Services to students, including materials and supplies required (curriculum and instruction):

#### Ongoing Instructional Services through multiple measures:

- Go Math! curriculum
- PLUS Teacher-Support
- · Academic Counseling
- · Substitute teacher coverage for co-teachers to attend iPL
- Students track assessment data, set goals, and reflect during Advisory periods (contained within personal agenda planner)
- After-school and lunch tutorials
- Comprehensive Response to Intervention program to provide universal supports to all students within the school day

#### All students will engage in a range of structured learning, including but not limited to:

- Collaborative learning
- Small group instruction
- Inquiry between and among disciplines
- Interdisciplinary units
- Real-world applications
- Gradual release models of instruction

#### Supplies to include but not limited to:

- Technology: tablets
- Headphones
- Document cameras

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Academic Counselor, Math Teacher and TSA Support

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Daily

## Owner(s): Timeline:

Lead teachers, Principal and Vice Principal Daily with PL over a 12-18 month period

### Specify enhanced services for EL students:

#### Ongoing Services and Support through multiple measures:

- Integrate ELD standards in daily lessons
- Reading, writing, speaking, and listening in every lesson
- Collaborative and Productive Groups
- Sentence frames to support speaking and writing
- Testing in small groups; in separate setting as necessary
- Test in native language when such accommodation is available
- Develop and implement school-wide EL SMARTgoal and response plan
- Home-School Liaison
- Public translating services
- PLUS Teacher-Support

- Printers
- LCD projectors
- Speakers
- Licenses for databases and software to use for Blended Learning
- Access to school library for independent reading
- Paper, pencils, markers, whiteboards, poster paper, notebooks, and composition books
- Field Trips
- Celebrations

#### Explain the actions for Parent Involvement (required by Title I):

#### Ongoing Communication through multiple measures:

- Parent Center
- Annual Title I Meeting
- · Quarterly SSC and ELAC meetings to disseminate data and gather input
- . Bi-Annual Community Events to include SNRO sponsored Block Party and community events
- Student Agendas
- Student/Parent Handbook
- Beginning of the year Orientation
- Back-To-School Night and Open House
- · Course syllabi provided at the beginning of the year
- Monthly Newsletter
- Weekly School Messenger
- Monthly parent Coffee Chats
- Monthly MP group
- Quarterly workshops
- School Web-Site
- School-wide Communication Plan

#### Parents are informed of their child's progress by but not limited to:

- Bi-Monthly progress reports sent home with students
- Quarterly report cards mailed home
- Edu-text
- ATLAS parent portal
- Parent/Teacher conferences
- Weekly School Messenger

# Describe Professional Learning related to this action:

# Ongoing Professional Learning through multiple measures:

- District iPL training
- Leadership conferences: PLC and AMD focused
- Annual Conference: California Mathematics Council
- Implementation of lesson design as applied by the 5 Es
- Calibration of tenants contained in the Instructional Practice Guide
- Blended learning for utilizing technology for individualized instruction
- Integrate ELD standards
- Application of practices outlined in Learning By Doing
- Academic Response to Intervention
- · Data-driven decision-making
- Department-Wide Book Study
- PLI Initiative: Education Elements professional learning and implementation for lead teachers

#### Action 3

Title: Action #3: D/F

#### **Action Details:**

#### By June 2019, 45% or less of students will have a D or F on their report card.

**D/F**: In continued alignment with our site goal to increase and accelerate student achievement, all Terronez staff will promote all students to perform to their highest potential academically and behaviorally through multiple structures and procedures. Students' academic progress will be monitored through Early Identification and Intervention System tool (EIIS). Terronez staff will be trained on strategies through professional learning on how to work with students at risk of failing and will develop positive plans for student support and RTI in the classroom. Teachers will also be trained on ways to identify student's "triggers" to promote a more positive working relationship within the classroom in efforts to decrease the amount of students categorized as high-risk in the red and purple zone of EIIS. This structure will promote a decrease of less than 50% of students earning a D or F in a core class during the 2018-19 school year as

- academic counseling.
- All students will receive bi-monthly progress report monitoring and goal setting during Advisory classes.
- · All students will have the opportunity to attend after school tutorials provided through the After School Program and teacher led tutorials with extra pay contracts.
- · All students will participate in Career Day.
- All students will participate in a simulation of credit-based requirements for high school.
- Quarterly rallies will be focused on college and career readiness.
- Students will qualifying grades will participate in awards recognition assemblies.
- The Career/Counseling Center will be open and available to all students.

- Sentence frames to support speaking and writing
- · Testing in small groups; in separate setting as necessary
- Test in native language when such accommodation is available
- Develop and implement school-wide EL SMARTgoal and response plan
- Home-School Liaison
- Public translating services
- PLUS Teacher-Support

#### Supplies to include but not limited to:

- Technology: tablets
- Headphones
- Document cameras
- Printers
- LCD projectors
- Speakers
- Licenses for databases and software to use for Blended Learning
- Access to school library for independent reading
- Paper, pencils, markers, whiteboards, poster paper, notebooks, and composition books
- Field Trips
- Celebrations

#### Explain the actions for Parent Involvement (required by Title I):

#### Ongoing Communication through multiple measures:

- Parent Center
- Annual Title I Meeting
- · Quarterly SSC and ELAC meetings to disseminate data and gather input
- Bi-Annual Community Events to include SNRO sponsored Block Party and community events
- Student Agendas
- Student/Parent Handbook
- Beginning of the year Orientation
- Back-To-School Night and Open House
- Course syllabi provided at the beginning of the year
- Monthly Newsletter
- Weekly School Messenger
- Monthly parent Coffee Chats
- Monthly MP group
- Quarterly workshops
- School Web-Site
- School-wide Communication Plan

#### Parents are informed of their child's progress by but not limited to:

- Bi-Monthly progress reports sent home with students
- Quarterly report cards mailed home
- Edu-text
- ATLAS parent portal
- Parent/Teacher conferences
- Weekly School Messenger

#### Action 4

Title: Action #4: EL Redesignation

**Action Details:** 

#### Describe Professional Learning related to this action:

### Ongoing Professional Learning through multiple measures:

- AC Book Study
- AC Common grading practices
- · Conferences: PLC, AMD, ASCD and/or WestED
- Calibration of tenants contained in the Instructional Practice Guide
- · Application of practices outlined in Learning By Doing
- Academic Response to Intervention
- Data-driven decision-making

### By June 2019, 44% of EL students will be re-designated as measured by the ELPAC and District measures.

ELD: In continued alignment with our site and regional goal to increase and accelerate student achievement, the Terronez Instructional Leadership Team will develop a cross-disciplinary literacy plan to promote instruction of literacy and support ELD students in all content areas. All teachers will incorporate essential learnings and use department created common assessments and data to improve instruction for English Learners. Teachers will use classroom resources to appropriately incorporate use of technology into their instruction, attend to students' abilities to think critically and use their creativity and ensure that all students have opportunities to communicate and collaborate with one another while valuing multiple perspectives, languages, and world views. The cross-disciplinary literacy plan will promote skills and knowledge necessary for English Learners to progress in all academic subjects, improve in all three modes of communication (collaborative, productive, and interpreter), and strengthen accuracy of production and ultimately achieve redesignation status. This structure will promote a 20% increase or higher of students being redesignated as measured by the ELPAC.

Reasoning for using this action: ✓ Strong Evidence	☐ Promising Evidence		
Explain the Progress Monitoring and data used for this Action			
Details: Explain the data which will specifically monitor progress toward each indicator target	Owner(s):	Timeline:	
ELs have full access to grade level state standards for ELA/Literacy and other content areas	ILT and TSA Support	Quarterly	
<ul> <li>Collaboratively develop and refine school cross-disciplinary literacy map (every discipline focuses on same quarterly ELD standards – site focused plan)</li> <li>AC teams will administer common formative assessments that address the literacy skills/standards of focus in the school cross-disciplinary literacy map.</li> <li>AC teams will analyze assessment data and ILT leads will report monthly to determine trends and needs to: inform instruction, plan for academic intervention and acceleration, and archive effective best practices and strategies for student learning</li> <li>IPG data</li> <li>ILT planning time will be made available in summer and during the year for lead teachers to develop cross disciplinary literacy map and common formative assessments focused on essential skills contained in literacy map.</li> </ul>			
Details: Explain the data which will specifically monitor progress toward each indicator target	Owner(s):	Timeline:	
Students use language to gain and exchange information and ideas in three communicative modes (collaborative, interpretive, and productive) and apply language using various linguistic resources	EL Site Rep, Admin team, and ILT	Quarterly	

- Develop and implement school-wide EL SMART goals and response plan
- ELs will progress through the ELD continuum as measured by EL monitoring tool, and R-FEP
  - ELPAC chats
  - LTEL indicator
- Integrated ELD standards across disciplines as evidenced in lesson plans and classroom walkthrough data
- Instructional Practice Guide (IPG)

# Details: Explain the data which will specifically monitor progress toward each indicator target

# IPGWalkthrough Data

- Collect different information for the purpose of monitoring and analyzing the:
  - Evidence of tenets of the Instructional Practice Guide .
  - Focus skills/standards of quarterly school inter-disciplinary literacy map
  - Classroom Foundations FUSD Classroom Foundations.
  - Effectiveness of AC collaboration and decision making Instruction in relation to essential standards (those determined by AC on Essential Learning Matrix).
- IPG data will demonstrate an increase of 10% of Desired Needs Target per quarter in Tenets 1, 2A, 2B, 2C and 3 of the Instructional Practice Guide for Literacy.
- Analyze walkthrough data to determine trends and patterns to address instructional practices.
- Calibrate how Admin team collects information.
- Provide high-leverage feedback in a timely manner.
- Principal will review with Region leaders at SARC meetings.

### Details: Explain the data which will specifically monitor progress toward each indicator target

#### ACs apply the practices outlined in Learning By Doing

- All AC teams in the Sunnyside Region will increase by at least one indicator on the Professional Learning Communities at Work Continuum: Learning as Our Fundamental Purpose (Learning by Doing, 2nd Edition; Part 1 - page 82 and 83: Part 2 - page 106
  - GOAL #1: AC will identify high-leverage grade-level essential standards for the year, sorted by quarters, by September 1 and December 1, 2018 as measured by PAC team artifacts.
  - GOAL #2: AC will engage in a backwards mapping process and identify Learning Targets for each
    identified essential standard by using the district tools (scope and sequence, pacing guide, CFA
    assessment guide) in order to target mastery of the essential standards, as measured by PAC
    team artifacts.
  - GOAL #3: AC will identify/create CFAs for essential standards and learning targets being addressed during current quarter and monitor student progress towards mastery of identified standards, as measured by PAC team artifacts
- Analyze and reevaluate data, and determine teachers' needs and student supports
- · Refine Math AC goals as determined by data
- Ensure that all agendas and minutes uphold FUSD AC Foundations and accurately reflect student learning
- Administrators support different content area teams and give AC and Lead Teacher feedback
- AC planning time will be made available in summer and during the year for provide teachers with opportunities to develop and refine lessons and assessments.

# Describe Direct Instructional Services to students, including materials and supplies required (curriculum and instruction):

#### Ongoing Instructional services through multiple measures:

- Participation in ELPAC seminars
- EL students will receive differentiated instruction to address their levels of proficiency according to the language continuum
- Voluntary workshops aimed at building proficiency, college, career and civic life capacities
- PLUS Teacher-Support and chats as it relates to ELPAC, DRP, ELDA and grades

Owner(s):	Timeline:
Admin team and ILT	Ongoing

Owner(s):	Timeline:	
AC and ILT	Ongoing	

#### Specify enhanced services for EL students:

# Ongoing Services and Support through multiple measures:

- Integrate ELD standards in daily lessons
- Collaborative and Productive Groups
- Sentence frames to support speaking and writing
- Testing in small groups; in separate setting as necessary
- Test in native language when such accommodation is available
- Develop and implement school-wide EL SMARTgoal and response plan

- Academic Counseling
- Students track assessment data, set goals, and reflect during Advisory periods (contained within personal agenda planner)
- · After-school and lunch tutorials
- Comprehensive Response to Intervention program to provide universal supports to all students within the school day
- Emerging level EL students scheduled in ELD course
- Teachers in core content areas will create and administer lessons addressing literacy skills across content areas with appropriate interventions.

#### All students will engage in a range of structured learning, including but not limited to:

- Collaborative learning
- Small group instruction
- Inquiry between and among disciplines
- Interdisciplinary units
- Real-world applications
- Gradual release models of instruction

#### Supplies to include but not limited to:

- Technology: tablets
- Headphones
- Document cameras
- Printers
- LCD projectors
- Speakers
- Licenses for databases and software to use for Blended Learning
- Access to school library for independent reading
- Paper, pencils, markers, whiteboards, poster paper, notebooks, and composition books
- Field Trips
- Celebrations

#### Explain the actions for Parent Involvement (required by Title I):

#### Ongoing Communication through multiple measures:

- Parent Center
- Annual Title I Meeting
- Quarterly SSC and ELAC meetings to disseminate data and gather input
- Bi-Annual Community Events to include SNRO sponsored Block Party and community events
- Student Agendas
- Student/Parent Handbook
- Beginning of the year Orientation
- Back-To-School Night and Open House
- · Course syllabi provided at the beginning of the year
- Monthly Newsletter
- Weekly School Messenger
- Monthly parent Coffee Chats
- Monthly MP group
- Quarterly workshops
- School Web-Site

- Home-School Liaison
- Teaching Fellows
- · Public translating services
- PLUS Teacher-Support

# Describe Professional Learning related to this action:

# Ongoing Professional Learning through multiple measures:

- Conferences: PLC, AVID, ASCD and/or WestED
- The key themes of ELA/Literacy and ELD instruction presented in the framework—meaning making, language development, effective expression and content knowledge.
- Calibration of tenants contained in the Instructional Practice Guide
- Integrate ELD standards
- Application of practices outlined in Learning By Doing
- Academic Response to Intervention
- Data-driven decision-making
- Teachers will analyze ELD standards and revisit school-wide ELD standards focus areas to develop and refine best practices for ELD standard implementation
- Refine and revisit school-wide interdisciplinary literacy map

- School-wide Communication Plan
- Redesignation celebrations

# Parents are informed of their child's progress by but not limited to:

- ELPAC scores will be provided to all parents with explanation of scores
- Bi-Monthly progress reports sent home with students
- Quarterly report cards mailed home
- Edu-text
- ATLAS parent portal
- Parent/Teacher conferences scheduled quarterly
- Weekly School Messenger

# 2018-2019 SPSA Budget Goal Subtotal

# State/Federal Dept 0423 Terronez Middle School (Locked)

	G1 - All students will excel in reading, writing, and math						
Action	Funding	Spending Activity	Expense	Personnel	FTE	Vendor / Purpose of Expenditure	Budget
G1A1	Title 1 Basic	Instruction	Mat & Supp			Materials and Supplies (for Actions 1-8) (No incentives or food)	8,000.00
G1A1	Title 1 Basic	Instruction	Nc-Equipment			Teacher/Student Technology and Equipment (for Actions 1-8)	15,000.00
G1A1	Sup & Conc	Instruction	Teacher-Subs			Substitutes (for Actions 1-7)	4,915.00
G1A1	Sup & Conc	Instruction	Teacher-Supp			Supplemental Contracts (for Actions 1-7)	20,614.00
G1A1	Sup & Conc	Instruction	Copier Maint			Copier Maintenance (for Actions 1-8)	2,500.00
G1A1	Sup & Conc	Instruction	Direct-Graph			Graphics (for Actions 1-8)	10,000.00
G1A1	Sup & Conc	Instruction	Cons Svc/Oth			Education Elements : Education Elements Contract	12,000.00
G1A2	Sup & Conc	Instruction	Nc-Equipment			Teacher/Student Technology and Equipment (for Actions 1-8)	10,000.00
G1A2	Sup & Conc	Instruction	Direct-Maint			Direct Maintenance/Equipment Maintenance (for Actions 1-8)	4,000.00
G1A3	Title 1 Basic	Instruction	Teacher-Supp			Supplemental Contacts (for Actions 1-7)	17,280.00
G1A3	Title 1 Basic	Parent Participation	Mat & Supp			Parent Involvement (for Actions 1-8) (No incentives or food)	3,052.00
G1A3	Sup & Conc	Instruction	Mat & Supp			Materials and Supplies (for Actions 1-8)	32,027.00
G1A3	Sup & Conc	Instruction	Travel			Teacher/Admin Conferences and Professional Learning (for Actions 1-8)	20,000.00
G1A4	LCFF: EL	Attendance & Social Work Service	Local Mileag			Mileage (for Actions 1-8)	11.00

\$159,399.00

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# Goal 2 - All Students will engage in arts, activities, and athletic

#### School Quality Review

School Level Dashboard

Goal 2 Metrics	Current %	Target %
Goal 2 Participation Rate	97.956	100

Needs Assessment

Step 1: After selecting the metrics, analyzing the current school dashboard and the relevant site data, conduct an analysis and answer the questions below.

1 What were the key factors that contributed to these performance outcomes for each metric.

#### Goal 2 Participation Rate

- Almost 98% of students are involved in a club or activity
- New clubs are included based on student interest.
- All clubs meet weekly and must have an advisor and complete a charter
- Students not engaged in a goal 2 activities are identified and counseled to find interest and make connections with peers
- Campus Culture Director will host "Club Rush" at the start of each semester to ensure all students know what clubs & activities are available and sign up to join
- Athletic Director will recruiting eligible students for sports based on student interest and adult recommendation
- Music teacher will recruit students from feeder elementary schools and will continue to expand program.

2 What were the key factors that contributed to the disproportionality for any significant subgroups.

#### Goal 2 Participation Rate

- Many students attend clubs once and change interests
- New students not consistently being identified and targeted for goal 2 activities
- Club advisors not holding weekly meetings on a consistent basis
- Not all clubs have completed charters

Step 2: Share the data and analysis with the School Site Council (SSC), English Learner Advisory Committee (ELAC) and school staff, as required. Record feedback and suggestions from each group below.

# 1 SSC:

- Continue to fund Goal 2 activities
- Activities are important for students to get involved in school and students appreciate the efforts by adults
- Student interest changes and it is important to keep that in mind

# 2 ELAC:

- Students enjoy being able to participate in activities at school and are more successful when they are involved
- Parents feel connected when they are invited to attend events

# 3 Staff:

- Continue to fund extra pay contracts to encourage teachers to be advisors of clubs
- Work together to update club types and make sure that all interests and student groups are equally represented
- Admin will continue to support CCD and AD in holding club advisors accountable for charters and meetings

Terronez Middle 2018-2019- Single Plan for Student Achievement (SPSA)		
Action 1		
Title: Action #5: Goal 2		
Action Details:		
By June 2019, 99% of students will be engaged in a Goal 2 activity.		
During the 2018-2019 school year, the percentage of students not engaged in a Goal 2 activity will not drop below	v 90%each quarter as measured by #2080.	
Campus Culture: In continued alignment with our site and regional goals to ensure a safe and welcoming environm We had many students participating in extracurricular activities and athletics this year. The consistency of ATLAS entrended entries will continue in an effort to reflect the engagement on campus. This structure will promote a 2% increase or had a continue in an effort to reflect the engagement on campus.	ries has grown to the consistency of meetings h	neld by CCD and AD with advisers and coaches. Focus on ATLAS
Reasoning for using this action: Strong Evidence	☐ Promising Evidence	
Explain the Progress Monitoring and data used for this Action		
Details: Explain the data which will specifically monitor progress toward each indicator target	Owner(s):	Timeline:
Quarterly monitoring of Goal 2 student engagement data using the following:	CCD and AD	Quarterly
<ul> <li>Number and percent of students not involved in Goal 2 bya report from ATLAS</li> <li>Every club will achieve Charter Status (constitution, budget, and two engagement entries per month in ATLAS)</li> <li>Athletics rosters and game attendance posted in ATLAS</li> <li>VAPA teachers submit ATLAS engagements for performances</li> <li>Student Interest Survey and Database Incoming students indicate interest in: <ul> <li>Clubs</li> <li>Athletics</li> <li>Co-curricular Activities</li> </ul> </li> <li>Database created and monitored each quarter to determine how to connect students to an engagement of interest to them.</li> <li>WEB team will follow-up with students</li> </ul>		

Owner(s):

Owner(s):

Academic Counselor

CCnR and Restorative Team

Timeline:

Timeline:

Monthly

Yearly

Details: Explain the data which will specifically monitor progress toward each indicator target

School Culture and Climate Survey data (District SEL)

Details: Explain the data which will specifically monitor progress toward each indicator target

Site Culture, Climate, and Restorative team data

- Common Area expectation survey
- Team effectiveness survey
- Yearly calendar of events and activities
- Advisory lessons focusing on SEL learning.

### Details: Explain the data which will specifically monitor progress toward each indicator target

# Cabinet meetings: Data and updates

- Club progress
- Athletics progress
- Safety and Security updates
- Coordinate school events among all departments (operations)

# Details: Explain the data which will specifically monitor progress toward each indicator target

#### **School Safety Meetings**

- Monthly meetings to discuss events to ensure all areas of safety are covered
- CAs assist with connecting/recommending students who regularly stand/sit alone to a club

# Describe Direct Instructional Services to students, including materials and supplies required (curriculum and instruction):

# Ongoing Instructional Services through multiple measures:

- Students will receive quarterly Expectations Assemblies and safety presentation
- Students will attend advisory classes with lessons focused on social-emotional learning, anti-bullying, and promoting a safe campus
- Students will participate in bi-annual club fair
- 8th grade students will participate in showcase from Sunnyside, "Move Up Day" and Sunnyside, and the high school selection fair
- Qualifying students will attend field trips to magnet high schools
- VAPA summer camp
- Where Everybody Belongs (WEB) recruitment at feeder elementary schools in the spring
- WEB student leaders attend summer institute and lead 7 Grade Orientation
- · Associated Student Body(ASB) officers will attend annual student CADA conference, which requires membership
- ASB will host a regional leadership training for feeder elementary schools
- Goal 2 Electives:
  - Band
  - Orchestra
  - Choir
  - Tournament of Technology
  - WEB
  - ASB
  - Dance
- Goal 2 Athletics
- Advisorv period
- Lunch clubs
- Noon-Time Assistants (NTA)
- Celebrate Diversity Program
- Resources and materials to upgrade campus safety features

Explain the actions for Parent Involvement (required by Title I):

Owner(s):	Timeline:
CAs and VP	Monthly

Timeline:

Monthly

#### Specify enhanced services for EL students:

#### Ongoing Services and Support through multiple measures:

- Every emerging level EL student will enroll in either a club or after school sport
- Home School Liaison
- Public translating services
- Field trips

Owner(s):

Cabinet Members and Principal

- Celebrations: Student and Mentor of the month
- Develop and implement school-wide EL SMART goal and response plan

Describe Professional Learning related to this action:

### Ongoing Communication through multiple measures:

- Parent Center
- Annual Title I Meeting
- · Quarterly SSC and ELAC meetings to disseminate data and gather input
- Bi-Annual Community Events to include SNRO sponsored Block Party and community events
- Student Agendas
- Student/Parent Handbook
- Beginning of the year Orientation
- Back-To-School Night and Open House
- Course syllabi provided at the beginning of the year
- Monthly Newsletter
- Weekly School Messenger
- Monthly parent Coffee Chats
- Monthly MP group
- Quarterly workshops
- School Web-Site
- School-wide Communication Plan
- Redesignation celebrations

# Parents are informed of their child's progress by but not limited to:

- ELPAC scores will be provided to all parents with explanation of scores
- Bi-Monthly progress reports sent home with students
- Quarterly report cards mailed home
- Edu-text
- ATLAS parent portal
- Parent/Teacher conferences scheduled quarterly
- Weekly School Mess

### Ongoing Professional Learning through multiple measures:

- Conferences: PLC, AVID, ASCD and/or WestED
- Campus Culture team will attend PL and CADA conference to refine the Expanding Engagement plan.
- Culture, Climate, and Restorative team provide regular PL to staff in relation to SEL learning (strategies for classroom management, redirecting behavior, and building positive relationships)
- Ongoing WEB training for advisors
- VAPA continued off-site PL opportunities
- School Safety team will in-service on safety protocols for students and staff
- Electives and feeder articulation

# 2018-2019 SPSA Budget Goal Subtotal

# State/Federal Dept 0423 Terronez Middle School (Locked)

#### G2 - All students will engage in arts, activities, and athletics Expense Personnel FTE Vendor / Purpose of Expenditure Action Funding Spending Activity Budget 15,000.00 G2A1 Sup & Conc Instruction Direct Trans Transportation for Teachers/Students (for Actions 1-8) G2A1 Sup & Conc Instruction Direct-Maint : Campus Safety/Gates (for Actions 1-8) 24,591.00 Direct-Food Direct Food Services (for Actions 1-8) 2,000.00 G2A1 Sup & Conc Instruction

\$41,591.00

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# Goal 3 - All Students will demonstrate the character and competencies for workplace success

#### School Quality Review

School Level Dashboard

Goal 3 Metrics	Current %	Target %
Exposure to Careers - 8th Grade	15.718	22.718

Needs Assessment

Step 1: After selecting the metrics, analyzing the current school dashboard and the relevant site data, conduct an analysis and answer the questions below.

1 What were the key factors that contributed to these performance outcomes for each metric.

#### Exposure to Careers - 8th Grade

- 100% of all 8th grade students will complete Career Cruising through core classes
- Students will complete Career Matchmaker, and My Skills assessments

2 What were the key factors that contributed to the disproportionality for any significant subgroups.

#### Exposure to Careers - 8th Grade

- Career Cruising was not mandatory for all core teachers to participate in
- There should be more consistent follow up after career cruising in core classes
- Career cruising opportunities will be scheduled more intentionally to provide meaningful interactions with the assessments for students

Step 2: Share the data and analysis with the School Site Council (SSC), English Learner Advisory Committee (ELAC) and school staff, as required. Record feedback and suggestions from each group below.

1 SSC:

- Continue to incorporate the use of technology in all classrooms
- Make opportunities for students using assessments relevant to their everyday lives

2 ELAC:

- Parents want to hold students accountable at home however they can
- Share information and results with families in a timely manner so they can help support the school

3 Staff:

- Continue to secure computer carts that will stay in teacher classrooms
- Train teachers and provide opportunities for Teacher
   Librarian to work with those who need additional support and
   time to get used to technology

#### **Action 1**

Title: Action #6: Career Cruising

#### **Action Details:**

By June 2019, 100% of 8th grade students will participate in Career Cruising as measured by Career Matchmaker and My Skills Assessment.

Career Cruising: In continued alignment with our site and regional goal to increase and accelerate student learning, all Terronez student will be provided early exposure to college and career exploration through multiple opportunities in their core classes. As a component of our culture of connectedness and collaboration, students will use technology in meaningful ways and will review results as a way to increase student self awareness as they learn about their

school and careers readiness.

• Students will utilize digital resources that align with practice and assessment with SBAC administration.

developing interests and skills as they school year as measured by ongoing of		ht for them. This structure will promote a 7%	increase or higher of students who participate in and conti	nually access career cruising curriculum for the 2018-19
Reasoning for using this action:	☐ Strong Evidence	✓ Moderate Evidence	☐ Promising Evidence	
Explain the Progress Monitoring and	data used for this Action			
Details: Explain the data which wil	I specifically monitor progres	s toward each indicator target	Owner(s):	Timeline:
Career Cruising			Academic Counselor, Social Studies and Science	Will be administered during Fall semester and
<ul> <li>All students will complete caree</li> <li>Students will complete:         <ul> <li>Career Matchmaker</li> <li>My Skills Assessment.</li> </ul> </li> </ul>	er cruising competences through	in their Social Studies/Science courses.	Teachers	revisiting as needed
Details: Explain the data which wil	I specifically monitor progres	s toward each indicator target	Owner(s):	Timeline:
All 8th grade students will receivareer pathways     All 8th grade students will atten     All 8th grade students will atten     All students will participate in U	d high school expo	ations and counseling to choose potential	Academic Counselor and Academic Team Leads	Fall Semester and Quarterly for field trips
Details: Explain the data which wil	I specifically monitor progres	s toward each indicator target	Owner(s):	Timeline:
6 Year Plans			Academic Counselor	Quarterly
<ul> <li>All students will receive A-G req</li> <li>This includes: <ul> <li>Course requirements</li> <li>GPA</li> <li>Goal-setting.</li> </ul> </li> </ul>	juirements and 6 year advisemen	nt plan for college and career readiness.		
Describe Direct Instructional Serv	ices to students, including ma	aterials and supplies required	Specify enhanced services for EL students:	
(curriculum and instruction):			Ongoing Services and Support through multiple mea-	sures:
<ul> <li>Students will receive direct instructional time to ensure hig</li> <li>Teachers will have supplement student success.</li> </ul>	areer exploration activities on came ruction with challenging content a h school readiness. tal contracts approved for tutoring	pus and can access off campus, as well is well as differentiated instruction within to ensure high school readiness and demic planners to prepare students for high	<ul> <li>Every emerging level EL student will enroll in ei</li> <li>Home School Liaison</li> <li>Public translating services</li> <li>Field trips</li> <li>Celebrations and Recognition for students who</li> <li>Develop and implement school-wide EL SMAR</li> </ul>	o hit milestones

Students will participate in strategic in-class intervention groups after CFA data is analyzed to prepare them
for the rigorous college and career ready expectations.

# Explain the actions for Parent Involvement (required by Title I):

#### Ongoing Communication through multiple measures:

- Parent Center
- Annual Title I Meeting
- · Quarterly SSC and ELAC meetings to disseminate data and gather input
- Bi-Annual Community Events to include SNRO sponsored Block Party and community events
- Student Agendas
- Student/Parent Handbook
- Beginning of the year Orientation
- Back-To-School Night and Open House
- Course syllabi provided at the beginning of the year
- Monthly Newsletter
- Weekly School Messenger
- Monthly parent Coffee Chats
- Monthly MP group
- Quarterly workshops
- School Web-Site
- School-wide Communication Plan
- Academic Counselor will attend ELAC meetings to train parents on how to use ATLAS tools
- Academic Counselor will host High School, School of Choice informational meetings and encourage all students to attend opportunities
- · Academic Counselor will be available to provide assistance completing documents before due dates

#### Parents are informed of their child's progress by but not limited to:

- ELPAC scores will be provided to all parents with explanation of scores
- Bi-Monthly progress reports sent home with students
- Quarterly report cards mailed home
- Edu-text
- ATLAS parent portal
- Parent/Teacher conferences scheduled quarterly
- Weekly School Messenger

#### Describe Professional Learning related to this action:

#### Ongoing Professional Learning through multiple measures:

- Teachers will be provided updates on high school pathways
- Teachers will attend High School Expo with their students
- Calibration of tenants contained in the Instructional Practice Guide
- Application of practices outlined in Learning By Doing
- Academic Response to Intervention
- Data-driven decision-making
- · Refine and revisit school-wide interdisciplinary literacy map

# Goal 4 - All Students will stay in school on target to graduate

#### School Quality Review

School Level Dashboard

Goal 4 Metrics	Current %	Target %
Chronic Absenteeism	11.588	9.588
Suspensions Per 100	26.869	25.869

Needs Assessment

Step 1: After selecting the metrics, analyzing the current school dashboard and the relevant site data, conduct an analysis and answer the questions below.

1 What were the key factors that contributed to these performance outcomes for each metric.

#### Chronic Absenteeism

- The weekly attendance rate is 95.6%
- Documented phone logs, parent and student contact related to attendance on ATLAS
- Academic teams will meet monthly to discuss student progress and schedule parent meetings and in-class supports that will be put in place
- Teachers will commit to calling home when it is noticed that students are frequently tardy or absent from class

#### Suspensions Per 100

- Off campus suspensions decreased from 17.2% to 9.9%
- Teachers receive ongoing PL on Restorative Practices with staff to be revisited quarterly or as needed
- Staff review previous readings on "Restorative Practices in Schools and Circle Processes"
- Culture and Climate team will update staff on referrals, referral processes and alternatives.
- Ongoing PL will include:
  - Structures for Success
  - School wide commitments/expectations,
  - Social Emotional initiatives
  - Strategies for classroom management
  - · Redirecting behavior
  - Building positive Student/Teacher relationships
  - Proactive strategies to promote student success will be taught and reinforced with both students/adults
  - Classroom expectations
    - CHAMPS
    - Capturing Kids Hearts
    - Class Meetings
    - Levels of Misbehavior response.

2 What were the key factors that contributed to the disproportionality for any significant subgroups.

#### Chronic Absenteeism

- 13% of students are categorized as "chronically absent"
- There is not always a consistent school home connection encouraging students to come to school
- Teachers do not always document chronic student absences to provide timely intervention before Admin intervention or in danger of SARB

### Suspensions Per 100

- Teachers need time to review their classroom restorative plans
- Staff will benefit from ongoing PL on school-wide expectations and processes to refresh or notify of updates

# Step 2: Share the data and analysis with the School Site Council (SSC), English Learner Advisory Committee (ELAC) and school staff, as required. Record feedback and suggestions from each group below

SSC:

 Utilize the Reengagment Center as a resource prior to

 Utilize the Reengagment Center as a resource prior to suspension in order to maximize intervention opportunities

Involve multiple adults on campus to reach out to students who struggle

2 ELAC:

- Please communicate sooner with parents ongoing when students are struggling before they get suspended
- Be flexible with parent work schedules when asking for meetings

3 Staff:

- Review school wide structures often, especially if they change
- Give staff more training in CHAWPS and other positive intervention practices
- Have CCnR team review classrooms and school-wide structures and help implement recommendations as well as follow up

# Step 3: Review actions funded by Title I last year and explain their effectiveness and any changes planned for use of Title I funds:

- Attendance Clerk provides weekly reports to SESS and VP for review and follow up with students who have multiple tardies or absences.
- · Student incentives provide staff with multiple opportunities to inspire and reward students for academic and behavioral achievements.
- HSL makes home visits when students are chronically absent and schedules parent meetings when attendance does not improve.
- . Continued Professional Learning opportunities for REC teacher and CCnR team for continued learning and ongoing staff support.

# Action 1

Title: Action #7: Intervention and Suspension

#### **Action Details:**

By June 2019, the suspension will decrease to 10% or lower as measured by #843.

By June 2019, the number of students who receive appropriate behavior interventions will increase to 80%

RTI: In continued alignment with our site and regional goal to ensure a safe and welcoming environment and maintain a culture of connectedness and collaboration, we will improve our Restorative Practices Plan and refine our multi-tiered system of support that includes classroom and school-wide interventions that address student behaviors and social emotional needs with targeted levels of support. We will monitor effectiveness of these interventions though various methods of systems and data collection and will review it weekly as a team. Our culture and climate team will work with the teachers and administration to ensure school wide discipline policies are developed, revised when necessary and implemented with fidelity. SEL lessons and class meetings delivered through a daily advisory period. This structure will promote a 10% decrease or higher of students who are suspended during 2018-19 school year as measured by misbehavior data. As a result, the number of students who receive appropriate and alternative interventions will increase to 80% as measured by ATLAS logs and restorative logs.

Reasoning for using this action:	Strong Evidence	☐ Moderate Evidence	Promising Evidence	

Explain the Progress Monitoring and data used for this Action

• Parent contact documented.

Youth Court

• Parent Teacher Admin meetings scheduled for repeat incident/infractions.

Details: Explain the data which will specifically monitor progress toward each indicator target	Owner(s):	Timeline:
Implementation of CHAVPS in every class room     Restorative conferences     Grade-level Academy Family conferences	Teachers and Admin Team	Ongoing
Details: Explain the data which will specifically monitor progress toward each indicator target	Owner(s):	Timeline:
Ongoing RTI for Social Emotional Support	RTI and Admin Team	Ongoing
<ul> <li>Suspension re-entry conferences with support team</li> <li>Restorative re-entry conferences with teacher, student and admin</li> <li>Behavior support team</li> <li>Tier 2 Academic team support</li> <li>ATLAS Documentation Protocol</li> <li>Safe School Leadership Team</li> <li>Advisory lessons with SEL focus</li> </ul>		
Details: Explain the data which will specifically monitor progress toward each indicator target	Owner(s):	Timeline:
RTI for students at risk for failure	Academic Counselor and SST Coordinator	Every 6 weeks
<ul> <li>Team "Action Plan" (Establish a goal and "Action Plan" at a parent/ teacher/ admin meeting. Meet again 6 weeks later to show the progress that has been made and possibly set a new 6-week goal with actions.)</li> <li>Ongoing PL for staff on Restorative Practices</li> <li>Review and refine suspension conference protocol</li> <li>Review and refine a behavior support protocol for the team</li> <li>Parent conferences</li> <li>SST</li> </ul>		
Details: Explain the data which will specifically monitor progress toward each indicator target	Owner(s):	Timeline:
Culture & Climate	CCnR Team	Ongoing
<ul> <li>SEL data collection</li> <li>Advisory data collection and feedback</li> <li>Ongoing student survey data analysis and reflection</li> <li>Refine Common Area expectations aligned to PAWS Guidelines for Success</li> </ul>		
Details: Explain the data which will specifically monitor progress toward each indicator target	Owner(s):	Timeline:
School-wide discipline policy and practices	CCnR and Admin Team	Ongoing
<ul> <li>3- level system to include Restorative Response</li> <li>PL for Restorative Responses to Level 2 incidents</li> <li>ATLAS documentation protocol (track level 2 and 3 entries)</li> </ul>		

#### Details: Explain the data which will specifically monitor progress toward each indicator target Owner(s): Timeline: **Continuous Monitoring** REC Teacher, Academic Counselor, SESS, and Ongoing Admin Team · Parent, Teacher, and Student SEL surveys • Data on expulsion and suspension incidents Transition Center Data • Monitor number of behavior incidents: Data monitoring for the purpose of making decisions for the following: Suspension Transition Detention Referral • IPG data: Climate (CSTP 2) Details: Explain the data which will specifically monitor progress toward each indicator target Owner(s): Timeline: Mens' and Womens' Alliance Alliance Teachers Quarterly • Weekly grade checks and goal setting Quarterly field trips Community projects SPED Inclusion Details: Explain the data which will specifically monitor progress toward each indicator target Owner(s): Timeline: SESS Weekly Group counseling Self-esteem Self-harm Anger management Self-control Details: Explain the data which will specifically monitor progress toward each indicator target Owner(s): Timeline: Safety Team meetings VP and CAs Weekly School Safety Walks • Data collection of implementation of Safe School Plan Describe Direct Instructional Services to students, including materials and supplies required Specify enhanced services for EL students: (curriculum and instruction): Ongoing Services and Support through multiple measures: Ongoing Instructional Services through multiple measures: • Collaborative and Productive Groups

- School Neighborhood Resource Officer (SNRO)
- Quarterly Expectations Assemblies
- SEL, Olweus, Class Meetings, and Second Step lessons will be delivered through advisory and individual
- classrooms

- Testing in small groups; in separate setting as necessary
- Test in native language when such accommodation is available
- Develop and implement school-wide EL SMARTgoal and response plan
- Home-School Liaison

- . Students will receive direct instruction around the Social Emotional Learning non-cognitive skills during
- advisory and individual class settings
- . SESS will conduct focus support groups with all students placed in on-campus suspension and alternative
- to suspension. SESS will also meet with small groups as needed.
- Behavior Support Team
- Academic Teams-University Trips
- · Resources and materials to upgrade campus safety features

# Explain the actions for Parent Involvement (required by Title I):

### Ongoing Communication through multiple measures:

- Parent Center and Meetings
- Annual Title I Meeting
- Annual SEL family survey
- · Quarterly SSC and ELAC meetings to disseminate data and gather input
- . Bi-Annual Community Events to include SNRO sponsored Block Party and community events
- Student Agendas
- Student/Parent Handbook
- Beginning of the year Orientation
- · Course syllabi provided at the beginning of the year
- Monthly Newsletter
- Weekly School Messenger
- Monthly parent Coffee Chats
- Monthly MP group
- Quarterly workshops
- School Web-Site
- School-wide Communication Plan

#### Parents are informed of their child's progress by but not limited to:

- ELPAC scores will be provided to all parents with explanation of scores
- Parent/Teacher/Admin restorative conferences and re-entry meetings
- Suspension reports: re-entry process
- Parent and student recognition

- Teaching Fellows
- Public translating services
- PLUS Teacher-Support
- Field Trips
- Celebrations

### Describe Professional Learning related to this action:

# Ongoing Professional Learning through multiple measures:

- Conferences: PLC and AMD
- CHAMPS training: classroom management, redirecting behavior, and building positive relationships, and "Tough Kids" strategies
- "Time to Teach"
- · Align and teach documentation protocol
- Advisory protocols for OWELUS, Second Step, and Class Meetings
- Climate and culture and social emotional initiatives which include strategies for classroom management,
   Restorative Practices, redirecting behavior, and building positive relationships
- ATLAS Documentation Protocol refinement and articulation

#### Action 2

Title: Action #8 Attendance

#### **Action Details:**

# By June 2019, our attendance rate will meet or exceed 97% as measured by #48.

**Attendance:** We will continue to focus on how to strategically address absenteeism by enhancing our multi-tiered system of interventions for attendance. Interventions will be strategically designed for those who are identified as chronically absent. We will also continue the monthly attendance parent meetings that provide parents and students with information regarding attendance and strategies to support the improvement of attendance, as well as resources available. This structure will promote a 2% decrease or higher of students who are chronically during the 2018-19 school year as measured by attendance records and SARB referrals.

HeadphonesDocument cameras

• Licenses for databases and software to use for Blended Learning

Access to school library for independent reading

PrintersLCD projectorsSpeakers

Reasoning for using this action: Strong Evidence	dence Promising Evidence	
Explain the Progress Monitoring and data used for this Action		
Details: Explain the data which will specifically monitor progress toward each indicator	target Owner(s):	Timeline:
Create and maintain a comprehensive support program to improve attendance	SESS, Attendance Clerk, Admin Tea	m and Teachers Ongoing
<ul> <li>Monitoring         <ul> <li>Daily attendance</li> <li>SQII indicators</li> </ul> </li> <li>Identify chronic absentees and tardy students         <ul> <li>Implement "Start on Time" to identify students and give consequences</li> </ul> </li> <li>Attendance Interventions developed by Attendance Intervention (AI)         <ul> <li>Conduct parent intervention meeting (AI)</li> <li>Individual family meeting with SESS</li> <li>Student Attendance Review Board (SARB) meetings with parents</li> <li>SESS logs home visits in ATLAS Student rewards and incentives</li> </ul> </li> </ul>		
Details: Explain the data which will specifically monitor progress toward each indicator		Timeline:
Safety Team	VP	Daily
<ul> <li>Monitoring of school-wide "Start on Time" policy</li> <li>Data collection and analysis of between-class tardies</li> </ul>		
Describe Direct Instructional Services to students, including materials and supplies re (curriculum and instruction):	quired Specify enhanced services for E Ongoing Services and Support thro	
Ongoing Instructional Services through multiple measures:		
<ul> <li>All students identified in the red and purple zone will receive social/emotional support throu individual counseling.</li> <li>All students will participate in a School-wide attendance/social awareness incentives will or interventions for all students.</li> <li>All students who have perfect attendance will qualify for incentive programs</li> <li>All students who meet EllS yellow zone will be processed through the student support servi business process</li> </ul>	Sentence frames to supports     Testing in small groups; in s     Test in native language wher     Develop and implement scho	e Groups speaking and writing
Supplies to include but not limited to:		
Technology: tablets		

- Paper, pencils, markers, whiteboards, poster paper, notebooks, and composition books
- Field Trips
- Celebrations

# Explain the actions for Parent Involvement (required by Title I):

# Ongoing Communication through multiple measures:

- Parent Center
- Annual Title I Meeting
- Quarterly SSC and ELAC meetings to disseminate data and gather input
- Bi-Annual Community Events to include SNRO sponsored Block Party and community events
- Student Agendas
- Student/Parent Handbook
- Beginning of the year Orientation
- Back-To-School Night and Open House
- Course syllabi provided at the beginning of the year
- Monthly Newsletter
- Weekly School Messenger
- Monthly parent Coffee Chats
- Monthly MP group
- Quarterly workshops
- School Web-Site
- School-wide Communication Plan
- Redesignation celebrations

#### Parents are informed of their child's progress by but not limited to:

- Bi-Monthly progress reports sent home with students
- Quarterly report cards mailed home
- Edu-text
- ATLAS parent portal
- Parent/Teacher conferences scheduled quarterly
- Weekly School Messenger

#### Describe Professional Learning related to this action:

### Ongoing Professional Learning through multiple measures:

- Conferences: PLC, AMD, ASCD and/or WestED
- Restorative conversations
- Advisory Protocols
- "Start on Time"

# 2018-2019 SPSA Budget Goal Subtotal

# State/Federal Dept 0423 Terronez Middle School (Locked)

#### G4 - All students will stay in school on target to graduate Vendor / Purpose of Expenditure Action Funding Spending Activity Expense Personnel FTE Budget G4A2 Sup & Conc Instruction Mat & Supp Student Incentives (for Actions 1-8) 6,000.00 Liaison, Home/School Spanish 2,385.00 G4A2 Sup & Conc Attendance & Social Work Service Cls Sup-Reg 0.0355 See Goal 1 G4A2 LCFF: EL Attendance & Social Work Service Cls Sup-Reg Liaison, Home/School Spanish 0.7145 See Goal 1 47,995.00

\$56,380.00

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# 2018-2019 Budget for SPSA/School Site Council

State/Federal Dept 0423	Terronez Middle	School (Locked)
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	State/Federal Dept 0423 Terronez Milddle School (Locked)						
Action	Funding	Spending Activity	Expense	Personnel	Fte	Vendor / Purpose Of Expenditure	Budget
G1A1	Title 1 Basic	Instruction	Mat & Supp			Materials and Supplies (for Actions 1-8) (No incentives or food)	8,000.00
G1A1	Title 1 Basic	Instruction	Nc-Equipment			Teacher/Student Technology and Equipment (for Actions 1-8)	15,000.00
G1A1	Sup & Conc	Instruction	Teacher-Subs			Substitutes (for Actions 1-7)	4,915.00
G1A1	Sup & Conc	Instruction	Teacher-Supp			Supplemental Contracts (for Actions 1-7)	20,614.00
G1A1	Sup & Conc	Instruction	Copier Maint			Copier Maintenance (for Actions 1-8)	2,500.00
G1A1	Sup & Conc	Instruction	Direct-Graph			Graphics (for Actions 1-8)	10,000.00
G1A1	Sup & Conc	Instruction	Cons Svc/Oth			Education Elements : Education Elements Contract	12,000.00
G1A2	Sup & Conc	Instruction	Nc-Equipment			Teacher/Student Technology and Equipment (for Actions 1-8)	10,000.00
G1A2	Sup & Conc	Instruction	Direct-Maint			Direct Maintenance/Equipment Maintenance (for Actions 1-8)	4,000.00
G1A3	Title 1 Basic	Instruction	Teacher-Supp			Supplemental Contacts (for Actions 1-7)	17,280.00
G1A3	Title 1 Basic	Parent Participation	Mat & Supp			Parent Involvement (for Actions 1-8) (No incentives or food)	3,052.00
G1A3	Sup & Conc	Instruction	Mat & Supp			Materials and Supplies (for Actions 1-8)	32,027.00
G1A3	Sup & Conc	Instruction	Travel			Teacher/Admin Conferences and Professional Learning (for Actions 1-8)	20,000.00
G1A4	LCFF: EL	Attendance & Social Work Service	Local Mileag			Mileage (for Actions 1-8)	11.00
G2A1	Sup & Conc	Instruction	Direct Trans			Transportation for Teachers/Students (for Actions 1-8)	15,000.00
G2A1	Sup & Conc	Instruction	Direct-Maint			: Campus Safety/Gates (for Actions 1-8)	24,591.00
G2A1	Sup & Conc	Instruction	Direct-Food			Direct Food Services (for Actions 1-8)	2,000.00
G4A2	Sup & Conc	Instruction	Mat & Supp			Student Incentives (for Actions 1-8)	6,000.00
G4A2	Sup & Conc	Attendance & Social Work Service	Cls Sup-Reg	Liaison, Home/School Spanish	0.0355	See Goal 1	2,385.00
G4A2	LCFF: EL	Attendance & Social Work Service	Cls Sup-Reg	Liaison, Home/School Spanish	0.7145	See Goal 1	47,995.00
							\$257.370.00

\$257,370.00

	Grand Total	\$257,370.00
LCFF: EL	7091	\$48,006.00
Sup & Conc	7090	\$166,032.00
Title 1 Basic	3010	\$43,332.00
Funding Source Totals	Unit #	Budget Totals

Grand Total	\$257,370.00
G4 - All students will stay in school on target to graduate	\$56,380.00
G2 - All students will engage in arts, activities, and athletics	\$41,591.00
G1 - All students will excel in reading, writing, and math	\$159,399.00
Goal Totals	Budget Totals

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